



55th वार्षिक प्रतिवेदन Annual Report 2024 - 2025



इंजीनियरिंग प्रोजेक्ट्स (इंडिया) लि.
(भारत सरकार का उद्यम)

ENGINEERING PROJECTS (INDIA) LTD.

(A GOVERNMENT OF INDIA ENTERPRISE)



Material Handling



Hospital & Institutional Building



DAM, Irrigation, Water Supply



Border Fencing & Border Management



Township & Prestigious Buildings



Industrial Project



Ports, Airports & Highways

CONTENTS

	Page No.
Reference Information	02
Board of Directors	03
Senior Executives	04
Financial Status for last five years	06
Chairman's Message	07
Notice of 55th Annual General Meeting	11
Directors' Report and its Annexures:	15
■ Management Discussion and Analysis Report (Annexure- A)	34
■ Report on Corporate Governance (Annexure- B)	38
■ Annual Report on Corporate Social Responsibility (Annexure- C)	59
■ Secretarial Audit Report (Form No. MR 3) and Company's reply on Auditors Observation (Annexure- D)	63
■ Disclosure of particulars of contracts/arrangements entered into by the company with related parties Form AOC - 2 (Annexure- E)	69
Auditors' Report on Financial Statements and Company's reply thereto	89
Financial Statements for the Financial Year 2023-24	132
Comments of Comptroller and Auditor General of India (C&AG) on Financial Statements	183

REFERENCE INFORMATION

REGISTERED OFFICE

Core 3, SCOPE Complex,
7 Lodhi Road, New Delhi - 110003
Phone No: 91-11-24361666
E-mail: epico@epi.gov.in
Website: www.epi.gov.in

REGIONAL OFFICES

Eastern Regional Office-Kolkata

EC-121, Sector-1, Salt Lake City,
Kolkata-700064
Phone: (33) 40690059, (33) 40064469
E-mail: ero@epi.gov.in

Western Regional Office-Mumbai

"Bakhtawar", 6A, 6th Floor,
Nariman Point, Mumbai- 400021
Phone: 91-22- 22027585, 91-22- 22028008
E-Mail: wromumbai@epi.gov.in

Northern Regional Office-Delhi

Core-3, 5th Floor, SCOPE Complex,
7 Lodhi Road, New Delhi – 110003
Phone: 91-11-24361666
E-mail : nro@epi.gov.in

Southern Regional Office-Chennai

3D, East Coast Chambers,
92, G.N Chetty Road,
T. Nagar, Chennai -600017
Phone: 91- 44-28156293, 28156421
E-Mail: sro@epi.gov.in

North Eastern Regional Office

4th Floor Hindustan Tower,
Jawahar Nagar,
National Highway No.37, Beltola
Guwahati -781022 (Assam)
Phone : 0361-2962648
E-mail : nero@epi.gov.in

PROJECT OFFICES

PCO- Hyderabad

Flat No. 308, Satya Sai Apartments,
Srinivasa Nagar (East),
Metro Pillar No. A1040,
Ameerpet, Hyderabad- 500038,
Telengana
Email: epil.pcohyd@epi.gov.in

PCO- Bhubaneswar Office

2nd Floor, Khata No.- 081, Plot No.-471,
GA Plot No.-108, Surya Nagar,
Unit-07, Bhubaneswar-751003,
Khordha, Odisha
rk.singh@epi.gov.in

OVERSEAS OFFICE

Engineering Projects (India) Limited-
OMAN, Post Box No. 3251
Postal Code 112 RUWI
Sultanate of Oman
E-mail: nk.verma@epi.gov.in

AUDITORS:

STATUTORY AUDITOR

VSD & Associates
DD-34 Basement Kalkaji
New Delhi-110019

BRANCH AUDITORS

Northern Region Branch Auditors

M/s. Bhudladia & Company,
12/10, West Patel Nagar,
New Delhi- 110008

Eastern Region &

North Eastern Region Branch Auditors

M/s Vikash A Jain & Co,
Chartered Accountants
Address : 8/1 Lal Bazar Street,
Bikaner Building,3r Floor,
Room No-5A, Kolkata-700013

Western Region Branch Auditors

Nimesh Mehta & Associates
Express Zone Suite No 612
6th Floor A Wing
Western Express Highway
Malad (E) Mumbai-400097

Southern Region Branch Auditors

M Gopal & Co (MD1073)
Address: Jamal Fazal Chambers,
3E 3rd Floor,
New No.26 Old No. 53 Greems Road,
Thousand Lights, Chennai-600006

FOREIGN BRANCH AUDITORS

Sri Lanka Branch Auditors

M/s Ranaweera Associates
Chartered Accountants
58/10B 4th Lane,
D M Colombage Mawatha
Colombo, Sri Lanka

Oman Branch Auditors

M/s HAYAT Auditors & Management
Consultancy
P.O. Box: 3840, P.C.:112, Ruwi
Muscat, Sultanate of Oman

Myanmar Branch Auditors

M/s Daw Kalyar Win, Myanmar
Room No.3A, No. 20, Bawgaheikdi
Street,
Ward 2, Mayangone Township,
Yangon, Myanmar

COST AUDITOR

M/s Anuj Kumar & Co.,
C-II/183A, New Ashok Nagar,
Near MCD Primary School, Delhi-110096

SECRETARIAL AUDITOR

M/s. MNK and Associates LLP
Company Secretaries
MNK House, 9A/9-10,Basement,
East Patel Nagar,
New Delhi-110008

MAIN BANKERS

Axis Bank
Bank of Baroda
Canara Bank
HDFC Bank
ICICI Bank
IDBI
Indian Overseas Bank (IOB)
IndusInd Bank
State Bank of India
Union Bank of India

BOARD OF DIRECTORS

(As on the date of AGM)



Shri Shivendra Nath
Chairman & Managing Director



Shri Dibendu Das
Director (Finance)



Shri Sunil Dahiya
Director (Projects)



Shri Rajesh Kumar
Part Time Official Director



Dr. Renuka Mishra
Part Time Official Director



Shri Ashok Shankarrao Mendhe
Part Time Non- Official Director

SENIOR EXECUTIVES

(As on the Date of AGM)



Shri Piyush Ranjan
Chief Vigilance Officer (CVO)



Smt. Shweta Pahuja
Company Secretary



Shri Biswajit Biswas
Executive Director
(NRO & BDD & Engineering)



Smt. Geetha R. Krishnan
Executive Director (P&M)



Shri Ratnesh Jain
Executive Director
(Contracts)



Shri Samik Mistry
Executive Director
(NERO & ERO)



Smt. A. Bhowmick
Group General Manager
(Corporate Office)



Shri Sanjay Goel
Group General Manager
(BDD & Engineering)



Shri Naveen Kumar Verma
Group General Manager
(Contract)



Shri Shamsul Hasan
Group General Manager
(BDD Engineering & Rajbhasha)



Shri Shamim Ahmad
Group General Manager
(PCO Jaipur & BSNL Bharat
Net Project)



Shri A. Gowthaman
Group General Manager
(SRO, Chennai)



Shri A.K. Patra
Group General Manager
(Chief Internal Auditor)



Shri Prashant T Wasnik
Group General Manager
SBU-2, Gondia (MH.)



Shri Gaurav Manchanda
Group General Manager
(WRO, Mumbai)



Shri Vijay Kumar Singh
Group General Manager
(SBU-3, Visakhapatnam)



Shri. Pravin Kumar
Group General Manager
(SVPIA- Project, Ahmedabad)



Smt. Seema Pandey
General Manager (Legal)



Shri A Subramanya Gupta
General Manager
(Finance)



Shri Rajesh Kumar Singh
General Manager
(PCO, Bhubaneswar)



Shri Rakesh Kumar
General Manager
(Head Corporate Communication)



Shri Utpal Patowary
General Manager
(PCO-Bhopal)



Shri Ravindranath Motha
Addl. General Manager
(PCO, Hyderabad)



Shri Rajeev Pandey
Addl. General Manager
Information Technology



Smt. Anamika Kashyap
Addl. General Manager
(Human Resource)



Shri Tapas Kumar Muduli
Addl. General Manager
(Public Information Officer)

FINANCIAL STATUS FOR LAST FIVE YEARS

(₹ in Crores)

Particulars/Years	2020-21	2021-22	2022-23	2023-24	2024-25
A. Operating Statistics					
Domestic (a)	530.41	723.42	1,086.63	820.57	1,441.97
Foreign (b)	275.21	12.75	45.33	23.40	3.28
Turnover (Operating Income) (c)=(a+b)	805.62	736.17	1,131.96	843.97	1,445.25
Other Income (d)	5.12	13.68	13.16	14.78	25.98
Total Income (e)= (c+d)	810.74	749.86	1,145.12	858.75	1,471.23
Total Expenditure (f)	843.11	806.51	1,137.56	913.20	1,459.83
Gross Margin (g) =(e-f)	(32.37)	(56.65)	7.56	(54.45)	11.40
Interest	10.32	4.78	3.83	9.51	10.14
Depreciation	0.99	0.88	1.13	1.11	1.05
Profit Before Tax (PBT)	(43.69)	(62.32)	2.60	(65.07)	0.20
Income Tax	6.06	2.75	2.16	(3.71)	-
Profit After Tax (PAT)	(49.74)	(65.06)	0.44	(61.36)	0.20
Dividend Paid*	0.28	-	-	-	-
Balance Carried Forward to Reserves & Surplus	(50.02)	(65.06)	0.44	(61.36)	0.20
No. of Employees	289	270	249	232	213
No. of Equity Shares of Rs.10/- each	35422688	35422688	35422688	35422688	35422688
B. Financial Position					
Share Capital	35.42	35.42	35.42	35.42	35.42
Reserve and Surplus (Free Reserves)	113.12	48.06	48.50	(12.85)	(12.66)
CSR Reserve	-	-	-	-	-
Net Worth (Shareholders' Funds)	148.54	83.48	83.92	22.56	22.76
Capital Employed	148.54	83.48	83.92	22.56	22.76
C. Financial Ratios					
Turnover per Employee (Rs. In lakhs)	2.79	2.73	4.55	3.64	6.79
Gross Margin / Turnover (%)	(4.02)	(7.70)	0.67	(6.45)	0.79
Profit Before Tax (PBT)/ Turnover (%)	(5.42)	(8.46)	0.23	(7.71)	0.01
Profit Before Tax (PBT)/ Net Worth (%)	(29.41)	(74.65)	3.10	(288.42)	0.90
Profit After Tax (PAT)/ Net Worth (%)	(33.49)	(77.94)	0.53	(271.98)	0.90
Dividend paid / Profit before tax (%)	3.48	-	-	-	-
Dividend paid / Profit after tax (%)	30.00	-	-	-	-
Basic and Diluted EPS (in Rs)	(14.04)	(18.37)	0.12	(17.32)	0.06
NAV Per Share having Face Value of Rs.10/-	41.94	23.57	23.69	6.37	6.42

* Dividend paid during FY 2020-21 pertains to FY 2019-20.

CHAIRMAN'S MESSAGE

Dear Distinguished Shareholders,

It is a matter of profound honour to present 55th Annual Report of the Company and to provide an overview of our performance during the financial year 2024-25, along with our new initiatives and future plans.

I am delighted to share that your Company has delivered a significantly improved financial performance during the FY 2024-25. EPIL is firmly on a steady growth trajectory, having achieved an impressive 71% revenue growth and improved EBITDA margins, reflecting our commitment to operational excellence and strategic execution.

On a standalone basis, the Company recorded a total turnover of ₹1,445 crore, marking a strong milestone in our journey of sustainable value creation.

It gives me immense pleasure to share that during the Financial Year 2024-25 we have achieved the highest **Domestic turnover** in the history of EPI, despite huge challenges, fluctuations and economic uncertainties. This has been possible due to the hard work, dedication and unwavering belief and commitment of everyone associated with the organization.

We have diversified into new businesses such as:

- Development of Land Parcels/ Bus Terminal for DTC at various locations in Delhi (Sukhdev Vihar Bus Depot/ Bandha Bahadur Depot) having estimated value of Rs.1000 Crores.
- Independent Engineer for Bharat Net Ph. III Project for PKG I & II for an estimated value of ₹288 Crores.
- EPI successfully signed MOU with National Disaster Management Authority to promote the resilience of Infrastructure systems to climate and disaster risks.

This milestone not only highlights our capability to manage large-scale projects but also sets a new standard for what we can achieve in the future. This Journey was possible due to hard work and dedication of each and every employee of the company. Their hard work, adaptability and commitment have been instrumental in steering EPIL towards a brighter and more sustainable future.

Financial Performance Snap Shot for 2024-25

- Revenue from operations is ₹1445 Crores as against ₹844 Crores during the previous year, registering a significant increase of 71%.
- Profit after Tax (PAT) is ₹0.20 crs. as against Profit after TAX (PAT) ₹(61.36) Crores during the previous year.

- The Net Worth of the Company increased from ₹22.56 Crores to ₹22.76 Crores registering a marginal increase over the previous year.

Operational Performance:

The Major Projects under execution which contributed to our Turnover during the FY 2024-25 are:

- Widening to Six Lane of existing Four Lane Jetpur-Gondal-Rajkot section from Km 117.600 to Km 185.00 National Highway no. 27 in the State of Gujarat under Bharatmala Pariyojana for National Highways Authority of India, New Delhi.
- Construction of 150 Seated Government Medical College cum 650 Bedded Hospital and Allied Buildings at Distt. Gondia, Maharashtra for Medical Education and Drugs Department, Govt. of Maharashtra. New Mantralaya, Mumbai.
- Flue Gas Desulphurisation (FGD) System Package, Ramagundam Super Thermal Power Station, Stage III (1X500MW), Ramagundam for NTPC Limited, New Delhi.
- Supply, Installation, Commissioning & Testing Of FGD System For 500 MW Unit No.6 of UKAI TPS with 03 Years Comprehensive O&M Contract, UKAI, Gujarat for Gujarat State Electricity Corporation Limited, Vadodara.
- Construction of EMRS Projects at AP, Gujarat & Maharashtra.

Commitment to Nation-Building:

As a Government of India Enterprise, our foremost responsibility lies in aligning with national priorities and development goals. In line with Atmanirbhar Bharat and Make in India, we have increasingly focused on using indigenous technologies, locally sourced materials, and innovative construction methods. Our role goes beyond building structures, we build trust, confidence, and a framework for inclusive growth.

The Company also made notable contributions to Government initiatives, including affordable housing, smart cities, residential schools for tribal students, renewable energy projects, and infrastructure for social welfare schemes. These efforts not only address immediate public needs but also create a long-term impact on economic development and social equity.

Our Legacy and Reach:

Over the past five decades, EPI has delivered over **657 multidisciplinary projects in India** and completed **34 projects overseas**. Our footprint Spans Power, Steel, Petrochemicals, Civil Infrastructure, Utilities, Transport, Institutional Buildings, Hospitals, Sports Complexes, Water Supply Systems, Research Centres and more under Heavy Industries.

People: Our Strength:

EPI's greatest asset is its engineers, project managers, technicians, and support teams who exemplify commitment, expertise, and integrity. Nurturing talent through training, ensuring workplace safety and fostering innovation remain central to our human capital strategy.

We recognize the critical role of a qualified and competent team in delivering successful projects. Despite challenges in manpower recruitment, we are committed to surmounting this hurdle through temporary hiring.

Sustainability and Environmental Stewardship:

- All the EPI operations through projects assures of compliances of Environmental Standards in all green field projects.
- The design standards implementation will be such as all the projects will assure the environmental Stewardship and sustainability for the Society.

Client and Partners Engagement:

- Building relationship with Client is our prime objective for timely deliverables.
- All the efforts are being taken for the full client satisfaction and repeat orders by client on EPI and the same drive will be taken for all other projects.
- Partnership drive is major initiative taken in this year for business development and assurance for the more business booking this year.

Performance under MOU:

Our Company is exempted for signing MoU with DPE vide letter no. M-03/0021/2022-DPE (MoU) dated 25.10.2022. However, from Financial Year 2025-26 we will be signing MoU with our administrative Ministry (MHI).

Dividend:

Due to the meager profit and inadequacy of cash, your Directors have not recommended any dividend for the FY 2024-25.

Corporate Governance:

Company considers good corporate governance practices a sine qua non for sustainable business that aims at generating long term value for its shareholders and all other stakeholders. The Company believes that transparency, integrity, and accountability are integral to building stakeholder trust and ensuring enduring success. We continue to comply with the 'Guidelines on Corporate Governance for Central Public Sector Enterprises' issued by Government of India, Department of Public Enterprises (DPE).

Corporate Social Responsibility and Sustainability:

EPI is committed to create a positive impact through various initiatives aimed at sustainability and inclusive development.

Way Forward/ Strategic Outlook:

Business development initiatives have been taken up to restore the orders, making strategic associations with specialized agencies, entering new design oriented sector during the financial year.

After analysis of market condition, the infrastructure and especially industrial, IT sector related works are key driver as on date in India. The Government's various initiatives in Industrial & IT sector investments and bringing the investments in these sectors created various opportunities and strengthen our strength as EPC Company.

To assure sustained growth, EPI has aimed at diversifying in new areas like

- Collaboration with National Disaster Management Authority to promote the resilience of Infrastructure systems to climate and disaster risks ensuring sustainable development in India.
- Comprehensive Integrated Border Management System like Security Surveillance.
- Data Centre Infrastructure
- Third Party Quality Inspection/ Independent Engineers
- Real Estate- Redevelopment of Available Land/Stalled Project
- Focus on High Value Project on PMC Basis and EPC Projects to increase sustainable growth.
- Change in strategy for various business opportunities by implementing pre-tie up with specialized associates/Technology Partner in various fields.

Expressions of Gratitude:

I extend heartfelt appreciation to the Government of India, esteemed Board members, our clients, partners, and stakeholders for their unwavering support and guidance. I would like to express my deepest gratitude to our employees whose hard work, dedication and commitment are the true driving force behind our success. Together, we shall continue to pursue excellence in infrastructure development, contribute meaningfully to nation-building, and uphold EPI's legacy with pride.

In closing, we look forward to the future with optimism, committed to our pursuit of growth, innovation and excellence across all our endeavours

Sd/-

Shivendra Nath

Chairman & Managing Director

Date: 10.09.2025

Place: New Delhi

Engineering Projects (India) Limited

CIN: U27109DL1970GOI117585

Registered Office: Core 3, SCOPE Complex, 7 Lodhi Road, New Delhi –110003

Phone no. 91-11-24361666, Email: csd@epi.gov.in

Website: www.epi.gov.in

NOTICE

Notice is hereby given that the **55th Annual General Meeting** of the members of Engineering Projects (India) Limited (EPI) will be held on **Monday, 22nd September 2025 at 03:00 PM** through Video Conferencing/ Other Audio Visual Means to transact the following business:

Ordinary Business

1. To receive, consider and adopt the Audited Financial Statements of the Company for the year ended 31st March 2025 together with Reports of the Board of Directors, Auditors thereon and Comments of the Comptroller & Auditor General of India (C&AG), and management replies, if any, and to pass the following Ordinary Resolution, with or without modification (s):

“RESOLVED THAT Financial Statements for the year ended 31st March 2025 comprising Balance Sheet as at 31st March 2025, the Statement of Profit and Loss Account for the year ended 31st March 2025 along with Notes and Annexures and the Auditors’ Report thereon, Comments of the Comptroller & Auditor General of India (C&AG) and the Directors’ Report along with its annexures including Management Discussion and Analysis Report, Report on Corporate Governance, Corporate Social Responsibility and Sustainability Report, Secretarial Audit Report, e-Form AOC-2 for disclosure of particulars about contracts/arrangements entered into by the company with related parties as laid down before the meeting, be and are hereby adopted.”

2. To declare dividend on equity shares for the financial year 2024-25.

Board of Directors had proposed NIL dividend for the Financial Year 2024-25 in view of meager profits and inadequate funds in its 292nd Meeting held on 24th June 2025. Hence there is “NIL” Dividend for the Financial Year 2024-25.

Special Business

3. To ratify the remuneration of the Cost Auditor for the financial year 2025-26 as approved by the Board of Directors on 292nd Board Meeting (as recommended by Audit Committee) and in this regard, to consider and if thought fit, to pass the following resolution as an Ordinary resolution:

“RESOLVED THAT pursuant to the provisions of Section 148 of the Companies Act, 2013 read with rule 14 of Companies (Audit and Auditors) Rules 2014, fee of ₹40,000/- (Rupees Forty Thousand only) plus applicable tax (TA/DA and out of pocket expenses inclusive) as recommended by Audit Committee and approved by the Board of Directors to be paid to M/s. Anuj Kumar & Co., Cost Accountants as Cost Auditor for the financial year 2025-26 be and is hereby ratified and confirmed.”

BY ORDER OF THE BOARD OF DIRECTORS

Sd/-

(Shivendra Nath)

Chairman & Managing Director

E-mail id: csd@epi.gov.in

Date: 29th August 2025

Place: New Delhi

NOTES:

1. The Ministry of Corporate Affairs ("MCA") has, vide its circular dated 19th September 2024 read together with circulars dated 25.09.2023, 28.12.2022, 05.05.2022, 13.01.2021, 05.05.2020, 13.04.2020 and 08.04.2020 (collectively referred to as "MCA Circulars") permitted convening the Annual General Meeting ("AGM"/"Meeting") through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM"), without physical presence of the members at a common venue. In accordance with the provisions of the Companies Act, 2013 ('the Act') and MCA Circulars the AGM of the Company is being held through VC/OAVM. This AGM shall be deemed to be held at the Registered Office of the Company.
2. As per the provisions of the Act, a member of the Company entitled to attend and vote at the meeting is entitled to appoint a proxy in writing duly signed by him to attend and vote instead of himself/ herself, and the proxy need not be a member. Since this AGM is being held through VC/OAVM facility, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route map are not annexed with this Notice.
3. Corporate members are requested to send a duly certified scanned copy of the Board Resolution/ Authority Letter, etc authorizing the representative to attend the AGM through VC/OAVM and vote on their behalf at the meeting. The said resolution/authorisation be sent by email through its registered email address to csd@epi.gov.in with a copy marked to cmd@epi.gov.in
4. The relevant explanatory statement pursuant to Section 102(1) of the Companies Act, 2013 & Secretarial Standard 2 on General Meetings, in respect of Special Businesses, as set out above is annexed hereto.
5. Members attending the AGM through VC / OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act.
6. None of the Directors of the Company is in any way related with each other.
7. The facility of joining the e-AGM through VC/OAVM will be opened 15 minutes before and will be open upto 15 minutes after the scheduled start time of the e-AGM.
8. All documents referred to in the accompanying notice are open for inspection at the registered office of the Company on all working days during business hours (barring Saturday and Sunday) up to the date of AGM.
9. Pursuant to Section 139 of the Companies Act, 2013, the Auditors of a Government Company are to be appointed or re-appointed by the Comptroller and Auditor General of India (C&AG) and in pursuant to Section 142 of the Companies Act, 2013, their remuneration is to be fixed by the Company in the Annual General Meeting or in such manner as the Company in general meeting may determine. The shareholders of EPI vide resolution passed at the 44th Annual General Meeting (AGM) dated 29th September 2014 authorised the Board to fix the remuneration of Statutory Auditors and Branch Auditors from the financial year 2013-14 onwards. Accordingly Board of Directors in its 290th Board Meeting held on 08th January 2025 (Item No. 290-24-25/B-2) had fixed fees of

₹10.85 Lakhs (plus applicable taxes) towards Statutory Audit of Corporate Office and Branch Offices (excluding foreign branches) for the financial year 2024-25.

10. In compliance with the provisions of Section 129(3) of the Act, the Audited Financial Statements of the Company as defined in the Act for consideration and adoption by the Members of the Company. Since the subsidiary Company of EPI i.e. “EPI Urban Infra Developers Limited” has been struck off and dissolved by the Registrar of Companies (RoC) during the FY 2023-24 i.e. 20.07.2023, hence the Consolidated Financial Statement has not been prepared.

Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 in respect of Item no. 3 as set out above forming part of the Notice:

Item No. 3: Ratification of remuneration of Cost Auditor

Based on the recommendation of the Audit Committee, the Board had appointed M/s Anuj Kumar & Co., Cost Accountants as Cost Auditor to conduct audit of cost records of the Company for the financial year 2025-26 at a remuneration amounting ₹40,000/- (Rupees Forty Thousand only) plus applicable tax. In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors has to be ratified by the members of the Company. Accordingly, the Resolution at Item No.3 of the Notice is set out as an Ordinary Resolution for approval and ratification by the members of the Company.

None of the Directors or Key Managerial Personnel of the Company or their relatives is in any way, concerned or interested, financially or otherwise in the resolution set out at Item No 3.

To:

1. All Shareholders of EPIL
2. Statutory Auditor, EPIL
3. Secretarial Auditor, EPIL
4. Cost Auditor, EPIL
5. All Directors of EPIL

Copy to:

1. Secretary to the Govt. of India,
Ministry of Heavy Industries
Udyog Bhawan, New Delhi-110001

BY ORDER OF THE BOARD OF DIRECTORS

Sd/-
(Shivendra Nath)
Chairman & Managing Director
E-mail id: csd@epi.gov.in

Date: 29th August 2025

Place: New Delhi

NOMINATION FORM

To
The Company Secretary
Engineering Projects (India) Limited [EPIL]
CIN: U27109DL1970GOI117585
Core-3, SCOPE Complex,
7 Lodhi Road, New Delhi- 110003

Dear Sir/Madam,

I hereby nominate Mr./Ms. _____

(Name)

(Designation)

as my nominee to represent me at the 55th Annual General Meeting (and any other adjourned meeting thereof) of the Shareholders of EPI to be held on 22nd September 2025 (Monday) at 3:00 PM.

Thanking you,

Yours' faithfully,

Signature
Designation
Stamp and Seal

Date:
Place:

DIRECTORS' REPORT

Dear Members'

Your Directors have the pleasure in presenting the 55th Annual Report on the performance of the Company during the financial year 2024-25.

1. FINANCIAL HIGHLIGHTS

During the year 2024-25, the Company achieved an operating turnover of ₹1,44,525 Lakhs as against turnover of ₹84,397 Lakhs achieved during the previous year. Profit Before Tax during this period stood at ₹20 Lakhs in comparison to Loss Before Tax ₹6507 Lakhs during the year 2023-24.

The financial highlights of your Company during the year 2024-25 along with the corresponding previous year figures are as under-

(₹ in Lakhs)

Sl. No.	Description	2024-25	2023-24
1.	Operating Turnover	1,44,525	84,397
2.	Other Income	2,598	1,305
3.	Total Income	1,47,123	85,702
4.	Gross Margin	1,139	(5610)
5.	Interest Paid	1,014	786
6.	Depreciation	105	111
7.	Profit/Loss Before Tax	20	(6507)
8.	Taxes	0	(371)
9.	Profit/Loss After Tax	20	(6136)
10.	Net Worth	2276	2256

The Net Worth of the Company increased from ₹2,256 Lakhs to ₹2276 Lakhs which is a increase of 0.89% over the previous year. The return on capital employed in 2024-25 is 0.88% as against - 271.93 % in 2023-24.

The company is under Strategic Disinvestment process and the decision of Cabinet Committee on Economic Affairs ("CCEA") dated 17th February 2016, in respect of Strategic Disinvestment process through merger with similarly placed CPSE, got further modified by CCEA in its Meeting held on 13th February 2019 to allow all eligible CPSEs and Private Sector entities to participate in bidding process of disinvestment.

Further the activity of Asset Monetisation (under DIPAM Disinvestment scheme) is in process and your Company is adhering all the Policies/ Guidelines/ framework etc. issue from time to time in this regard.

In compliance to Ministry of Heavy Industries (MHI) instructions and an Action Plan Matrix defining review and monitoring mechanism for maintenance of records of land possessed by CPSEs/ABs under MHI; it is informed that your Company is having a Leasehold land of 10,000 sq. meters at Matsya Industrial Area, Alwar (Rajasthan) for the purpose of Workshop/Warehouse. The Lease is for the period of 99 years w.e.f. 7th September 1998.

2. CAPITAL STRUCTURE

The authorised and paid-up share capital of the Company is ₹909.40 Crores (divided into 909,404,600 equity shares of ₹10/- each) and ₹35.42 Crores (divided into 35,422,688 equity shares of ₹10/- each) respectively.

3. DIVIDEND & RESERVES

Your Directors have not recommended any Dividend (Final/ Interim) for the Financial Year 2024-25 due to the meagre profit and inadequacy of cash.

Accordingly, the balance amount in the Reserves & Surplus account as on 31st March 2025 stands at ₹(1266) Lakhs.

4. INTEGRAL REPORTS

Name of Report	Annexure
Management Discussion and Analysis	A
Corporate Governance Report	B
Corporate Social Responsibility (CSR) Report	C
Secretarial Auditor Report	D
Form AOC-2	E

The **Management Discussion and Analysis** Report provides an overview of the affairs of the Company, its business environment, mission and objectives, outlook, operational performance, its resources and systems, strengths, opportunities, constraints, risks and concerns, strategies, prospects, etc. (**Annexure A**).

The **Corporate Governance Report** highlights the Company's philosophy on Corporate Governance and Key Values, composition of Board of Directors and its Committees, attendance and remuneration of Directors etc. other relevant disclosures, CEO/ CFO Certification and general information for shareholders. The following compliance certificates as required under DPE Guidelines. (**Annexure B**).

- A Certificate from the Chief Executive Office (CEO) and Chief Financial Officer (CFO) with regard to the authenticity of financial statements (placed at **Annexure "B-1"**); and

- A Certificate signed by the Chairman and Managing Director affirming receipt of compliance with the Code of Conduct from all Board members and Senior Management personnel during the year 2024-25 (placed at **Annexure “B-2”**) as per guidelines of Department of Public Enterprises on Corporate Governance. and
- A Certificate of compliance of Corporate Governance signed by a practicing Company Secretary (placed at **Annexure “B-3”**) as per guidelines of Department of Public Enterprises on Corporate Governance.

The **Corporate Social Responsibility (CSR) Report** reflects EPIL’s plans, policy, budget, expenditure, evaluation process for projects and CSR activities undertaken during the year. (**Annexure C**)

Pursuant to provisions of Section 204 of Companies Act, 2013 and Companies (Appointment and Remuneration of Managerial personnel) Rules 2014, the Company has appointed **M/s. MNK & Associates, Practicing Company Secretary**, to undertake the **Secretarial Audit** of the Company for the FY 2024-25. The Secretarial Audit Report is placed at **Annexure “D”**.

The disclosure of Related Party Transactions, as required under section 134 (3) (h) of Companies Act, 2013 and Rule 8 (2) of the Companies (Accounts) Rules, 2014 in Form “AOC-2” is placed at **Annexure “E”**

5. MARKETING ACHIEVEMENTS

During the financial year 2024-25, Company has secured projects worth ₹ 1357.08 Crores. The Major Projects Secured in FY 2024-25 is given below:

Sl. No.	Name & Place of the Project	Client	Value (Without GST (₹in Cr.)
1	Project Implementation Agency (PIA)/Project Execution Agency (PEA) for development of land parcels/bus terminal of DTC at various locations in delhi (Sukhdev Vihar bus depot/BBM depot (I,II,III))	Delhi Transport Corporation (DTC)	905.08
2	Construction of state of art hygienic wholesale fish market at Basta, Balasore	Directorate of Fisheries, Odisha, Cuttack	66.31
3	Award of project code for up-gradation of ashrama school to high school and upgradation of high school to higher secondary school and others.	Department of ST & SC Development, M & BCW Department, Government of Odisha	50.00
4	Construction of SDH (G+4) at Rairangpur in Mayurbhanj district under NHM PIP-2024-26.	CDMO, Rairangpur, Mayurbhanj, Odisha	43.37

5	Construction of Residential Quarters for ICDS official such as WOS/ADWOS/CDPOS/ Supervisors/SA and other construction works related to W&CD department.	Department of Women & Child Development, Government of Odisha.	37.66
6	Construction of Multi-Purpose Center (MPC) under Central Sector Scheme (CSS) works related to Department of ST & SC Development, Govt. of Odisha. (PMC works on deposit basis)	Department of ST & SC Development, Government of Odisha	36.18
7	Design & consultancy, new construction, renovation, repairs and maintenance of the civil and electrical works including operation of various electrical/ electro-mechanical services, equipment and plants owned by the employees' provident fund organization in chennai region under phase-I. (PMC works on deposit basis)	Regional Provident Fund Commissioner, Chennai.	30.00

The major ongoing projects in india and abroad as on 31.03.2025 are given below:

SL No.	PROJ. CODE	NAME & PLACE	CLIENT NAME	CURRENT PROJECT VALUE (WITHOUT GST) (₹in Cr.)
1	987	Project Implementation Agency (PIA)/ Project Execution Agency (PEA) for Development of Land Parcels/Bus Terminal of DTC at Various Locations in Delhi (Sukhdev Vihar Bus Depot/BBM Depot (I,II,III))	Delhi Transport Corporation (DTC)	905.08
2	905	Gondia Medical College : Construction of 150 seats government medical college, 650 bedded hospital and allied buildings at distt. Gondia, Maharashtra.	Medical Education and Drugs Department, Govt. of Maharashtra. New Mantralaya, Mumbai-400001	632.77
3	912	Widening to six lane of existing four lane Jetpur-Gondal-Rajkot section from km 117.600 to km 185.00 national highway no. 27 in the state of Gujarat on EPC mode under Bharatmala Pariyojana.	National Highways Authority of India, New Delhi	614.45

4	968	Supply, Installation, Commissioning & Testing of FGD System for 500 MW Unit No. 6 of UKAI TPS with 03 years comprehensive O&M Contract, UKAI, Gujarat	Gujarat State Electricity Corporation Limited, Vadodara, India - 390007	532.32
5	833, 870 to 882	Construction of EMRS Schools at 14 location in Maharashtra	National Education Society For Tribal Students, (EMRS Division) Ministry of Tribal Affairs, Govt. of India, Shastri Bhawan, New Delhi	417.57
6	830, 859 to 869	Construction of EMRS schools at 12 location in Gujarat	National Education Society For Tribal Students, (EMRS Division) Ministry of Tribal Affairs, Govt. of India, Shastri Bhawan, New Delhi	322.25
7	838, 925 to 931	Execution of PKG. ROB 11 works of existing level crossings on Kota-Mathura section of WCR, Jabalpur. (PMC basis for 8 locations.)	MOU, Railway Board, Ministry of Railway, Govt. of India, New Delhi	281.02
8	947	Major upgradation / Redevelopment of Katpadi Railway Station, Katpadi, Tamilnadu.	Office of CAO, Southern Railway, 183, EVR High Road, Chennai-600008	279.09
9	834A, 915 to 922	Construction of EMRS schools at 09 location in Andhra Pradesh	National Education Society for Tribal Students, (EMRS Division) Ministry of Tribal Affairs, Govt. Of India, Shastri Bhawan, New Delhi	242.02
10	967	Provision of administrative and logistic infrastructure including schools, hospitals, auditoriums and sports facilities (buildings/ structures on EPC mode) including services, under WP-07 and provision of sewage treatment plant under WP-5B at Naval Station Rambilli Vishakhapatnam"- (design and build EPC mode)	Director General Naval Project, Naval Base Post, Visakhapatnam, Andhra Pradesh – 530 014	240.99
11	824	Flue Gas Desulphurisation (FGD) System Package for Ramagundam Super Thermal Power Station, Stage III (1X500MW), Ramagundam.	NTPC Limited, New Delhi.	235.06

12	645	BFL:- Flood Lighting along Indo-Bangladesh Border in the State of Mizoram.	Ministry of Home Affairs, Govt. of India North Block, New Delhi - 110011	186.86
13	933	Construction of CHP on EPC Mode for Transportation of Coal (10 MTY) from head end of pipe conveyor at transfer house TH- 2 to SILO (under construction) including O&M at Hingula area, Mahanadi Coalfields Limited (MCL) Sambalpur, Odisha for MCL, Odisha.	Mahanadi Coalfields Limited, Sambalpur, Odisha.	185.00
14	950 to 953	Execution of different health projects under NHM, in cuttack, Puri, Ganjam, Kandhamal, & Sundargarh District of Odisha.	Mission Directorate, National Health Mission, Govt. of Odisha	181.14
15	969	Construction Of 41 Nos PWSS Within Dantan – I, Dantan – II & Keshiary Block of Paschim Medinipur	Public Health Engineering (PHE) Department, Government of West Bengal	152.57

MAJOR PROJECTS COMPLETED IN INDIA & ABROAD IN F.Y. 2024-25:

SL. No.	PROJECT CODE	NAME	PLACE	PROJECT VALUE (WITHOUT GST) (₹ in Cr.)
PROJECTS COMPLETED IN INDIA				
1	644	Border Out Posts (BOPS) For Border Security Force (BSF) Along The Indo-Bangladesh Border In Mizoram & Tripura.	Mizoram & Tripura.	350.24
2	809	Road & Bridges Works:- Construction, Upgradation and other related works from Concept to Completion for the Sundargarh District in the State of Odisha.	Sundergarh, Odisha	126.21
3	903	PMC For Infrastructure Development Works At Mizoram University and Pachhunga University College, Aizawl, Mizoram (Phase-II) (On Deposit Basis)	Mizoram	105.86
4	777, A & C	Construction of Post Matric 100 Seated Hostel For OBC and Pre Matric For Minority Students at various District in Odisha for ST & SC Development Department, Odisha.	Various Districts of Odisha	67.73

5	959	Extension of Ramchandi Promenade and Coastline Protection At Ramchandi Beach in Puri District, Odisha.	Odisha	20.18
6	834	EMRS at Addateegala PH-I in East Godavari District in Andhra Pradesh State	Andhra Pradesh	16.22
7	911	Construction of Academic Block and Girls Hostel at Nift, Hyderabad, Telangana State. (PMC Basis)	Hyderabad	15.84
8	918	EMRS at Peda Bayalu PH-I in Visakhapatnam District in Andhra Pradesh State.	Andhra Pradesh	15.58
9	963	Construction of Bus Stop, Prefab Food Court, Prefab Smart Libraries and Smart Bio-Toilet	Odisha	15.30

6. ORDER BOOK POSITION

During the financial year 2024-25, the balance work in hand is ₹ 6224.45 Crs.

7. PERFORMANCE RATING UNDER MOU

Your Company is exempted for signing MoU vide DPE OM no.M-03/0021/2022-23-DPE(MoU) dated 25.10.2022.

8. CORPORATE GOVERNANCE

EPI is committed to follow good corporate governance practices in conducting business in a legal, ethical, and transparent manner. The Company believes that good corporate governance practices in the long term leads to creation of wealth for all its stakeholders. Your Company has been complying with the Corporate Governance Guidelines issued by Department of Public Enterprise (DPE) and submit Quarterly and Annual Compliance Reports to Ministry of Heavy Industries (MHI). Further DPE has developed a dashboard for all operating CPSEs for submissions of their grading report on the Corporate Governance through a module under the PE Survey of DPE Website and in compliance to the same your company has submitted its Grading Report of Corporate Governance for this year on the said portal.

Management Discussion and Analysis Report and Report on Corporate Governance are annexed as **Annexure A and B** respectively to this Directors' Report.

9. CREDIT RATING

The CARE has rated the long-term rating i.e. "CARE BB+". The Outlook on the long-term rating is Stable. The CARE has rated the short-term rating as "CARE A4+".

10. VIGILANCE ACTIVITIES

Vigilance Division ensures at its end that all functions of the organization should be carried out

with complete transparency, accountability & integrity. To prevent corrupt practices, Vigilance Division also ensure for the Preventive, Punitive and Surveillance & Detection Vigilance measures including but not limited to the following points:-

- Identification of sensitive posts, surprise visits by senior officers to vigilance sensitive areas, vigilance related sessions with Regional Offices/ Officials, periodical rotation of staff, preparation of ODI & agreed list, proper assistance to CBI for the smooth collection of Information's, ensure that the manuals, procedures and procurement policies are updated from time to time, periodic inspections of the projects are carried out & their reports are being sent to the management, pointing out shortcomings (if any) in the procedures followed in 'Award of Works', site works and supply etc. along with the suggestions & recommendations for systemic improvements.
- Verifications & Investigation of all complaints/ allegations/ facts received to Vigilance division, management, regional offices etc. from vigilance angle, submission of Vigilance Investigation Report (VIR) to Disciplinary Authority(DA) for Regular Departmental Action (RDA) under minor/ major penalty, monitoring appointment of Inquiry Officer(IO) and presenting officer (PO) in cases and to ensures adherence of time schedule, examination/ processing of IO's report, timely issuance of penalty order by DA.
- A number of new initiatives like Online Complaint Portal of Vigilance Division, awareness programme on anti corruption, various programme on Capacity Building have been undertaken to enhance the transparency in operations during the period and instructions have been issued from time to time to various offices, Divisions, Regional Offices and its controlled sites to comply with CVC's directions.

Vigilance Awareness Week - 2024 was observed from 28.10.2024 to 03.11.2024 with the theme **"Culture of Integrity for Nation's Prosperity"** "सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि" in its various offices and sites. As a prelude to Vigilance Awareness Week 2024, EPI has undertaken a Three Months Campaign (16.08.2024 – 15.11.2024) with Preventive Vigilance measures as focus areas, as per the directions of CVC.

Chairman & Managing Director, EPI has inaugurated the "Vigilance Awareness Week- 2024 on 28.10.2024 by administering the "Integrity Pledge" to all Officials of EPI. Further, on this occasion message from "Central Vigilance Commission" was read out by Director (Projects) & Director (Finance), EPI.

During the Three Months Campaign following programs were organized in Corporate Office, Regional Offices and it's Site Offices for all EPI employees and photos were uploaded on EPI's Website respectively:-

- The Vigilance Awareness Posters/ Banners were displayed in various offices/ sites of EPI in different regional units of India.
- Various trainings were imparted under Capacity Building Programs i.e. Ethics & Governance, Introduction of Project & Constructions Management, Cyber Hygiene and Security, Conduct Rules, Procurement and an awareness program on Importance of Integrity and Systemic Improvements etc.

- A Debate Competition was organized in EPI on 04.11.2024 on the topic “End Corruption with Integrity”.
- An Essay Competition was organized in EPI on 28.10.2024 on the topic “Integrity – A Way of Life”.
- A Slogan Competition was organized in CO, RO’s, PCO’s and Site Offices on 28.10.2024.
- The Drawing and poster competition were organized in EPI.

During the Year, 08 cases were received and 08 vigilance cases have been disposed off.

11. HUMAN RESOURCE

Company focuses on development of its human resources. To keep pace with the new emerging trends in the field of project execution, it trains its manpower in the emerging fields. Employees are being sponsored for in house and outside training programs, seminars and workshops to enhance technical, communication and personal skills from time to time at various levels. Company focuses on welfare of its employees including minorities and women employees and made all efforts to retain its present manpower. Social security scheme like Post Retirement Medical Benefit, Provident Fund, Gratuity, Group Accidental Insurance and Benevolent Fund Scheme are in place in the Company.

As of 31st March 2025, Company had a workforce of 214 employees, including 29 women. Out of the total employees, 196 are technically and professionally qualified.

12. SC/ST PERSONNEL

As of 31st March 2025, there are 9 Scheduled Tribe (ST) employees, comprising 8 males and 1 female. Additionally, there are 42 Scheduled Caste (SC) employees, including 39 males and 3 females.

13. PHYSICALLY CHALLENGED PERSON

As of 31st March 2025, there were 2 physically challenged employees, constituting 0.93% of the total workforce.

14. COMPLIANCE OF PRESEDENTIAL DIRECTIVES

All Presidential Directives with regard to reservation of SC/ST/OBC/PWD/EWS issued from time to time are being followed by the Company.

15. COMPLIANCE OF “MATERNITY BENEFIT ACT, 1961”

All provisions of the “Maternity Benefit Act, 1961” are being followed by the Company.

16. DISCLOSURE ABOUT COMPLIANCES UNDER THE SEXUAL HARASSMENT OF WOMEN AT THE WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013

Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013, Act aims to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto. The provisions of the Act and the rules thereon are being strictly complied with.

The Company has constituted a Committee for redressal of sexual harassment at workplace and for ensuring time bound treatment of such complaints. However, no complaint has been received during the year.

17. PROPAGATION OF RAJBHASHA/HINDI

The following steps have been taken for the promotion of Rajbhasha/Hindi:

- EPI is a member committee of NARAKAS and nominations are sent on regular basis in the month of October/November every year for participation in various programs and competitions in Hindi organized by NARAKAS. In the year 2024, Mrs. Pooja Anand, Executive received the second prize in the Hindi Administrative Competition organized by Bharat Heavy Electronics.
- Hindi Day/Hindi Pakhwada is organized every year from 01 September to 14 September. In which various competitions are organized for employees and their families like Hindi essay writing competition, Hindi slogan/Hindi signature competition for General Manager and senior officers, painting competition, Hindi knowledge competition for children of EPI family and special competition for married women in which Sangeet Kursi competition etc. are organized.
- In the inaugural session of Hindi Pakhwada celebrations of the year 2024, a kavi sammelan was organized. In which a humorous kavi sammelan was organized by Director (Finance), Hon'ble Director Project Chief Vigilance Officer and invited guest speakers Dr. Rajaram Yadav, Delhi Metro Rail Corporation, Dr. K.K. Rajasthani New Delhi, Dr. Rasik Gupta New Delhi and Shri Devkant Pandey Bhojpur.
- A memorial award scheme 'Late Shankar Dayal Singh' has been started in the office and implemented in the year 2013 to encourage the employees to participate in various Hindi competitions organized during the annual celebration of Hindi Day/Hindi Pakhwada. The winner securing the maximum number of prizes under the scheme in the Hindi Pakhwada celebration in the month of September every year will be entitled to the prize/shield.
- To create awareness among the employees about the importance of Rajbhasha, Hindi workshop on Hindi typing through Unicode on computer was organized on quarterly basis. This year, a training program was organized on Kanthastha 2.0 software related to translation.
- A cash award scheme is in place to generate interest amongst the employees for their contribution towards official correspondence in Hindi language. Cash award is given every year to the employees working in Hindi.
- Under the Pratibha Puraskar Yojana, Pratibha Puraskar is given every year to the children of employees securing the best marks in Hindi in their class.
- It has been made compulsory to do the office work of the Company in Hindi only such as: Attendance, forms related to compensation, forwarding letters for jobs outside the

Company, salary related correspondence, confirmation letters, attendance cards, proposals for approval regarding extension of working period, notes related to No Objection Certificate, entries in registers, application forms, tour programmes etc. are mainly done in Hindi.

18. PUBLIC PROCUREMENT POLICY FROM MICRO & SMALL ENTERPRISES (MSMEs)

Public Procurements Policy, 2012 rest upon core principles of competitiveness, adhering to sound procurement practices and execution of orders for supply of goods or services in accordance with a system which is fair, unbiased, transparent, competitive and cost effective.

EPI believes in promoting comprehensive growth and equitable development of Micro and small Enterprises. Their participation is enhanced by providing tender documents free of cost, exempting them from payment of Earnest Money Deposit, adopting e-procurement to bring in transparency in tendering process.

1. The total procurement (Goods & Services) made from MSEs during FY 2024-25 was ₹ 10.71 Crs which was 75.14% of the total procurement (Goods & Services) of ₹ 14.25 Crs. The total procurement percentage made from MSEs owned by SC/ST and Women entrepreneurs during the year 2024-25 was 17.68% (₹ 1.89 Crs) and 1.07% (₹ 0.11 Crs) respectively.
2. The MSE vendor registered on MSME Sambandh Portal is 348 till March 2025 end.
3. Total MSEs benefited during the FY 2024-25 is 413 (including 20 no. SC/ST owned MSEs and 40 no. Women MSEs).
4. All RO's/PCO of EPI have given access to MSME Samadhaan Portal to expedite the complaints registered by MSEs vendors on MSME Samadhaan Portal.
5. EPI is on-board on Trade Receivable electronic Discounting System (TReDS) through RXIL Portal since Nov 2018.

19. POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION

CMD is appointed in the revised schedule "B" scale of pay of ₹ 1,80,000 -3,20,000 (IDA), Directors are appointed in the revised schedule "B" scale of pay of ₹ 1,60,000-2,90,000/- of IDA pattern. Their terms and conditions are fixed by the Ministry of Heavy Industries (MHI).

20. ECONOMY IN ADMINISTRATIVE EXPENDITURE

During the year, instructions of Government on various economy measures are adhered to.

21. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL WHO WERE APPOINTED OR HAVE RESIGNED DURING THE YEAR

Chairman-cum-Managing Director (CEO); Director (Finance) (CFO), Functional Director(s) and Company Secretary are declared as Key Managerial Personnel (KMP).

Directors/Key Managerial Personnel (KMP) appointed during the year 2024-25

Name of Director/KMP	Designation	Tenure
Shri Sunil Dahiya	Director (Projects)	w.e.f. 05.04.2024
Dr. Renuka Mishra	Government Nominee Director	w.e.f. 23.07.2024

Directors/Key Managerial Personnel (KMP) ceased/ resigned during the year 2024-25

Name of Director/KMP	Designation	Tenure
Ms. Mukta Shekhar	Government Nominee Director	Upto 23.07.2024
Shri Vinod Kumar Yadav	Independent Director	Upto 01.11.2024
Smt. Akanksha Pare	Independent Director	Upto 01.11.2024

Further details of Directors/ KMP and changes therein subsequent to the close of the financial year are given in Corporate Governance Report (**Annexure-B**).

Annual evaluation by the Board of its own performance and that of its Committees and Individual Directors:

EPIL being a Government Company is exempted vide notification No. F.No.1/2/2014-CL. V dated 05th June 2015 issued by Ministry of Corporate Affairs, to comply with the provisions of Sec 134(3)(e) and Sec 134(3)(p) with respect to Annual evaluation by the Board of its own performance and that of its Committees and Individual Directors. Ministry of Corporate Affairs (MCA) vide General Circular dated 5th June, 2015 has exempted Government Companies from the provisions of Section 178(2) which requires performance evaluation of every director by the Nomination & Remuneration Committee. In case of EPIL, the performance evaluation of Directors is done by the Ministry of Heavy Industries (MHI) as per their laid down procedure. Further, DPE, through our Administrative Ministry (MHI) has started the exercise of performance evaluation/ assessment of non-official (Independent) Directors on the Board of the Company.

22. DIRECTOR'S RESPONSIBILITY STATEMENT

As required under section 134 of the Companies Act, 2013, your Directors hereby confirm:

- That in the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- That the Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company for the year ended on 31st March 2025 and of the profit of the Company for that period;
- That proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- That the annual accounts has been prepared on a going concern basis; and

- v) That the directors have devised proper systems to ensure compliance with provisions of all applicable laws and that such systems were adequate and operating effectively.

23. DECLARATION BY INDEPENDENT DIRECTOR U/S 149 OF COMPANIES ACT, 2013

During the financial year, the Independent Directors have met the requirements specified under Section 149(6) of the Companies Act, 2013 for holding the position of 'Independent Director' and necessary declaration from each Independent Director under Section 149(7) of the Companies Act, 2013 were received.

24. NO. OF MEETINGS

During the year 2024-25, Five (5) Meetings of the Board of Directors were held. Details of Board and Board Sub-Committee Meetings are given in Report on Corporate Governance annexed with this report at **Annexure B**.

25. SUBSIDIARY COMPANY/ ASSOCIATES/ JOINT VENTURES

Subsidiary Company:

A subsidiary Company was incorporated on 19th May 2016 as "EPI Urban Infra Developers Limited" (EPIUIDL) with paid up capital of Rs. 10 lakhs consisting of equity participation of 51% by EPI, 39% by M/s. Bharat Urban Infra Developers Pvt. Ltd., Solapur (BUIDPL) and 10% by M/s Darashaw & Co. Pvt. Ltd. (DCPL), Mumbai for development of land parcels etc.

A summary winding up petition in respect of EPIUIDL under Section 361 of the Companies Act, 2013 was filed in September 2018 which has been taken up for hearing by Regional Director (North), MCA on 21.04.2022. During hearing it was informed that the case matter is not fit for summary procedure for liquidation under said section and your Company may take the other course of action available under the Companies Act, 2013. Accordingly an application for Striking Off the name of the EPIUIDL under Section 248(1)(a) of the Company Act, 2013 has been filed to the Director General of Corporate Affairs, Ministry of Corporate Affairs on 23.05.2022.

Further in response to the application, the Registrar of Companies (RoC) has issued a Notice to EPIUIDL for removal of name of a company from the register of Companies (STK-1) on 30.11.2022/ 07.12.2022. Subsequently RoC issued SKT-5 (Public Notice for striking of name of the Company) on 21.04.2023 and the same was published at MCA website and also published STK-5A (Public Notice) dated 02.05.2023 in the Times City Newspaper (13.06.2023). RoC issued STK-7 (Notice of Striking off and dissolution) dated 20.07.2023 and published the same in the official gazette on 29.07.2023. Henceforth the Subsidiary Company viz. EPIUIDL stands struck off and dissolved.

Joint Venture:

1. A Joint Venture "EPI-Varaha JV" (Unincorporated) was formed on 25th August 2023 between Engineering Projects (India) Ltd and Varaha Infra limited Jodhpur for "widning of six lane of existing four lane Jetpur-Gondal- Rajkot section from Km. 117.600 to Km. 185.000 on National Highway No. 27 in the state of Gujrat on EPC Mode under Bharatmala Pariyojna for the total project value of ₹ 1204.80 Crores having participating interest of 51 % for Engineering Projects (India) Ltd. acting as lead partner of JV and 49% for Varaha India Limited.

2. During the fiscal year, EPI established a new unincorporated joint venture with M/s Powertech Industrial Services, Visakhapatnam. This collaboration is intended to undertake various projects.

26. AUDITORS

a) Statutory and Branch Auditors

The Statutory and Branch Auditors of the Company appointed by Comptroller and Auditor General of India (C&AG) for the year 2024-25 are as under-

S. No.	Name of the Firm	Region
1.	M/s. VSD & Associates	Statutory Auditors- Corporate Office / Alwar & Consolidation
Branch Auditors :		
1.	M/s. Nimesh Mehta & Associates	Western Region Branch Auditors
2.	M/s. M Gopal & Co.	Southern Region Branch Auditors
3.	M/s. Bhudladia & Co. New Delhi	Northern Region Branch Auditors
4.	M/s Vikash A Jain & Co	Eastern Regional Office including North Eastern Regional Office
5.	M/s HAYAT Auditors & Management Consultancy	Oman Branch Auditors
6.	M/s Ranaweera Associates	Sri Lanka Branch Auditors
7.	M/s Daw Kalyar Win Accounting Auditing & Consultancy Services, Myanmar	Myanmar Branch Auditors

b) Secretarial Auditor

The Company has appointed M/s. MNK and Associates LLP as Secretarial Auditor for the Year 2024-25 in compliance to the provisions of section 204 of the Companies Act, 2013 read with Rule 9(1) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

Secretarial Standards issued by ICSI:

During the year, Company has complied with applicable Secretarial Standards to the extent it is possible.

c) Cost Auditor

In accordance with Ministry of Corporate Affairs, notification dated 31.07.2018, Cost accounts and records specified under section 148(1) of Companies Act, 2013, are made and maintained.

The Company has appointed M/s. Anuj Kumar & Co. as Cost Auditor for the financial year 2024-25 in compliance with the provisions of Section 148 of the Companies Act, 2013.

During the year, Cost accounts and records as specified by the Central Government under sub-section (1) of section 148 of the Companies Act, 2013 have been properly maintained and complied with.

27. REPORTING OF FRAUDS BY AUDITORS

During the year, neither the Statutory Auditor nor the Secretarial Auditor have reported to the Audit Committee under Section 143(2) of the Companies Act, 2013, any instance of fraud committed against the Company by its officers or employees.

28. EXPLANATION OR COMMENTS BY THE BOARD ON EVERY QUALIFICATION, RESERVATION OR ADVERSE REMARK OR DISCLAIMER MADE BY STATUTORY AUDITOR AND SECRETARIAL AUDITOR

STATUTORY AUDIT REPORT

The Statutory Audit Report for the year 2024-25 and reply to comments on accounts is annexed to this report.

SECRETARIAL AUDIT REPORT

The Secretarial Audit Report for the year 2024-25 and reply to comments is annexed to this report.

29. PARTICULARS OF LOAN, GUARANTEES OR INVESTMENTS UNDER SECTION 186 OF THE COMPANIES ACT, 2013

During the year 2024-25, no loan, guarantee or investment under section 186 of the Companies Act, 2013 have been made.

30. DISCLOSURE OF PARTICULARS

In accordance with the provisions of section 134 of the Companies Act, 2013, read with the Companies (Accounts) Rules, 2014, the information on conservation of energy, technology absorption and foreign exchange earnings and outgo is detailed as under:

30.01 Energy Efficiency and its Conservation –

To reduce the harmful effects on the environment and ecology, EPI has always placed a high priority on the use of energy-efficient technology in its offices and in many project sites that have been entrusted for its execution. A grid-tied solar array has been installed on the roof-top of EPI's Corporate Office.

For increased efficiency and reduced power consumption, EPI proposes/ uses a range of energy-saving technologies, such as BMS in the HVAC system, LED lights, capacitor banks, sensor-based indoor lighting, timer-based outdoor lighting, DG set synchronization, solar street lights, and automation in industrial/ infrastructural projects.

We also use the following strategies to save energy in distribution lines in order to prevent energy losses:

- a) **Phase Load Balancing:** In case of unbalanced load on a phase sequence, the transformer, cable, circuit, and motor will get overheated resulting in an increase in losses and further leading to motor failure in the case of asymmetric voltage situations. To avoid this, EPI tries to balance the load evenly across all phases.
- b) **Energy conservation with a Power Factor Controller:** Due to low power factor, current will rise and results in an increase in losses and decrease in voltage. We use capacitor banks of required capacity on the HT and LT sides as Automatic Power Factor Controller.
- c) **Automation via PLC/ DCS/ SCADA:** We use completely automatic technology to execute industrial projects involving the Raw Material Handling.
- d) **Improving Insulation:** Proper insulation in walls, ceilings, and floors can help maintain consistent temperatures and reduce energy usage for heating and cooling.
- e) **Sealing Air Leaks:** Addressing drafts around windows and doors can prevent energy from escaping.
- f) **Building Management Systems** for a range of data center and airport projects.
- g) **Restricting the voltage drop** at the equipment's receiving end to prevent losses by minimizing the resistance in the circuit, typically through larger conductors, shorter circuit lengths, and balanced loads.

30.02 Technology Absorption

a) **Research and Development**

Given the nature of EPI's work, there is little area for R&D operations because the company completes projects according to Client specifications. However, EPI has actively promoted cutting-edge technology for faster and more cost-effective construction, such as prefabrication, the Glass Fibre Reinforced Gypsum (GFRG) System, the Light Gauge Sheet Framed Structure (LGSF System), neutral technology in addition to the traditional RCC Framed Structure, i.e. precast, modular monolithic concreting using the Aluma formwork system, and others.

EPI has developed an internal design for Data Centers. EPI has created in-house excel software for Cables & Panel Calculations that assists in determining the exact size of cables & switchgear required in the projects.

b) **Technology Absorption**

The company constantly strives to develop design and technology in construction. Under the Smart Cities Mission (SCM), projects such as affordable housing, integrated multimodal transit, creation and maintenance of open spaces, waste bins and traffic management, and modernization of railway stations and airports are being implemented.

To monitor international border intrusion and human trafficking, EPI has used a border control infrastructure and system for international projects that combines physical and

electronically controlled barriers, real-time video surveillance and an intelligence system that uses sensors, optical fibers, optical cables and HRC cameras.

c) **Information Technology and Enterprise Resource Planning (ERP)**

Your company has implemented software applications for various functions such as e-office and Circular Portal has been successfully implemented for entire office to increase efficiency and improvement of transparency. Formulated Risk Management Policy for the organization.

The ERP-SAP for modules HR & Payroll, Financial Management and Document Management System running successfully. Material Management, Sales Distribution and Projects Systems are being implemented and PS Module is linked with FI for budget controlling for CO, ROs and PCOs expenses.

30.03 Foreign exchange earnings and outgo

During the financial year 2024–25, the Company earned foreign exchange amounting to ₹ 548 lakhs, compared to ₹ 2,442 lakhs in 2023–24. The expenditure incurred in foreign exchange during 2024–25 was ₹ 3,469 lakhs, as against ₹ 2,649 lakhs in the previous year.

31. QUALITY, HEALTH AND SAFETY MANAGEMENT

EPI being a PMC/EPC company, places a high value on the quality of the materials and equipment that will be installed and utilized on site. EPI ensures that materials and equipment meet Indian and international standards of quality. Inspections are conducted by EPI at the manufacturer's location to verify the workmanship and quality in accordance with the Manufacturing Quality Plan (MQP), prepared as per Indian and international standards. Only after the inspection of quality, material can be dispatched to the site.

Your company have been awarded certificates for its Quality Management System, Environment Management System and Occupational Health and Safety Management System i.e. ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 for all its areas of operations. EPI is one of the first few companies to have been awarded ISO/IEC 27001:2013 for Information Security Management System.

32. STATUTORY INFORMATION REGARDING EMPLOYEES AS REQUIRED UNDER COMPANIES ACT, 2013

The provisions of Section 134(3) (e) of the Companies Act, 2013 are not applicable to a Government Company. Similarly, Section 197 of the Companies Act, 2013 and rules made thereunder shall not apply to Government Companies in terms of Ministry of Corporate affairs notification dated 05th June 2015. Consequently, there is no requirement of disclosure of the ratio of the remuneration of each Director to the median employee's remuneration and other such details, including the statement showing the names and other particulars of every employee of the Company, who, if employed throughout/part of the Financial Year, was in receipt of remuneration in excess of the limits set out in the Rules.

33. INTERNAL FINANCIAL CONTROL

The Company has in place adequate internal controls over financial reporting for ensuring orderly and efficient conduct of its business, including adherence to the company's policies, safeguarding of its assets, prevention of frauds and errors, accuracy and completeness of the accounting records and timely preparation of reliable financial information.

34. GENERAL COMPLIANCES INCLUDING DEPOSITS

Your Directors state that no disclosure or reporting is required in respect of the following matters as there were no transactions on these matters during the year 2024-25 under review:

- Details relating to deposits covered under Chapter V of the Companies Act 2013.
- Issue of equity shares with differential rights as to dividend, voting or otherwise.
- There has been no change in the nature of business of the Company.

35. PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES

The Company has not entered into any contracts or arrangements with related parties referred to in section 188 of the Companies Act, 2013. The particulars in Form "AOC-2" as required under section 134(3) of the Companies Act, 2013 and Rule 8 of Companies(Accounts) Rules, 2014 is attached at **Annexure E**.

36. DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATIONS IN FUTURE

There are no material changes and commitments affecting financial position of the Company which occurred between 01.04.2024 to 31.03.2025 and date of signing of this Report. Other than those declared in Contingent liability in notes to accounts, no significant or material orders have been passed by the regulators or courts or tribunals impacting the going concern status and company's operations in future.

37. CORPORATE INSOLVENCY RESOLUTION PROCESS INITIATED UNDER THE INSOLVENCY AND BANKRUPTCY CODE, 2016

The Company has no information to disclose under above.

38. ANNUAL RETURN

Pursuant to Section 92 (3) read with Section 134 (3) of the Companies Act, 2013 , a copy of the Annual Return of the Company is available on the website of the Company and can be accessed at www.epi.gov.in.

39. ACKNOWLEDGEMENT

Your Directors acknowledge with deep sense of appreciation the cooperation and support received from Ministry of Heavy Industries and other Ministries and Organisations of the Government of India and State Governments. Your Directors express their gratitude to various Clients and Banks for the confidence reposed by them and appreciate the contribution of the sub-contractors, vendors

and consultants in implementation of the projects. Your Directors are also thankful to the Government Auditors, Statutory Auditors, Secretarial Auditors, and Cost Auditors for their suggestions. Board would also like to convey their appreciation to all employees for valuable services and co-operation extended by them and are confident that they will continue to contribute their best towards achieving better performance in future.

For and on behalf of the Board

Sd/-

(Shivendra Nath)

Chairman & Managing Director

DIN: 10397812

Date: 24th June, 2025

Place: New Delhi

MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Industry Structure and Development

The industry is characterized by dynamic growth and continuous evolution, driven by robust investments in industrial, infrastructure, and other project implementation initiatives. Project Management Consultancy (PMC) services have emerged as a cornerstone for ensuring timely execution and high-quality deliverables across these sectors.

Our company has made significant contributions to this sector by offering end-to-end solutions in industrial, infrastructure, and project implementation domains. We have actively participated as a trusted implementation agency, delivering expert PMC work that has consistently met and exceeded the expectations of our stakeholders.

Through strategic initiatives and a commitment to operational excellence, we have reinforced our presence in these key areas, further strengthening our reputation as a reliable partner in driving large-scale development and infrastructure projects.

SWOT Analysis

STRENGTH AND WEAKNESS

EPI's core strengths are primarily rooted in its extensive operational experience and its highly effective coordination capabilities with clients. The Company's seasoned expertise in project execution and management ensures a robust foundation for delivering complex projects. Furthermore, our collaborative approach and seamless coordination with clients foster strong partnerships, leading to enhanced project outcomes and client satisfaction.

While our expertise and client engagement remain significant strengths, we recognize that our current manpower resources are relatively limited. Addressing this challenge is a priority to ensure we continue to meet the growing demands of our projects and maintain the high standards our stakeholders expect.

OPPORTUNITIES AND THREATS

EPI's Business Development and Engineering Division is actively pursuing opportunities across diversified sectors to expand its presence and service offerings. With a strong foundation in industrial, infrastructure, and project implementation services, we are strategically positioned to capitalize on emerging opportunities in new and evolving sectors. Our continued focus on diversification is expected to drive sustainable growth and strengthen our competitive position in the market.

At present, we do not foresee significant threats to our operations. However, we remain vigilant and recognize that data security remains a potential area of concern. As we expand our digital capabilities and data-driven project management systems, we are committed to implementing robust security measures to mitigate any potential risks related to data security.

SEGMENT WISE AND PRODUCT WISE PERFORMANCE

Housing & Building Works including Hospital Projects segment has the highest contributor with 52.20% of share to the turnover of the Company during Financial Year 2024-25, followed by Industrial, Process Plant, Material Handling, Electrical and Border Management Projects segment whose percentage share is 22.27%.

The table below presents the segment wise analysis of the operations of the company:

(₹ In Crores)

Sl. No.	Segments of Projects	2022-23		2023-24		2024-25	
		Turnover	%	Turnover	%	Turnover	%
1	Housing & Building Works including Hospital Projects.	557.17	49.22	414.89	49.16	754.41	52.20
2	Dams & Irrigation Projects	28.45	2.51	0.02	0.00	0.36	0.02
3	Industrial, Process Plant, Material Handling, Electrical and Border Management Projects	236.07	20.86	90.51	10.72	321.85	22.27
4	Water Supply & Environmental Schemes	42.84	3.79	97.96	11.61	84.65	5.86
5	Infrastructure Projects including Roads & Bridges	189.51	16.74	188.69	22.36	252.76	17.49
6	Other Projects	77.92	6.88	51.90	6.15	31.21	2.16
	Total	1131.96	100.00	843.97	100.00	1445.25	100.00

OUTLOOK

Looking ahead, EPI remains committed to its strategic objectives of sustainable growth, operational excellence, and value creation for all stakeholders. The Company anticipates continued opportunities within the industrial, infrastructure, and project implementation sectors, driven by evolving market demands and supportive policy environments. We are poised to leverage our core strengths, including extensive experience and strong client coordination, to capitalize on these prospects.

While the global economic landscape may present certain challenges, including competitive pressures and the need for continuous technological adaptation, EPI is proactively implementing strategies to mitigate these risks. Our focus will remain on enhancing innovation, optimizing operational efficiencies, and strengthening our human capital to ensure resilience and adaptability.

EPI is dedicated to investing in key areas such as technological advancement, strategic partnerships, and robust risk management frameworks, including cyber-security. Furthermore, our commitment to Environmental, Social, and Governance (ESG) principles will continue to guide our operations, reinforcing our position as a responsible and forward-thinking entity.

We are confident that through disciplined execution of our strategic initiatives and a steadfast commitment to our mission, EPI will continue to deliver strong performance and achieve its long-term aspirations.

ENVIRONMENTAL PROTECTION AND CONSERVATION, TECHNOLOGICAL CONSERVATION, FOREIGN EXCHANGE CONSERVATION

• Environmental Protection & Conservation

In our capacity as a Project Management Consultancy & Construction Company, EPI is committed to actively pursuing FGD projects, which lower SO₂ levels in the air from exhaust gases of Thermal Power Plants to allowable limits; implementing DS & DE systems for settling dust particles to improve air quality in the Process Industry; implementing pressurized ventilation to enhance human life in Tunnels & Sub-stations; and implementing STP (Sewage Treatment Plant)/ WTP (Water Treatment Plant) in Residential and Hospital Projects.

Utilizing Flyash bricks and Portland pozzolana cement as building materials, planting trees, recycling waste water and effluent treatment systems, solar energy, light sensors, dimmable lights, thermal insulation, and water tanker spraying during construction are just a few of the energy-efficient and environmentally friendly methods used to reduce pollution at EPI sites. The business also takes many other environmental measures, such as regulating noise pollution, water waste, smoking, oil and grease leaks, and other problems in addition to planting trees. Energy and environmental savings resulted from the company's implementation of the project, which adhered to Green Rating for Integrated Habitat Assessment (GRIHA) guidelines. At several project areas, environmentally friendly equipment is also being used such as solar lights, building insulations, bio-degradable materials, etc.

• Technological Conservation

As part of Technological Conservation, EPI began using the following methodology to reduce construction costs and time, as well as environmental pollution:

- Use of excavated material, such as limestone/clinkers for sand dunes stabilization, road construction, fence foundation, and so on.
- Sewage treatment with zero discharge, including online treatment with recycling, eco sanitization for desalination, and efficient microorganism technology.
- Adoption of rapid monolithic disaster proof technology in mass housing construction and other construction projects.
- Waste water treatment to improve the quality of water so that it can be used by a specific end user, such as drinking, irrigation or industrial purposes.

• Renewable Energy Developments

With a goal of 500 GW of Renewable Energy capacity by 2030, India is making great progress in the development of Renewable Energy. Due to Government incentives, legislative changes, and greater investment in domestic manufacturing, the nation has seen a tremendous increase in the

number of solar and wind power installations. The largest contributor is solar energy, with an emphasis on rooftop and utility-scale installations.

However, EPI has a very limited contribution in solar energy as most of the projects executed by EPI are as per Client's requirement. Currently EPI is actively looking to enter into setting up of Solar Projects on EPC/PMC basis in India.

Foreign exchange conservation

The Company always endeavor for conservation of foreign exchange. For domestic requirements, indigenously manufactured materials and machinery is procured which restricts the outflow of foreign exchange from the Company. New technologies, engineering innovations, etc. are adopted for in-house development of design.

For optimal utilization of technologies and installation of modern production and processing facilities in India, suitable modification /adaptation of the machinery, equipment & facilities from indigenous sources of foreign based technological design are procured. All the processes are put through rigorous testing and trials for adaptation for operating under rigors of Indian conditions. The outgo of foreign exchange has been minimized through assimilation of advanced design & technical features using Indian expertise in detailed engineering, manufacturing & assembly of facilities based on new technologies and know-how developed abroad.

Introduced various electronic applications like e-office, email, e-tender etc. for paperless concept on entire office premises

Cautionary Statement

This Management Discussion and Analysis report contains certain forward-looking statements that reflect the Company's objectives, projections, and expectations, which are subject to the applicable laws and regulations. Actual results may differ materially from those expressed or implied in these statements due to various risks and uncertainties. Key factors that could impact the Company's performance include a slowdown in the infrastructure sector, significant changes in the domestic economic environment, fluctuations in exchange rates, regulatory and tax policy changes, ongoing or potential litigation, and developments in labour relations.

REPORT ON CORPORATE GOVERNANCE

1. THE COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

"Enhancing stakeholder value" is enshrined in the Mission/Vision statement of the Company. The Company firmly believes that good corporate governance generate value on a sustained basis for all stakeholders. Corporate Governance is primarily concerned with transparency, full disclosure of material facts, independence of Board and fair play with all the stakeholders. The philosophy of Engineering Projects (India) Limited, on Corporate Governance is as follows:

"To exercise professionalism and be effective, responsive and transparent in order to create value for all the stakeholders of the company."

2. BOARD OF DIRECTORS

(A) Composition of the Board

All the Directors on the Board of the Company are appointed by the President of India through Administrative Ministry (i.e. Ministry of Heavy Industries).

The Board comprises of 3 Functional/Whole Time Directors, 2 Government Nominee Directors and 1 Independent Director. As on 31st March 2025, two positions of Independent Directors are lying vacant. Administrative Ministry is seized/capped of the above position.

(B) Details of the composition of the Board of Directors, category of the Director, attendance at the Board Meeting & Annual General Meeting (AGM) and other Directorships during the financial year 2024-25 are given below:

Name of Directors	Category	Board Meeting Attended	Attendance at the last AGM held on 27.09.2024	No. of Directorships in Other Public Companies (excluding EPI)	Tenure
(a) Whole Time / Functional Directors (including Additional Charge)					
Shri Shivendra Nath DIN:10397812	Chairman & Managing Director	5/5	Yes	2(HSL/SSL)*	w.e.f. 20.11.2023
Shri Dibendu Das DIN:10234285	Director (Finance)	5/5	Yes	-	w.e.f. 11.07.2023
Shri Sunil Dahiya DIN: 10587594	Director (Projects)	5/5	Yes	-	w.e.f. 05.04.2024

(b) Govt. Nominees/ Part-Time Official Directors					
Shri Rajesh Kumar Chief Controller of Accounts (CCA), MHI DIN: 09403746	Director	1/5	Yes	2(HECL, HMTMTL)*	w.e.f. 01.11.2021
Ms. Mukta Shekhar Joint Secretary, MHI DIN:10118859	Director	N.A.	N.A.	8(HMTMTL, HMT(I)L, HMT, HMTWL, B&R, REIL, CCI, NEPA)*	upto 23.07.2024
Dr Renuka Mishra Economic Advisor(EA), MHI DIN: 08635835	Director	5/5	No	9(H.M.T, HMTMTL, NEPA, HMTWL, HMT(I)L REIL, CCI,B&R SIL)*	w.e.f 23.07.2024
I Independent Director/Part Time (Non-Official) Director					
Shri Vinod Kumar Yadav Part Time Non-Official Director DIN: 06375196	Director	2/2	Yes	Nil	w.e.f. 02.11.2021 upto 01.11.2024
Smt. Akanksha Pare Part Time Non-Official Director DIN: 09394630	Director	2/2	Yes	Nil	w.e.f. 02.11.2021 upto 01.11.2024
Shri Ashok Shanakararo Mendhe Part Time Non-Official Director DIN: 10073305	Director	5/5	Yes	Nil	w.e.f. 07.03.2023

*Abbreviations used:

B&R - Bridge & Roof Company (India) Limited
HMTMTL - HMT Machine Tools Ltd.
CCI - Cement Corporation of India Limited
HMT(I)L - H.M.T. (International) Limited
HMTWL - HMT Watches Limited
SSL - Sambhar Salts Limited

HECL - Heavy Engineering Corporation Ltd.
NEPA - NEPA Ltd.
REIL - Rajasthan Electronics and
Instruments Ltd
HMT - H.M.T. Limited
HSL - Hindustan Salts Limited
SIL - Scooters India Limited

Notes:

Following changes took place in the Directorship during the year 2024-25 and thereafter till the date of this report:

1. MHI vide Order No. 12-16/3/2022-TSW dated 06.03.2024 has entrusted the Additional Charge of the post of Director (Projects), EPI to Shri Shivendra Nath CMD (EPI) for a period of Six Months w.e.f. 20.11.2023 or till regular incumbent joins the post or till further orders, whichever is earliest. The tenure of Shri Shivendra Nath as Director (Projects), EPI completed on 04.04.2024 consequent to the joining of Shri Sunil Dahiya, as Director (Projects) EPI on 05.04.2024.
2. MHI vide Order No. 12-16/2/2017-TSW(e-12357) dated 01.04.2024 had appointed Shri Sunil Dahiya, Senior General Manager (SGM), Engineers India Limited (EIL) as Director (Project), EPIL for a period of five years with effect from the date of his assumption of charge of the post, or till the date of his superannuation, or until further orders, whichever is the earliest. Shri Sunil Dahiya, Director (Projects) assumed charge on 05.04.2024.
3. MHI vide Order No. 8-08(1)/2020-PE-VIII / CPSE-III(E-21792) dated 23.07.2024 nominated Dr. Renuka Mishra, Economic Adviser (EA), MHI as the Government Nominee Director in Engineering Projects (India) Limited (EPIL) vice Ms. Mukta Shekhar, Joint Secretary, MHI.
4. The tenure of the two Independent Directors namely Shri Vinod Kumar Yadav (DIN: 06375196) & Smt. Akankasha Pare Kashiv (DIN: 09394630) on 01.11.2024 consequent to the MHI Order No. 8 08(1)/2020 PE VIII /CPSE III(E-21792) dated 02.11.2021.

(C) Board Procedure

The Board of Directors play primary role in ensuring good governance and functioning of the Company. The meetings of the Board are normally held at the Company's Registered Office in New Delhi. The Board meets at regular intervals to discuss the physical and financial progress of the Company. The Board periodically reviews the compliance status of applicable laws. The agenda notes for the meeting are prepared by the concerned officials and approved by the Functional Directors including Chairman and Managing Director before being sent to all the Directors. The Company Secretary ensures that all relevant information, details and documents are made available to the Directors and senior management for effective decision making at the meetings. The decisions are taken by the Board of Directors after deliberations.

(D) Number of Board Meetings:

During the year 2024-25, Five (5) meetings of the Board of Directors were held, the details of which are given below:

Sl. No.	Meeting No.	Date of Meeting	Board Strength	No. of Directors Present
1.	287 th	25.07.2024	8	8
2.	288 th	27.09.2024	8	7
3.	289 th	29.11.2024	6	5
4.	290 th	08.01.2025	6	5
5.	291 st	26.03.2025	6	5

(E) Meeting of Independent Directors

Ministry of Corporate Affairs vide Notification dated 5th July, 2017 has exempted Government Companies from applicability of clause (a) and (b) of sub-paragraph (3) of paragraph VII of Schedule IV of the Companies Act, 2013 which requires that the Independent Directors in their separate meeting shall review the performance of non-independent directors and the Board as a whole and performance of the Chairperson of the company, taking into account the views of executive directors and non-executive directors.

In compliance to Schedule IV of Companies Act, 2013- Code for Independent Directors, a Separate Meeting of Independent Directors was held on 15th October 2024 at EPI's Corporate Office, New Delhi (without the attendance of functional Directors, Government Directors or members of the management). In this meeting, Independent Directors assessed the quality, quantity and timeliness of flow of information between the Company management and the Board, that is necessary for the Board to effectively and reasonably perform their duties.

(F) Brief Resume of the Directors on the Board of the Company as on date of this Report:

(i) Shri Shivendra Nath, Chairman & Managing Director

Shri Shivendra Nath has assumed the charge of Chairman and Managing Director of Engineering Projects India Ltd with effect from 20th November 2023. Prior to this he was working as Senior General Manager / Sr. Chief Engineer (Civil) in BSNL.

Shri Shivendra Nath is an Engineering Graduate and Post Graduate from University of Roorkee (now it is IIT Roorkee). He has done his MBA from Birla Institute of Technology, Ranchi. Shri Shivendra Nath has 27 years' Post Qualification experience of working in PSU / Central Govt / State Govt. in the field of Infrastructure Development, City Planning, Bid Process Management, Leading Design Team, Contract Management, Arbitration Matters, Maintenance of Telecom Services, Monetization of Asset, Automation of City Utility Services, Financial Closure of City Projects. As Sr. General Manager telecom in BSNL, He worked on (a) Maintaining the Mobile, Lease Line, Broadband, FTTH and other telecom service in the division (b) Marketing and Business Development of BSNL Services (c) Implementation of Govt. of India USOF funded project. As Chief Engineer (Civil) & GM (HR) BSNL, Shillong (in-charge of three state Meghalaya, Tripura & Mizoram) - Actively engaged in Monetization of BSNL assets, Civil related project works and HR related works. He worked extensively in the field of Urban Infrastructure Development, City Planning during his tenure at Naya Raipur (a greenfield capital city of Chhattisgarh-area equivalent to city of Chandigarh). He has worked in the field of city level water supply, City Level Sewage Treatment Plant, Solid Waste Management Business Plan for the city, Automation of utility services. He led the team for preparation of DPR of smart city development of Naya Raipur. It was the first of its kind in India at that time. It was inaugurated by Hon'ble Prime Minister in year 2016.

(ii) Shri Dibendu Das, Director (Finance)

Shri Dibendu Das has assumed the charge of Director (Finance) of Engineering Projects (India) Ltd w.e.f. July 11, 2023. Prior to this, he was working as General Manager (F&A),

Security Printing & Minting Corporation of India Ltd. (SPMCIL) since Nov 02, 2017. Shri Das is a B.com Graduate and Fellow member of The Institute of Chartered Accountants of India and Associate member of The Institute of Cost Accountants of India.

Shri Das is having around 29 years post qualification experience of working in PSU and Private Sectors in Industries like Steel, Infrastructure, Manufacturing and Power Sector. He has worked with companies like SAIL, BEML, IL&FS and Hindustan Power Projects.

Shri Das has worked extensively in the areas of Costing, Budget, MIS, Accounts, Taxation, Financial due diligence and appraisal of new projects. He has implemented SAP during his tenure in Private Companies. He has the experience of starting Finance & Accounts department from scratch. He was also involved in making policy documents like Accounts Manual, HR Manual, Cost Manual etc. He was actively involved in making systemic improvement in organizations he worked in. He has worked in PPP projects relating to waste management projects like Compost making, Construction & Demolition waste, Waste to energy plants etc. He was conferred with “Next 100 CFO” award in 2012 which was awarded to upcoming CFO’s.

(iii) Shri Sunil Dahiya, Director (Projects)

Shri Sunil Dahiya has assumed the charge of Director (Projects) of Engineering Projects (India) Ltd w.e.f. April 05, 2024. Shri Sunil Dahiya graduated in Civil Engineering from Birla Institute of Technology & Science, Pilani (Raj) and started his career as Management trainee with Engineers India Ltd. in 1992.

He has more than 31 years of rich & diverse experience in project & construction management in Oil sector (Refinery & Petrochemicals) & Infrastructure sector projects for Central Government/CPSE’s & Private Clients in various modes of execution i.e. EPCM, PMC, PMC (on deposit concept). He has varied construction management experience in process units, Utilities Facilities such as Raw Water Treatment Plant, RODM Plant, Effluent Treatment Plant, Nitrogen & Instrument Air Plant, Cooling Towers, Double Wall Storage Tankages for Cryogenic Products, Demountable Flare System, Mounded Bullets for Storage Petroleum Products, Petroleum Storage Tankages, Automatic Storage & Retrieval System (ASRS) Warehouse, Utilities Boilers & Associated Works, Steam Turbine Generation & Associated Works, Circulating Fluidized Bed Combustion (CFBC) Boilers & Associated Works, 220KVA Gas Insulated Switchyard, Non-plant Buildings – Administrative Bldg./cafeteria/health Centre/fire Station/laboratory / Electrical Sub-stations Etc., Distributed Control Systems, SCADA (Supervisory Control & Data Acquisition) & Leak Detection System for pipelines. He has successfully led Multi-disciplinary teams at Guru Gobind Singh Refinery Polymer Addition Project at Bathinda (Punjab) and HPCL-Rajasthan Refinery Ltd. Project, Barmer (Rajasthan). As part of the Strategic Business Group he has contributed significantly in company’s diversification in Infrastructure Sector. He has Multi-faceted experience in project management of Infrastructure Projects involving University Campus Developments, Multistoried office Complexes, Oil Sector R&D Complex, Biotech Science R&D Complex,

Mega Residential Complex, Interceptor Sewer System. He has rich experience of conducting third party Inspections and Internal Technical Audits at construction sites.

(iv) Shri Rajesh Kumar, Chief Controller of Accounts, MHI and Part Time Official Director

Shri Rajesh Kumar has been appointed as Part Time Official Director of EPI as nominee of Govt. of India pursuant to MHI Order dated 01.11.2021. Shri Rajesh Kumar is an ICAS Officer of 1994 Batch with a Master Degree of Philosophy from Delhi University. Presently he is posted as Chief Controller of Accounts, Ministry of Heavy Industry, GOI.

(v) Dr. Renuka Mishra, Economic Advisor(EA), MHI and Part Time Official Director

Dr. Renuka Mishra is an officer of Indian Economic Service (2003 Batch) and has been appointed as Part Time Official Director of EPI as nominee of Govt. of India pursuant to MHI Order dated 23.07.2024.

She has previously served in offices of Government of India at Office of Development Commissioner (MSME), Department of Economic affairs, Department of Commerce, Ministry of Overseas Indian Affairs and Department of Higher Education.

She has been regular author of many articles/papers published in various journals/ magazines on the areas covering taxation, forestry, renewal energy, climate change and vulnerability of women.

Presently she is posted as Economic Adviser (EA) in Ministry of Heavy Industries (MHI), New Delhi.

(vi) Shri Ashok Shankarrao Mendhe, Part Time Non-Official Director

Shri Ashok Shankarrao Mendhe has been appointed as Non official Independent Director on the Board of Company Pursuant to MHI order Dated 07th March 2023. Before this he had been appointed as a Vice- Chairman of Dr. Ambedkar Foundation under the Ministry of Social Justice and Empowerment, Govt. Of India. He had completed his Graduation in Social Work from Nagpur University. He has thorough knowledge of Indian Constitution. He is associated with many Organized and Unorganized Sectors association/ Organisation and also known as Social activist. He is well acquainted with Labour Problems and its Legislation. He is having Experience in Administration and Personal Department..

(G) Appointment of Directors

Appointment of all Directors (including Part-Time Directors, Independent Directors and Women Directors) are done by The President of India through Administrative Ministry i.e. Ministry of Heavy Industries.

The appointed Directors are not subject to Retirement by Rotation in view of exemptions u/s 152(6) & (7) (i.e. Retirement of Director by Rotation) of the Companies Act, 2013 vide MCA notification dated 13th June 2017.

3. COMMITTEES OF THE BOARD

The Board Committees play a crucial role in the governance structure of the Company and have been constituted to deal with specific areas / activities which concern the Company and need a closer review. The Board Committees are set up under the formal approval of the Board to carry out clearly defined roles which are considered to be performed by members of the Board, as a part of good governance practice. The Board supervises the execution of its responsibilities by the Committees and is responsible for their action. The Chairman of the respective Committee informs the Board about the summary of the discussions held in the Committee Meetings. The minutes of the meetings of all Committees and subsidiary company are placed before the Board for review. The Board Committees can request special invitees to join the meeting, as appropriate. The Board has currently established Committees as per Companies Act, 2013. Further the composition of committees has been reconstituted after the appointment of Independent directors.

i. AUDIT COMMITTEE

The present composition of Audit Committee is as under:

1. Shri. Ashok Shankarrao Mendhe, Independent Director - Chairman
2. Shri. Rajesh Kumar, CCA-MHI, Part Time Official Director - Member
3. Dr. Renuka Mishra, EA-MHI, Part Time Official Director - Member

Director (Finance) will be permanent invitee to the meeting of Audit Committee.

Notes:

- Shri. Ashok Shankarrao Mendhe was member w.e.f. 20.07.2023 and is Chairman w.e.f. 18.11.2024
- Shri. Rajesh Kumar is Member w.e.f. 17.11.2021
- Dr. Renuka Mishra is Member w.e.f. 18.11.2024
- Shri Vinod Kumar Yadav was Chairman w.e.f. 17.11.2021 upto 01.11.2024
- Smt. Akanksha Pare was Member w.e.f. 17.11.2021 upto 01.11.2024

During 2024-25, the Committee had five meetings i.e. 62nd on 25.06.2024, 63rd on 25.07.2024, 64th on 27.09.2024, 65th on 08.01.2025 and 66th on 26.03.2025. The attendance details are as under-

Member	No. of Meetings held during their respective tenure	No. of Meetings attended
Shri Ashok Shakarrao Mendhe, Independent Director	5	5
Shri Vinod Kumar Yadav, Independent Director	3	3
Smt. Akanksha Pare, Independent Director	3	3
Shri Rajesh Kumar, Part Time Official Director	5	2
Dr. Renuka Mishra, Part Time Official Director	2	2

Terms of Reference of Audit Committee

The term of reference of Audit Committee is in line with the requirements of Section 177 of the Companies Act, 2013 and DPE Guidelines on Corporate Governance. The same has been revised in terms of Companies Act, 2013 w.e.f. 21st July 2014 as follows:-

1. The Recommendation for appointment, remuneration and terms of appointment of auditors of the company.
2. Review and monitor the auditor's independence, performance and effectiveness of audit process.
3. Examination of the financial statement and the auditors' report thereon.
4. Approval or any subsequent modification of transactions of the company with related parties.
5. Scrutiny of inter-corporate loans and investments.
6. Valuation of undertakings or assets of the company, wherever it is necessary.
7. Evaluation of internal financial controls and risk management systems.
8. Monitoring the end use of funds raised through public offers and related matters, whenever applicable.
9. The Audit Committee may call for the comments of the auditors about internal control systems, the scope of audit, including the observations of the auditors and review of financial statement before their submission to the Board and may also discuss any related issues with the internal and statutory auditors and the management of the company.
10. The Audit Committee shall have authority to investigate into any matter in relation to the items specified in section 177(4) of the Companies Act, 2013 or referred to it by the Board and for this purpose shall have power to obtain professional advice from external sources and have full access to information contained in the records of the company.
11. The Audit Committee of the company or the Board shall, in consultation with the Internal Auditor, formulate the scope, functioning, periodicity and methodology for conducting the internal audit.
12. Oversight of the company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.
13. Approval of payment to statutory auditors for any other services rendered by the statutory auditors.
14. Reviewing, with the management, the annual financial statements before submission to the board for approval, with particular reference to:
 - a. Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of Section 134 of the Companies Act, 2013;
 - b. Changes, if any, in accounting policies and practices and reasons for the same;
 - c. Major accounting entries involving estimates based on the exercise of judgment by management;

- d. Significant adjustments made in the financial statements arising out of audit findings;
 - e. Compliance with legal requirements relating to financial statements;
 - f. Disclosure/ review of any related party transactions;
 - g. Qualifications in the draft audit report.
15. Reviewing, with the management, the quarterly financial statements before submission to the board for approval.
 16. Reviewing, with the management, performance of internal auditors, adequacy of the internal control systems.
 17. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure, coverage and frequency of internal audit.
 18. Discussion with internal auditors and/or auditors any significant findings and follow- up there on.
 19. Reviewing the findings of any internal investigations by the internal auditors/ auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board.
 20. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern.
 21. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of nonpayment of declared dividends) and creditors.
 22. To review the functioning of the Whistle Blower/Vigil mechanism.
 23. To review the follow up action on the audit observations of the C&AG Audit.
 24. To review the follow up action taken on the recommendations of Committee on Public Undertakings (COPU) of the Parliament.
 25. Provide an open avenue of communication between the independent auditor, internal auditor and the Board of Directors.
 26. Review with the independent auditor the co-ordination of audit efforts to assure completeness of coverage, reduction of redundant efforts, and the effective use of all audit resources.
 27. Consider and review the following with the independent auditor and the management:
 - a. The adequacy of internal controls including computerized information system controls and security, and
 - b. Related findings and recommendations of the independent auditor and internal auditor, together with the management responses.
 28. Consider and review the following with the management, internal auditor and the independent auditor:

- a. Significant findings during the year, including the status of previous audit recommendations.
- b. Any difficulties encountered during audit work including any restrictions on the scope of activities or access to required information.

29. The Audit Committee shall also have powers:

- a. To investigate any activity within its terms of reference.
- b. To seek information on and from any employee.
- c. To obtain outside legal or other professional advice, subject to the approval of the Board of Directors.
- d. To secure attendance of outsiders with relevant expertise, if it considers necessary.
- e. To protect whistle blowers.

30. The Audit Committee shall review the following information:

- a. Management discussion and analysis of financial condition and results of operations;
- b. Statement of related party transactions submitted by management;
- c. Management letters / letters of internal control weaknesses issued by the statutory auditors;
- d. Internal audit reports relating to internal control weaknesses;
- e. The appointment and removal of the Chief Internal Auditor shall be placed before the Audit Committee; and
- f. Certification/declaration of financial statements by the Chief Executive/ Chief Financial Officer.

31. Any other function(s) as may be specified in Companies Act, 2013 and rules made there under, and the DPE Corporate Governance Guidelines.

ii. CORPORATE SOCIAL RESPONSIBILITY (CSR) AND SUSTAINABILITY COMMITTEE

The Company has constituted a Board Level Corporate Social Responsibility and Sustainability Committee, headed by an Independent Director on 15.03.2013 (reconstituted thereafter). The Committee has been constituted in accordance with provisions of the Section 135 of the Companies Act, 2013 read Rules with Companies (Corporate Social Responsibility policy) Rules, 2014.

Presently, the Committee has following members:

- | | | |
|---|---|----------|
| 1. Shri. Ashok Shankarrao Mendhe, Independent Director | - | Chairman |
| 2. Shri. Rajesh Kumar, CCA-MHI, Part Time Official Director | - | Member |
| 3. Dr. Renuka Mishra, EA-MHI, Part Time Official Director | - | Member |

Notes:

- Shri. Ashok Shankarrao Mendhe is Chairman w.e.f. 20.07.2023
- Shri. Rajesh Kumar is Member w.e.f. 18.11.2024

- Dr. Renuka Mishra is Member w.e.f 18.11.2024
- Smt. Akanksha Pare was Chairperson w.e.f. 17.11.2021 up to 20.07.2023 and thereafter as member upto 01.11.2024
- Shri. Vinod Kumar Yadav was Member w.e.f. 17.11.2021 upto 01.11.2024
- Shri Dibendu Das, Director (Finance) was Member w.e.f. 20.07.2023 upto 18.11.2024

During 2024-25, the Committee had 23rd meeting on 25.07.2024 and the attendance details are as under-

Member	No. of Meetings held during their respective tenure	No. of Meetings attended
Shri Ashok Shankarrao Mendhe-Chairman	1	1
Smt. Akanksha Pare - Member	1	1
Shri Vinod Kumar Yadav-Member	1	1
Shri Dibendu Das – Member	1	1

Details of activities undertaken by the Company under its CSR & Sustainability initiatives are given in CSR report attached as **Annexure 'C'** to Directors' Report.

iii. REMUNERATION COMMITTEE

Terms and conditions of appointment of Directors/Senior Management are governed by Government Guidelines/DPE Guidelines.

In accordance with the provisions of Section 178 of Companies Act, 2013 and DPE Guidelines on Corporate Governance, a Remuneration committee has been constituted for deciding the annual bonus/variable pay pool and policy for its distribution across executives and non-unionized supervisors. Presently, committee has the following members:

1. Shri. Ashok Shankarrao Mendhe, Independent Director - Chairman
2. Shri. Rajesh Kumar, CCA-MHI, Part Time Official Director - Member
3. Dr. Renuka Mishra, EA-MHI, Part Time Official Director - Member

Notes:

- Shri. Ashok Shankarrao Mendhe was member w.e.f. 20.07.2023 and is Chairman w.e.f 18.11.2024
- Shri. Rajesh Kumar is Member w.e.f. 17.11.2021
- Dr. Renuka Mishra is Member w.e.f. 18.11.2024
- Smt. Akanksha Pare was Chairman Chairperson w.e.f. 17.11.2021 up to 01.11.2024
- Shri. Vinod Kumar Yadav was Member w.e.f. 17.11.2021 upto 01.11.2024

During 2024-25, the Committee had three meetings i.e. 21st on 25.07.2024, 22nd on 08.01.2025 and 23rd on 26.03.2025 and the attendance details are as under-

Member	No. of Meetings held during their respective tenure	No. of Meetings attended
Shri Ashok Shankarrao Mendhe-Chairman	3	3
Dr. Renuka Mishra - Member	2	2
Shri Rajesh Kumar - Member	3	1
Smt. Akanksha Pare – Chairman	1	1
Shri Vinod Kumar Yadav-Member	1	1

4. OTHER COMMITTEES

The following committees exist comprising of Senior Management Personnel of the Company (i.e. Below Board Level)-

SHARE TRANSFER COMMITTEE

The Company has a Share Transfer Committee to look into all the transfers, transmissions of Shares. The Share Transfer Committee consists of the Officials of the Company viz. Head of Finance Division, Head of Legal Division and Head of Contracts Division. No transfer of Shares took place during the year.

The Authorised and Paid-up share capital of the Company is Rs. 909.40 Crores (divided into 909,404,600 equity shares of ₹ 10/- each) and ₹ 35.42 Crores (divided into 35,422,688 equity shares of ₹ 10/- each) respectively.

The shareholding pattern of the Company as on 31st March 2025 is as under:

S. No	Name of Shareholder	No. of Shares	% of holding
1.	The President of India through Administrative Ministry i.e. Ministry of Heavy Industries, GOI	35415677	99.98
2.	Others(Includes 6 PSUs i.e. Heavy Engineering Corporation Limited, Bharat Heavy Electricals Limited, Mining & Allied Machinery Corporation Limited*, Triveni Structurals Limited*, Instrumentation Limited, Hindustan Steelworks Construction Limited and EPI Shareholders' Trust)	7011	0.02

*under liquidation

MCA vide notification dated 22.01.2019 has exempted Government Companies from dematerialisation of Shares.

RISK MANAGEMENT

Your Company has amended a Risk Management Policy as per ISO 31000:2018. Risk Management is an integral part of good management. The application of sound risk management allows for continual improvement and greater certainty in decision making. The end result is that there is a better chance that Organization objectives are met. Risk Management Policy has been developed to assist in establishing and maintaining an effective risk management framework for your Company.

The Key objectives of the Risk Management Policy is to ensure that all the current and future material risk exposures of the company are identified, assessed, quantified, appropriately mitigated and managed; to establish a framework for the company's risk management process and to ensure Companywide implementation; to ensure proactive rather than reactive management; to enable compliance with appropriate regulations, wherever applicable, through the adoption of best practices; to provide assistance to and improve the quality of decision making throughout the organization and to assure business growth with financial stability.

During the year, your Company has also amended its Risk Management Policy and in accordance with the Risk Management Policy, the Governance Structure consist of the Risk Management Committee (RMC), Chief Risk Officer (CRO), Risk Owners and Risk Coordinators (RO/RC) etc. The policy also defines the Roles and Responsibilities of Board of Directors, Audit Committee, Risk Management Committee (RMC), Chief Risk Officer (CRO), Risk Owners (RO), Risk Coordinators (RC) and Internal Auditors.

5. DISCLOSURES

i) Details of the remuneration paid to the functional Directors and sitting fees paid to Independent Directors during the year 2024-25 are as under:

A: Functional/Whole-time Directors:

(₹ in Lakhs)

Name of Directors	Salary	Benefits	Performance Linked Incentives	Total
Shri Shivendra Nath, Chairman & Managing Director	40.95	0.32	-	41.28
Shri Sunil Dahiya, Director (Projects)	54.12	0.32	-	54.44
Shri Dibendu Das, Director (Finance)	42.05	0.82	-	42.87

B: Independent Director:

During the Year 2024-25, Three Independent Director was on the Board of the Company. Details of Sitting Fees was paid during the year as mentioned below:

(₹ in Lakhs)

Name of Directors	Sitting fees		Fees for Independent Directors' Meeting	Total
	Board Meetings	Committee Meetings		
Smt.Akanksha Pare	0.30	0.50	0.15	0.95
Shri Vinod Kumar Yadav	0.30	0.50	0.15	0.95
Shri Ashok Shankarrao Mendhe	0.75	0.90	0.15	1.80

Independent Directors are paid sitting fee @ ₹ 15,000/- per Board Meeting and @ ₹ 10,000/- for Board Committee Meetings. Independent Directors are also paid fee for attending Meeting of Independent Directors @ ₹ 15,000/- per meeting.

- ii) All the directors are appointed by the Government of India in fixed pay scales. Accordingly, CMD is appointed in the revised schedule "B" scale of pay of ₹ 1,80,000-3,20,000 (IDA), Directors are appointed in the revised schedule "B" scale of pay of ₹ 1,60,000 -2,90,000/- of IDA pattern. Their other terms and conditions of appointment are also fixed by the Ministry of Heavy Industries, Government of India.
- iii) Apart from the remuneration to directors as per the terms and conditions of their appointment and entitled sitting fee to Part-Time (Non-Official) Directors, none of the directors has any material or pecuniary relationship with the Company which can affect their independence of judgment.
- iv) During the year, there were no materially significant related party transactions that might have potential conflict with the interest of the Company at large. Details of the Related Party Transaction as per Accounting Standard 18 form part of the Notes to the Accounts.
- v) The Statutory Compliance Report received from various departments together with the status of the statutory dues is placed before the Board.
- vi) There has been no instance of any penalty or strictures imposed by any statutory body matter which is under appeal before appellate authority except as reported in Note no 2.26 of Notes to the Accounts.
- vii) The Company is complying with all the requirements of the Guidelines on Corporate Governance for CPSEs issued by the DPE except as reported in Corporate Governance Certificate vis a vis MR-3.
- viii) During the year, Presidential Directives relating to reservation of EWS and pay revision w.e.f. 01.01.2017 is being followed & implemented.
- ix) During the year, no expenditure is debited to the books and accounts which are not for the purpose of business and no expenses which are of personal nature have been incurred for the Board of Directors and Top Management.

- x) Fraud Prevention Policy is in place in the Company since September 2010 for prevention, detection, and reporting of fraud.
- xi) During the year, other expenses accounted for 3.78% of the total expenses (excluding Depreciation and Finance Cost), as against 5.00% in the financial year 2023–24. Similarly, Finance Cost constituted 0.69% of the total expenses (excluding Depreciation and Finance Cost), compared to 0.86% in 2023–24.
- xii) A certificate by Chief Executive Officer (CEO)/Chief Financial Officer (CFO) of the Company with respect to the financial statements of the company is placed as **Annexure B1**
- xiii) Website of the company (www.epi.gov.in) displays the official news release of the company like Annual Report, tenders, and career opportunities etc.

6. GENERAL BODY MEETINGS:

- i) The details of the last three Annual General Meeting of the Company are given below:-

AGM	Financial Year	Date and Time of AGM	Location (Registered Office)
54 th	2023-24	September 27 th , 2024 at 3:30 P.M	Core-3, SCOPE Complex, (4 th Floor), 7 Lodhi Road, New Delhi-110003
53 rd	2022-23	September 26 th , 2023 at 3:00 P.M	Core-3, SCOPE Complex, (4 th Floor), 7 Lodhi Road, New Delhi-110003
52 nd	2021-22	September 27 th , 2022 at 3:30 P.M.	Core-3, SCOPE Complex, (4 th Floor), 7 Lodhi Road, New Delhi-110003

Notice of 55th Annual General Meeting for the financial year 2024-25 will contain details about date, time of the AGM.

- ii) Details of Special Resolution passed at last three AGMs-

AGM	Financial Year	Details of Special Resolution passed
54 th	2023-24	NIL
53 rd	2022-23	NIL
52 nd	2021-22	NIL

7 RIGHT TO INFORMATION

As per requirement of “Right to Information Act, 2005” EPI has appointed General Manager (P&M) as the Public Information Officer (PIO) for the year FY 2024-25 and Regional Heads at Delhi, Kolkata, Mumbai, Chennai & Guwahati as Assistant Public Information Officers (APIOs). Group General Manager has been appointed as First Appellate Authority.

Information to all the RTI applications received during the year has been provided as per provisions of RTI Act, 2005.

The data with respect to RTI applications during the F.Y. 2024-25 is as given below:-

(in Nos.)

1.	RTI application pending at the end of March 2024	2*
2.	RTI application received during the F.Y. 2024-25	53
3.	RTI application disposed off during the F.Y. 2024-25	52+2*
4.	RTI application pending at the end of March 2025	1

8 MEANS OF COMMUNICATION WITH SHAREHOLDERS

99.98% of the paid up capital of the Company is held by Government of India, and the remaining 0.02% is held by six CPSEs and a trust created on behalf of these CPSEs.

Bilingual Annual Report is posted on the website of the Company along with other relevant information and is also laid before the Parliament. Annual Report etc. is also being sent in physical form as well as through electronic mode.

9 AUDIT QUALIFICATIONS

Reply to qualification on Accounts by Statutory Auditors and Secretarial Auditor is included as an attachment to the Directors' Report. Comments of Comptroller & Auditor General of India would be attached as addendum to the Directors Report.

10 TRAINING OF BOARD OF DIRECTORS

The Company imparts introductory training to newly appointed Directors on the Board of the Company. The training includes a brief presentation about the Company, important data about the performance of the Company, Memorandum & Articles of Association, EPI's Brochure, and Guidelines on Corporate Governance issued by DPE, Secretarial Standard on the Meetings of the Board of Directors (SS-1) and Secretarial Standard on General Meetings (SS-2), Independent Director- A Handbook published by ICSI, Companies Act, 2013 etc. Directors are also sponsored for the seminars/ conferences/ programmes etc as and when organized by Ministry of Heavy Industries (MHI), Standing Conference of Public Enterprises (SCOPE), Institute of Directors (IOD), Department of Public Enterprise (DPE) and Indian Institute of Corporate Affairs (IICA) etc.

11 WHISTLE BLOWER POLICY

EPI has a whistle blower policy since 2010 to provide adequate safeguards against victimization of persons who use such mechanism and make provision for direct access to the chairperson of the Audit Committee in appropriate or exceptional cases.

All the employees are eligible to make protected disclosures to the Chairman, Audit Committee.

This policy was formulated in compliance to DPE guidelines on Corporate Governance. It also fulfills the requirement of section 177 of Companies Act, 2013 read with Companies (Meetings of Board and its powers) Rules, 2014 which provide for establishing a vigil mechanism for directors and employees to report genuine concerns or grievances.

During the year, no personnel have been denied access to Audit Committee.

12 CODE OF CONDUCT

The Board of Directors has laid down the Code of Business Conduct and Ethics for the Board members and Senior Management of the Company. The Code of Conduct has been hosted on company's website www.epi.gov.in All Board members and key officials of the company have affirmed their compliance with the code. A declaration to this effect is annexed to this Report as per **Annexure B2**.

13 COMPLIANCE CERTIFICATE

This Report duly complies with the applicable requirements of Guidelines on Corporate Governance for CPSEs and covers all the applicable suggested items mentioned in Annexure-VII of the Guidelines. The quarterly report on compliance with the Corporate Governance requirements prescribed by DPE is also uploaded on DPE website in timely manner. The certificate obtained from practicing Company Secretary regarding compliance of conditions of guidelines of Corporate Governance of CPSEs has been annexed to the Report as per **Annexure B3**.

Annexure B1

**CERTIFICATION/ DECLARATION OF FINANCIAL STATEMENTS BY
THE CHIEF EXECUTIVE OFFICER/ CHIEF FINANCIAL OFFICER OF THE COMPANY**

We have reviewed the financial statements and the cash flow statement of Engineering Projects (India) Limited for the year ended 31st March 2025 and that to the best of our knowledge and belief:

- (i) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
- (ii) These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations;
- (iii) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year 2024-25 which are fraudulent, illegal or violative of the Company's Code of Conduct;
- (iv) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting, and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps taken or proposed to be taken to rectify the same.
- (v) We have indicated to the auditors and the Audit Committee;
 - a) Significant changes in internal control over financial reporting during the year 2024-25;
 - b) Significant changes in accounting policies during the year 2024-25 and the same have been disclosed in the notes to the financial statements, if any; and
 - c) Instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

Sd/-
(Dibendu Das)
Director (Finance) & Chief Financial Officer
DIN:10234285

Sd/-
(Shivendra Nath)
Chief Executive Officer
DIN: 10397812

Date: 24.06.2025
Place: New Delhi

Annexure B2

DECLARATION BY CHAIRMAN & MANAGING DIRECTOR REGARDING COMPLIANCE WITH THE CODE OF CONDUCT BY BOARD MEMBERS AND SENIOR MANAGEMENT DURING THE FINANCIAL YEAR 2024-25

I, Shivendra Nath, Chairman & Managing Director, Engineering Projects (India) Limited, do hereby declare that all the Members of the Board of Directors and the Senior Management Team of the Company have affirmed their compliance of the Code of Business Conduct and Ethics of the Company during 2024-25.

Sd/-

(Shivendra Nath)

Chairman & Managing Director

DIN: 10397812

Date: 24.06.2025

Place: New Delhi



Annexure B3

AGB & Associates

Company Secretaries

FRN: I2011HR887800

Regd. Office: 5A/14 2nd Floor, BP, NIT

Faridabad-121001 (HR)

Email: agbcorplegal@gmail.com

Contact: 9811179921

CORPORATE GOVERNANCE CERTIFICATE

To

The Members,

Engineering Projects (India) Limited,

Core 3, Scope Complex 7,

Institutional Area, Lodhi Road,

Delhi-110003

We have examined the compliance of the provisions of Corporate Governance by **Engineering Projects (India) Limited**, (hereinafter referred as '**the Company**') for the year ended on **31st March, 2025** as stipulated in 'Guidelines on Corporate Governance for Central Public Sector Enterprises, 2010' vide Notification No. 18(8)/2005-GM originally issued on 22.06.2007 and revised guidelines issued vide office memorandum time to time by the Department of Public Enterprises, Ministry of Heavy Industries and Public Enterprises, Government of India and annexure mentioned there under (hereinafter referred as '**Guidelines**').

The compliance of the provisions of corporate governance is the responsibility of the Management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of corporate governance as stipulated in above-mentioned guidelines. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our knowledge and according to the explanations and information given and documents shown to us, we hereby certify that the Company has complied with the provisions of corporate governance as stipulated in the above-mentioned Guidelines **except** the following:

- 1) As per Section 149 (4) read with rule 4 of Companies (Appointment and Qualification of Directors) Rules, 2014 the company needs to have at-least two independent directors on Board. Further as per Clause 3.1.4 (Unlisted CPSEs) of the Guidelines also, at least one-third of the Board Members of the company should be Independent Directors.

The tenure of two out of three Independent Directors completed on 1st November 2024 and the

position for Independent Directors is vacant. Hence, the company could not fully comply with the provisions of the Guidelines and The Companies Act, 2013 with respect to the constitution of the Board and Board Level Committees viz. Audit and Remuneration Committee.

It is noted that all appointments to the Board are made by the Government of India through the Administrative Ministry, i.e., the Ministry of Heavy Industries. The impending vacancies were communicated to the Ministry well in advance, along with a request to initiate the appointment process for the two vacant Independent Director positions in order to ensure compliance with the provisions of the Companies Act, 2013 and the applicable DPE Guidelines.

- 2) The gap between two consecutive Board Meetings (286th dated 28.03.2024 and 287th dated 25.07.2024) exceeded the prescribed timeline of three months (as per the Guidelines).

It has been clarified that due to the official exigencies the meeting could not be held within the stipulated time period of 03 months. However, the Company has complied with the provisions of the Companies Act, 2013 in this regard.

We state that the compliances are neither an assurance as to the future viability of the Company nor the efficiency of the effectiveness with which the Management has conducted the affairs of the Company.

Place: Faridabad

Date: 28.04.2025

For AGB & Associates

Company Secretaries

PR No. 2668/2022

Sd/-

CS Rashmi Aswal

(Partner)

Membership No.:A50322

C.P. No. 24667

UDIN: A050322G000209129

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY

[As per the requirement of The Companies (CSR Policy) Rules, 2014]

1. Brief outline on CSR Policy of the Company:

CSR is an effective tool that synergizes the efforts of Corporate and the social sector agencies towards sustainable growth and development of societal objectives at large. CSR Policy of EPI provides for welfare measures for community at large and contribution to society at large by way of social & cultural development and being sensitive towards the need of socially and economically underprivileged class.

CSR Vision

“To work for society at large and improve their quality of life and build a positive and socially responsible image of EPI as a corporate entity”.

CSR Objective

The objective of EPI CSR policy is adherence to ethical and responsible behavior towards the community and society, and to undertake programmes for welfare & sustainable development of the community at large.

2. Composition of CSR Committee:

In line with the provisions of Section 135 of the Companies Act 2013 and Companies (Corporate Social Responsibility Policy) Rules 2014, Your Company has a Board level Corporate Social Responsibility (CSR) and Sustainability Committee. This committee is assisted by a Nodal Officer.

Role of Board Level Committee is to-

- formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;
- recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- monitor the Corporate Social Responsibility Policy of the company from time to time.

As on date of this report, the Board Level Corporate Social Responsibility & Sustainability Committee comprises:

1.	Shri Ashok Shankarrao Mendhe, Independent Director	Chairman
2.	Dr. Renuka Mishra, Government Nominee Director	Member
3.	Shri Rajesh Kumar, Government Nominee Director	Member

Sl. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year 2024-25
1.	Shri Ashok Shankarrao Mendhe	Independent Director, Chairman of the Committee (w.e.f. 20.7.2023)	1	1
2.	Shri Rajesh Kumar	Government Nominee Director (w.e.f. 18.11.2024)	-	-
3.	Dr. Renuka Mishra	Government Nominee Director (w.e.f. 18.11.2024)	-	-
4.	Smt. Akanksha Pare	Independent Director, Member (upto 01.11.2024)	1	1
5.	Shri Vinod Kumar Yadav	Independent Director, Member (upto 01.11.2024)	1	1
6.	Shri Dibendu Das	Director (Finance), Member (upto 01.11.2024)	1	1

3. Provide the web-link where Composition of CSR Committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the company.

Corporate Social Responsibility Policy and Plan of the Company is available at the Company's website at www.epi.gov.in. No CSR activities were undertaken during the year.

4. Provide the details of Impact Assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable.

Not applicable

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility Policy) Rule, 2014 and the amount required for set off for the financial year, if any.

NIL

6. Average net profit of the company as per section 135(5): ₹ (3872.35) Lakhs

- F.Y. 2021-22: ₹ (6180.86) Lakhs
- F.Y. 2022-23: ₹ 870.52 Lakhs
- F.Y. 2023-24: ₹ (6306.70) Lakhs

7.	(a)	Two percent of average net profit of the company as per section 135 (5)	Nil
	(b)	Surplus arising out of the CSR Projects or Programmes or activities of the previous Financial Years:	Nil
	(c)	Amount required to be set off for the Financial Year, if any	Nil
	(d)	Total CSR obligation for the Financial Year 2024-25 (7a + 7b + 7c)	Nil

8. (a) CSR amount spent or unspent for the Financial Year 2024-25: (in ₹)

Amount Unspent					
Total Amount spent for the Financial Year 2024-25	Total Amount transferred to Unspent CSR Account as per section 135 (6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135 (5)		
	Amount (in ₹)	Date of transfer	Name of the Fund	Amount (in ₹)	Date of transfer
NIL	NIL	NIL	NIL	NIL	NIL

- (b) Details of CSR amount spent against ongoing projects for the financial year: Nil
- (c) Details of CSR amount spent against other than ongoing projects for the financial year: Nil
- (d) Amount spent in Administrative Overheads: Nil
- (e) Amount spent on Impact Assessment, if applicable: Nil
- (f) Total amount spent for the Financial Year (8b + 8c + 8d + 8e): Nil
- (g) Excess amount for set off, if any: Nil

Sl. No.	Particular	Amount (in ₹)
(i)	Two percent of average net profit of the company as per section 135(5)	Nil
(ii)	Total amount spent for the Financial Year	Nil
(iii)	Excess amount spent for the financial year [(ii)-(i)]	Nil
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	Nil

9. (a) Details of Unspent CSR amount for the preceding three financial years : Nil
- (b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s) : Nil

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details).

- (a) Date of creation or acquisition of the capital asset(s) : Nil
- (b) Amount of CSR spent for creation or acquisition of capital asset : Nil

- (c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc : Nil
- (d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset) : Nil
11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): N.A.

Sd/-
(Shri Shivendra Nath)
Chairman cum Managing Director
DIN: 10397812

Sd/-
(Shri Ashok Shankarrao Mendhe)
Chairman- CSR Committee
DIN: 10073305

Date: 24.06.2025

Place: New Delhi

SECRETARIAL AUDIT REPORT

FORM NO. MR-3

SECRETARIAL AUDIT REPORT

From April 01, 2024 to March 31, 2025

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To,
The Members,
Engineering Projects (India) Limited
CIN: U27109DL1970GOI117585
Core-3, Scope Complex, 7 Lodhi Road
New Delhi-110003

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Engineering Projects (India) Limited** (hereinafter called “the Company”). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company’s books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we do hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March 2025, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the period ended on March 2025 according to the provisions of:

- (i) The Companies Act, 2013 (“the Act”) and the Rules made thereunder;
- (ii) The Securities Contract (Regulation) Act, 1956 (“SCRA”) and the rules made thereunder; **Not Applicable**
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder; **Not Applicable**
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment and Overseas Direct Investment and External Commercial Borrowings; **Not Applicable**
- (v) The following Regulations and Guidelines prescribed under the Securities Exchange Board of India Act, 1992 (SEBI): - **Not Applicable**
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

- (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 / Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014;
- (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018.

(vi) Other Applicable Laws:

As per the explanation given by the Company vide its Management Representation Letter dated 15.05.2025, following laws and the rules made thereunder have been identified and complied with by the Company, to the extent possible:

- (a) DPE Guidelines on Corporate Governance for CPSE issued by Department of Public Enterprises, on 14th May 2010 ("DPE Corporate Governance Guidelines");
- (b) Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("the POSH");
- (c) The Rights of Persons with Disabilities Act, 2016 and Rules made thereunder ("the Disabilities Act").

We have also examined compliances with the following applicable clauses during the period under review:

- (a) Secretarial Standards issued by the Institute of Company Secretaries of India as amended from time to time;
- (b) No Listing Agreement was entered into by the Company with any of the stock exchange(s) as the company is not listed with any stock exchange.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines mentioned above subject to the following facts and observations:

1. The gap between two consecutive Board Meetings i.e. (286th dated 28.03.2024 and 287th dated 25.07.2024) exceeded the prescribed timeline of three months as per DPE Corporate Governance Guidelines.

“As per Clause 3.3.1 of the DPE Corporate Governance Guidelines, “The Board shall meet at least once in every three months and at least four such meetings shall be held every year. Further, the time gap between any two meetings should not be more than three months”

The management has apprised us that due to the official exigencies, the Board meetings could not be held within the stipulated time period of three months. However, the provisions of the Companies Act, 2013 regarding Board meetings are complied with.

2. As per Section 149 (4) read with Rule 4 of Companies (Appointment and Qualification of Directors) Rules, 2014, the Company needs to have at-least two independent directors on Board. Further as per Clause 3.1.4 of the DPE Corporate Governance Guidelines, at least one-third of the Board Members of the Company should be Independent Directors.

The tenure of 2 Independent Directors- Shri Vinod Kumar Yadav and Smt. Akanksha Pare, were completed on 01.11.2024 out of 3 Independent Directors on the Board of Company. Thereafter the Company was left with only 1 Independent Director. Hence, the Company could not fully comply with the provisions of the DPE Corporate Governance Guidelines and the Companies Act, 2013 with respect to the constitution of the Board and Board Level Committees i.e. Audit Committee, Remuneration Committee.

It is noted that all appointments to the Board are made by the Government of India through the Administrative Ministry, i.e., the Ministry of Heavy Industries. The impending vacancies were communicated to the Ministry well in advance, along with a request to initiate the appointment process for the two vacant Independent Director positions in order to ensure compliance with the provisions of the Companies Act, 2013 and the applicable DPE Corporate Governance Guidelines.

We further report that:

Adequate notices were given to all directors to schedule the Board Meetings and other Board level Committee meetings, agenda and detailed notes on agenda were sent at least seven days in advance except for the shorter notice where requisite compliance has been made, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

As per the minutes maintained by the Company for the Board/ Committee and Shareholders, we noticed that the decisions were approved by the respective Board/Committee and Shareholders without any dissent note.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines. However, the compliances of other applicable laws, as listed in Para (vi) above, are not verified and are based on the documents presented and management certifications reported to the Board through agenda papers with respect to the all office and on the basis of Management Representation Letter dated 15.05.2025.

We further report that during the audit period following facts of specific events/ actions have been observed:

1. It has been informed to us that the Company is under the regime of Strategic Disinvestment & Monetization wherein all the Guidelines/ Rules/ Regulation/ Office Memorandum etc., issued by various Government Authorities viz. MHI, DIPAM, DPE etc. are being followed from time to time.
2. According to the information and explanations given to us, as on 31.03.2025 CBI has registered 08 cases and filed FIR against some employees of “the Company” wherein “The Company” was not named as party in the FIR and no financial impact on its financial statements was envisaged however during the F.Y. 2022-23, one case of fraud/ misappropriation of company’s funds had been registered by CBI, which is under investigation and the said fraud/ misappropriation has financial impact on its financial statements.

For MNK and Associates LLP
Company Secretaries
FRN: L2018DE004900

Sd/-
Priyanka Gupta
Practicing Company Secretary
FCS: 9355; CP-24273
UDIN: F009355G000655253
Peer Review Cert. No: 6868/2025

Place: New Delhi
Date: 24.06.2025

This report is to be read with our letter of even date which is annexed as “Annexure-A” and forms an integral part of this report.

“Annexure-A”

To,

The Members

ENGINEERING PROJECTS (INDIA) LIMITED

CIN: U27109DL1970GOI117585

Core-3, Scope Complex, 7 Lodhi Road

New Delhi-110003

Our report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices we followed provide a reasonable basis for our opinion.
3. We have relied on report of Statutory Auditors, Tax auditors, Cost Auditors and C & AG report for compliances of the applicable Financial Laws including Direct and Indirect Tax Laws, Accounting Standards, the correctness and appropriateness of Financial Records, Cost Records and Books of Accounts of the company since the same have been subject to review by respective Auditors and other designated professionals.
4. Where ever required, we have obtained the Management representation about the compliance of laws, rules, regulations and happening of events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

For MNK and Associates LLP

Company Secretaries

FRN: L2018DE004900

Sd/-

Priyanka Gupta

Practicing Company Secretary

FCS: 9355; CP-24273

UDIN: F009355G000655253

Peer Review Cert. No: 6868/2025

Place: New Delhi

Date: 24.06.2025

**Management reply to the Observations/Comments made by the Secretarial Auditor in his
Secretarial Audit Report for the Financial Year 2024-25**

Sl. No.	Observations/ Comments in the Report	Replies to the Observations
1.	The gap between two consecutive Board Meetings i.e. (286 th dated 28.03.2024 and 287 th dated 25.07.2024) exceeded the prescribed timeline of three months as per DPE Corporate Governance. "As per Clause 3.3.1 of the DPE Corporate Governance Guidelines, "The Board shall meet at least once in every three months and at least four such meetings shall be held every year. Further, the time gap between any two meetings should not be more than three month" The management has apprised us that due to the official exigencies, the Board meetings could not be held within the stipulated time period of three months. However, the provisions of the Companies Act, 2013 regarding Board meetings are complied with.	Due to the official exigencies the meeting could not be held within the stipulated time limit of 3 months in compliance of DPE Guidelines. However, the Company has complied with the provisions of Section 173 of the Companies Act , 2013 in this regard.
2.	As per Section 149 (4) read with Rule 4 of Companies (Appointment and Qualification of Directors) Rules, 2014, the Company needs to have at-least two independent directors on Board. Further as per Clause 3.1.4 of the DPE Corporate Governance Guidelines, at least one-third of the Board Members of the Company should be Independent Directors. The tenure of 2 Independent Directors- Shri Vinod Kumar Yadav and Smt. Akanksha Pare, were completed on 01.11.2024 out of 3 Independent Directors on the Board of Company. Thereafter the Company was left with only 1 Independent Director. Hence, the Company could not fully comply with the provisions of the DPE Corporate Governance Guidelines and the Companies Act, 2013 with respect to the constitution of the Board and Board Level Committees i.e. Audit Committee, Remuneration Committee. It is noted that all appointments to the Board are made by the Government of India through the Administrative Ministry, i.e., the Ministry of Heavy Industries. The impending vacancies were communicated to the Ministry well in advance, along with a request to initiate the appointment process for the two vacant Independent Director positions in order to ensure compliance with the provisions of the Companies Act, 2013 and the applicable DPE Corporate Governance Guidelines.	Engineering projects (India) Limited, being a Govt. Company within the meaning of Section 2 (45) of the Companies Act, 2013, the power to appoint functional/ Official Part-time Directors or Non-Official Part-time Directors (Independent Directors) vests with the President of India. The matter has been taken up with Administrative Ministry i.e. Ministry of Heavy Industry (MHI) for filling up the vacant posts of Independent Directors.

FORM NO. AOC -2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and
Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for Disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub section (1) of section 188 of the Companies Act, 2013 including certain arm's length transaction under third proviso thereto.

1. Details of contracts or arrangements or transactions not at Arm's length basis.

SL. No.	Particulars	Details
a)	Name(s) of the related party & nature of relationship	NIL
b)	Nature of contracts/arrangements/transaction	NIL
c)	Duration of the contracts/arrangements/transaction	NIL
d)	Salient terms of the contracts or arrangements or transaction including the value, if any	NIL
e)	Justification for entering into such contracts or arrangements or transactions'	NIL
f)	Date of approval by the Board	NIL
g)	Amount paid as advances, if any	NIL
h)	Date on which the special resolution was passed in General meeting as required under first proviso to section 188	NIL

2. Details of contracts or arrangements or transactions at Arm's length basis.

Sl. No.	Particulars	Details
a)	Name(s) of the related party & nature of relationship	NIL
b)	Nature of contracts/arrangements/transaction	NIL
c)	Duration of the contracts/arrangements/transaction	NIL
d)	Salient terms of the contracts or arrangements or transaction including the value, if any	NIL
e)	Date of approval by the Board	NIL
f)	Amount paid as advances, if any	NIL

For and on behalf of the Board

Sd/-

(Shivendra Nath)

Chairman & Managing Director

DIN: 10397812

Date: 24.06.2025

Place: New Delhi

TURNOVER AND TOTAL INCOME

(Rs. in Crores)

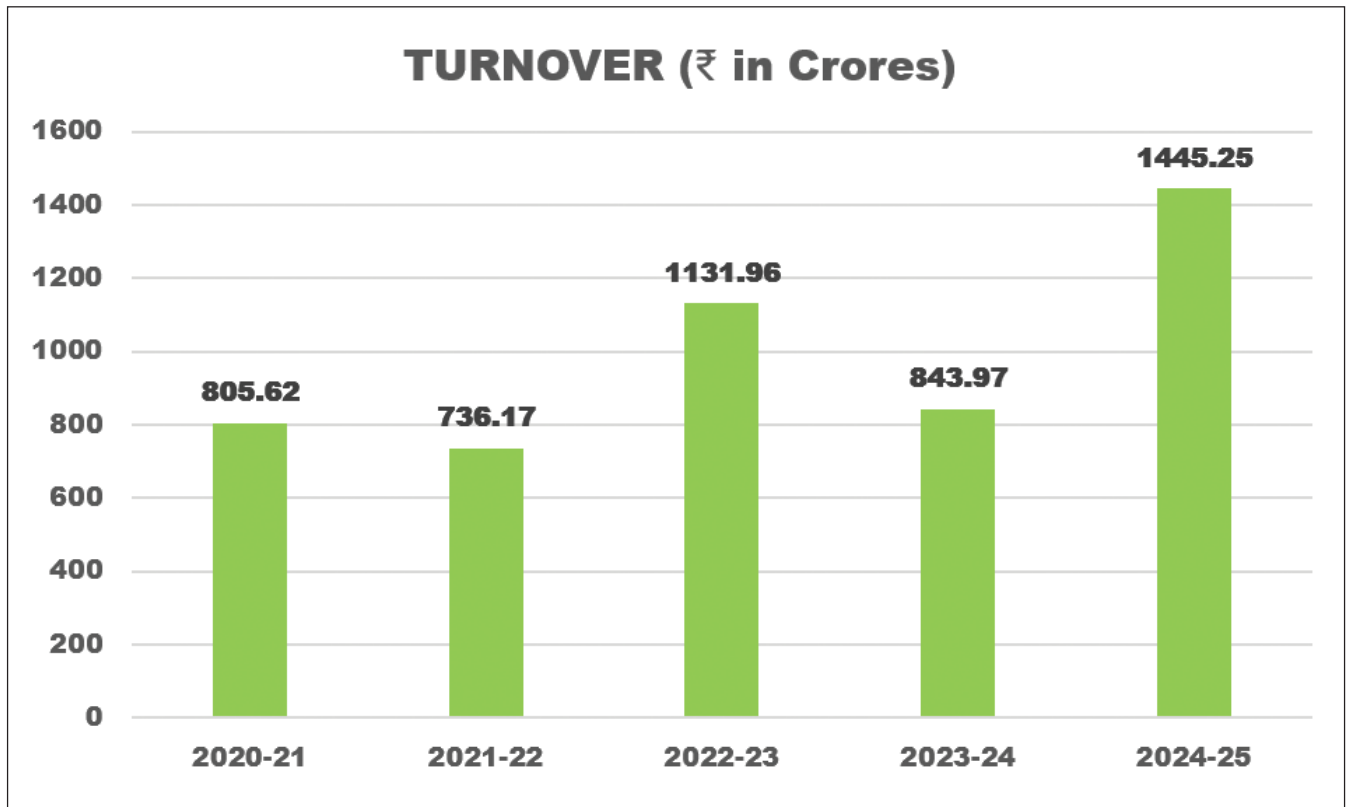
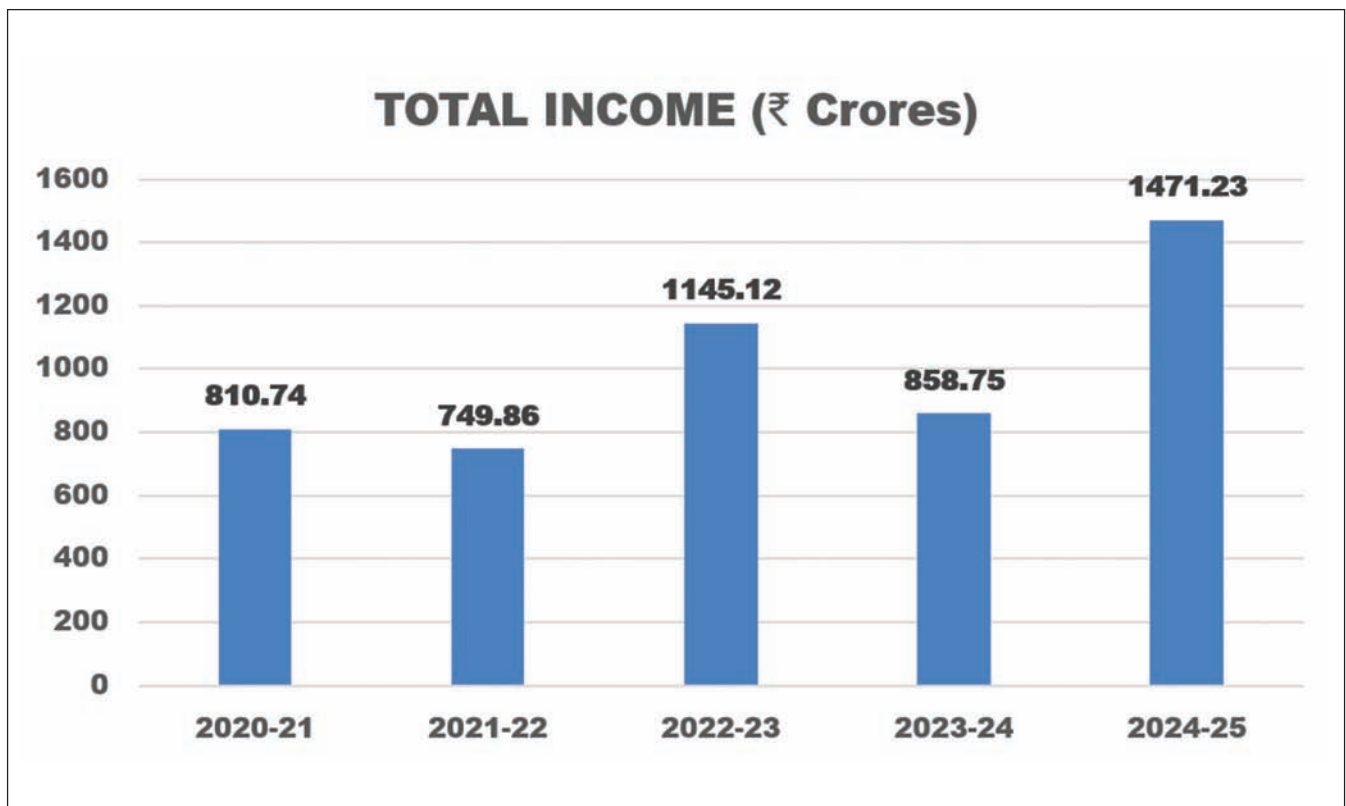


Chart Title



TOTAL INCOME



DTC MOU SIGNED ON 14.11.2024



MOU WITH RFSDL ON 25.04.2025



MOU SIGNED WITH NDMA ON 19.06.2025, AS TECHNICAL COLLABORATOR



MOU WITH NDRF IN LUDHIANA AND DEHRADUN



YOGA DAY





SPORTS DAY



WOMENS DAY



VAW- 2024 - Sessions Under Capacity Building



VAW- 2024- Integrity Pledge



55TH FOUNDATION DAY



DIWALI CELEBRATION AT EPIL CORPORATE OFFICE



Post Matric Boys Hostel, Bhubaneswar, Odisha



School Main Entrance-EMRS Dhumi, Maharashtra



Academic and Hostel Block National Institute of Fashion Technology, Hyderabad



Academic and Hostel Block National Institute of Fashion Technology, Hyderabad



BRIC Medical Research Center THSTI, Faridabad



EC Railway workshop project Nalanda Bihar



Mahanadi Coalfields Limited (MCL), Talcher, Odisha



Mahanadi Coalfields Limited (MCL), Talcher, Odisha



EMRS Pedabayalu, Andhra Pradesh



EMRS Araku Vally, Andhra Pradesh



1st Floor-Medical College and Hospital Building, Gondia



Medical College and Hospital Building, Gondia(Page 82)



NHAI, Rajkot Widening of Four Lane to Six Lane work in progress



NHAI, Rajkot Flyover work in Progress



Composite girder span 36 m (6 m Leaf) LC 179xROB-11 11 Project on Kota Mathura Section



Chimney - FGD, Ramaundam



Mizoram University, Tanhril, Aizawl, Mizoram



Promenade and Coastline Protection Ramchandi, Odisha



5 TPD Biogas Plant at Taleigao, SBM Project, Goa



Sabroom Township Power Grid Project, Tripura



NTPC Medical College & Hospital Project, Sundargarh, Odisha

(PWSS) WATER SUPPLY PROJECT GUMLA



Intake Well



GANG WAY



District Mineral Foundation (DMF) School Project, Sundargarh, Odisha



BARC has given Appreciation Certificate and Memento for Successful Execution & Commissioning of REPM Plant, Vizag

Independent Auditor's Report

To The members of,

ENGINEERING PROJECTS (INDIA) LTD

Revised Report on the Audit of the Financial Statements

Qualified Opinion

This Audit Report is in supersession of our earlier Audit Report dated 24th June 2025 on the accounts as on 31st March 2025 of “**Engineering Projects (India) Ltd**” has been revised to give effect to the observation made by Indian Audit & Accounts department, office of the Principal Director of Audit (I&CA), New Delhi vide letter no. AMG-III/2025-2026/DIS-2818454 dated 29.07.2025.

We have audited the accompanying financial statements of ENGINEERING PROJECTS (INDIA) LTD which comprises the Balance Sheet as at March 31, 2025, the Statement of Profit and Loss and statement of cash flow statement for the year then ended and notes to the financial statements, including a summary of significant accounting policies and other explanatory information. The company has 4 (Four) Regional Offices located at Western Region, Eastern Region (including NERO), Southern Region, Northern Region and 3 (Three) overseas Branches at Oman, Sri Lanka & Myanmar which are audited by branch auditors appointed by CAG and Corporate Office is audited by us.

In our opinion and to the best of our information and according to the explanations given to us, except for the effects of the matter described in the Basis for Qualified Opinion Section of our report, the aforesaid financial statements give the information required by the Companies Act, 2013 (the “Act”) in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025 and Profit and its cash flows for the year ended on that date.

Basis for Qualified Opinion

1. As per the accounting Policy number 1.10 Trade Receivables/ Loans and Advances in closed projects, pertaining to Central / State Governments and their Departments, PSU clients and foreign clients are considered good for realization up to 10 years from the year these became due. These debts are under constant persuasion for realization till final settlement made with the client(s) or verdict is passed by the arbitral tribunal/ court, in case of dispute. Necessary provision against doubtful debts / loans and advances for net receivable amount on project basis is made in case the dues are outstanding for more than 10 years. Therefore, provision against doubtful debts receivable is not made for dues which are under dispute and final verdict is not passed and receivable less the 10 years.

As reported by WRO branch auditor provision against doubtful receivables is not made for dues which are under dispute and final verdict is not passed. The total of such receivable amount is ₹1475.58 Lakhs; against this receivable, ₹87.26 lakhs is pending for payment to sub-contractor. Hence, the net outstanding for which provision is required but not provided works out to ₹1388.31

lakhs. Accordingly, profit for the year is overstated by ₹1388.31 lakhs and total receivables is overstated by ₹1475.58 lakhs out of which other non-current assets (security deposits and retention money) is overstated by ₹168.31 lakhs and trade payables are overstated by ₹87.26 lakhs.

2. As reported by ERO branch auditors, refer note no. 2.11 of the Financial Statements, Long term loans and advances – Indirect Tax (Recoverable, Input Tax Credit and Advance) which includes an amount of ₹186.66 lacs for Works Contract Tax/VAT of ERO. As explained to us the same is related to different projects of the Branch and are recoverable from customers and indirect tax authorities. It was explained that the claims are made to the customer at the time of completion of the project along with final settlement and at the time of final assessment with indirect tax authorities. However, documents/confirmation for such claims with customer/ tax authorities were not made available to us for verification, in the absence of such documentary evidence for claims we are unable to comment on the recoverability/ reasonability of the same.
3. As reported by ERO branch auditor, the company has used an accounting software which has a feature of recording audit trail (edit log) facility, for maintaining its books of account. However, due to lack of satisfactory audit evidence, we are unable to comment whether audit trail feature of the said software was enabled and operated throughout the year for all relevant transactions recorded in the software or whether there were any instances of the audit trail feature been tampered with or the audit trail has been preserved by the company as per the statutory requirements for record retention. Our examination of the audit trail was in the context of an audit of financial statements carried out in accordance with the Standard of Auditing and only to the extent required by Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014. We have not carried out any audit or examination of the audit trail beyond the matters required by the aforesaid Rule 11(g) nor have we carried out any standalone audit or examination of the audit trail.
4. In WRO branch, No provision is made for advance payment made to sub-contractor amounting to ₹ 583.10 lakhs though sub-contractor i.e. Techpro System is under insolvency process under litigation. Accordingly, profit for the year is overstated by ₹583.10 lakhs and other current assets (recoverable from vendors) is overstated by the same amount.
5. M/s C&C Construction Limited, 60% stake partner in Myanmar joint venture “EPI - C&C JV (unincorporated)” and main contractor in Oman Project is currently facing insolvency proceedings in NCLT and matter is at advance stage. Outcome and its financial impact on EPI’s Financial Statements is not ascertainable.

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We draw attention to following matters: -

1. Contingent Liabilities

We draw attention to note no. 2.26 of the Financial Statements regarding contingent liabilities, wherein the Company has disclosed ongoing legal proceedings with the revenue authorities and/or cases that arose during the ordinary course of business. We cannot ascertain if these legal proceedings will have any material and adverse effect on the financial position of the Company.

As also reported by the NRO branch auditor, with respect to claim of ₹3177.55 lakhs plus interest received from Directorate of Medical Education (Govt. of Uttarakhand) for lapses related to project for construction of Medical College at Rudrapur, out of which ₹317.80 lakhs has already been paid. However, the management of the Branch has represented that they being the executing agency is liable to pay any damages only after recovering it from the contractor and therefore has not made any provision for the same.

2. Balance Confirmations of Receivables and payables

In respect of the balances of trade receivables, advances for works, security and retention money, loans and advances and recoverable from clients, vendors and others, balances of trade payables, advances received from clients, security deposits and retention money received positive external confirmations of the balances are not available. Due to non-availability of balance confirmations, we are unable to quantify the impact, if any, arising on the financial statements.

However, the company sent negative balance confirmations request to all the respective customers but no response was received. Since as per SA 505- External Confirmation, the failure to receive a response to a negative confirmation request either indicate accuracy of amount due or unwillingness of confirming party to confirm the amount. Thereby the accuracy, existence and completeness of said amounts could not be verified. However as per the standards of auditing negative confirmation are audit evidence thereby, we are not qualifying our opinion on basis of above. Refer to note no. 2.43.

- a. As reported by ERO branch auditor, The Branch has sent balance confirmation letters regarding the balances of trade receivables, loan and advances, client's advance retention money, security deposit, trade payables and payables to others which are subject to confirmation and reconciliation. We have received confirmations for the following balances till the date of our report:

Account head	Balance confirmed (₹in lakhs)
Retention money /security deposit payable (Cr)	539.59
Amount Withheld Vendor (Cr)	223.08

- b. As reported by NRO branch auditor, balance confirmation has not been received from some Trade Receivables, Loans & Advances, Client's Advances, Retention Money, Security Deposits Receivables/Payable and Trade Payables for balance outstanding as on March 31, 2025. Thereby the accuracy, existence and completeness of said balances could not be verified.
- c. As reported by WRO branch auditor in WRO branch, Following are details of confirmation received

Account Head	Note No	Total Amount as per financial statements (₹in lakhs)	Amount for Which Confirmation received (₹in lakhs)
Trade Receivables (Current and Non -Current)	2.12 & 2.15	21437	329.56
Retention Money & Security Deposits	2.3 & 2.7	8116.87	3115.36
Trade Payables Amount Withheld	2.6	7584.21	3968.79

- d. As reported by Oman branch auditor, Balance confirmations from Sarooj Construction Company LLC, MSA global LLC and M/s C&C Construction Ltd. - Oman have not been obtained and reconciled at the year end. In absence of the same. we are unable to verify the completeness of the creditors and subcontractors' balances.

3. Liquidated Damages

We draw attention to note no. 1.3.f of the financial statements regarding policy of the company for non-provision of Liquidated damages arising from contractual obligations in respect of contracts under dispute/negotiation and not considered payable/receivable till final settlement. As reported by ERO branch auditor, as on 31st March 2025 ₹69.49 lakhs (PY ₹63.80 lakhs) has been withheld by a client due to delay in execution and the same is disclosed Other Non-current asset Recoverable from clients, Vendors & others.

4. Receivables and Payables related to Closed Projects

- a. As reported by WRO branch auditor, following projects have been closed prior to the financial year 2014, continue to reflect significant balances in the books of accounts. These balances pertain to receivables and payables, and no appropriate action appears to have been taken for their settlement or write-off:

SL No.	Project Name	Profit Centre	Amount Receivable (₹in lakhs)	Amount Payable (₹in lakhs)
1	R-Residential Complex	4010100113	393.68	395.16
2	R-Medical College SA	4012100114	14.09	83.56
3	A-RWSS Surat GWSSB	4041100098	188.50	210.28
4	Construction of High Court Building, Bilaspur	4011100110	556.51	560.87
			1152.78	1249.87

- b. As reported by ERO branch auditor, there are certain cases under 'Payables' where Profit Center is mentioned as ERO. We understand that these are related to closed Projects and few of the projects could not be identified.

GL Code	Amount (₹in lakhs)	Remarks
10810000	270.56	Outstanding for more than 3 years
10901001	353.96	Outstanding for more than 5 years, includes EMD Tender Customer ₹ 1.38 lakhs
10908001	216.13	Outstanding for more than 5 years, includes Tender EMD ₹ 0.41 lakhs
10908002	160.33	Includes ₹ 152.57 lakhs payable as Tender EMD against vendor code 51000918

5. Prior Period Expenses

We draw attention to note no. 2.25 of the financial statements wherein, we noted that prior period expenses amounting to ₹12.31 lacs has been booked in the current financial year.

6. MSME Identification

Attention is drawn to Note no. 2.3, 2.6 and 2.51 for identification of status of Micro, Small and Medium Enterprises status of vendors. MSME status of vendors is identified at the time of initial creation of vendor in SAP only, thereafter there is no procedure to identify the MSME status of vendors. Therefore, we cannot comment on the correct disclosure of MSME balances outstanding as on 31.03.2025 or any delay in payments thereof.

7. Unbilled Revenue

Attention is drawn to Note no. 2.18. Unbilled revenue includes ₹ 14.75 lakhs which pertains to completed projects however the NRO Branch has not raised invoices to the client as invoices are yet not received from the contractors. However, the NRO Branch has recognized full revenue and expenditure on the same.

8. GST Reconciliation

As reported by NRO branch auditor in NRO branch, closing balances of Goods and Services Tax liability in the books are not fully reconciled with the balances reflected in on GST portal. However, the difference is not material therefore we have not qualified our audit in this respect.

9. Physical Verification of Fixed Asset

As reported by NRO branch auditor, as per physical verification report of fixed assets provided to us, some excess physical assets are available at various locations. However no other details of these have been provided to us, therefore we are unable to quantify the impact of such variation.

10. CBI Cases

CBI has registered 08 cases and filed FIR against some employees of "the Company" wherein "The Company" is not named as party in the FIR and no financial impact on its financial statement

is envisaged. Further during the financial year 2022-23, one case of fraud/ misappropriation of company's funds had been registered by CBI, which is under investigation and the said fraud/ misappropriation may have financial impact on its financial statement.

However, as on date, investigation in above matter is still in progress. Refer to note no. 2.41.

11. Provisions

We draw attention to note no. 2.45(a) regarding Total Amount Receivable from M/s Uranium Corporation of India Ltd (UCIL) on account of Trade receivable, Retention & other recoverable which stands at ₹2354.96 lakh as on 31.03.2025 with corresponding total payable to various vendors at ₹728.00 lakh with a net receivable ₹1627.88 lakhs. The above amount is more than 10 years old & is under constant persuasion for realization. Pending final settlement, based on experience/progress/assessment of the matter by the management, a provision of ₹773.29 lakhs is made upto 31.03.2025 for net receivable amount and rest is considered good for realization. UCIL vide its Letter No. UCIL/CMD/14/2025/09 DATED 20.02.2025 had agreed for full and final settlement for an amount of ₹11.619 Crores and EPI vide its Letter No. EPI/DLI/CMD/ERO/015 Dated 28.03.2025 had given its consent for the offered amount by UCIL. Apart from above, the Company has also provided ₹1071.13 lakhs on net receivable basis upto 31.03.2025 for other projects completed more than 10 years back.

12. Lease Agreement

We draw attention to note no. 2.45(f), regarding lease agreement of premises, which expired on 30/09/2015 and the matter has been referred to the Hon'ble Calcutta High Court for adjudication vide case number 144 of 2016. The lessor vide GA No. 18 of 2022 and dated 08/02/2022 had claimed ₹5952.70 lacs (including interest amounting to ₹2581.27 lacs and GST amounting to ₹514.28 lacs) pertaining to the period from October 2015 to March 2022 against which a judgement dated 03/11/2022 was passed by Hon'ble Single Bench in Favor of the lessor. The company had moved to division bench against the said order of the Hon'ble Single Bench on 28/11/2022 and on 09/06/2023 the division bench has set aside the order of Hon'ble Single Bench. The Branch carries a provision for rent excluding GST as at 31/03/2025 amounting to ₹1659.22 lacs (PY ₹1659.22 lacs) as against the counter demand by the lessor.

During the Previous financial year 2023-24 Kolkata Municipal Corporation has served various property tax fresh/ supplementary (Unit area/ARV) bills amounting to ₹41.22 lacs required to be paid at each quarter. The Branches provided for ₹24.73 lacs during the previous year 2023-24 under rates & taxes in Note no. 2.24.

Legal Proceeding have been initiated Writ Petition no WPO/1232/2024 during FY2024-2025 and the matter is subjudice in H'ble Calcutta High Court.

13. Bank Guarantees

In lieu of BG provided by EPIL for ₹ 4,554.00 Lakhs on behalf of C&C Constructions Limited in Myanmar Project, EPIL has received ₹ 1,906.64 Lakhs and balance is secured against work done in Oman. MEA vide its letter dated 09th February, 2022 terminated the complete contract (Project for Construction of Two Lane Road on NH Specifications from Paletwa to India-Myanmar Border (Zorinpui) from Km

0.00 to Km 109.20 in Chin state of Myanmar) stating non-performance and subsequently invoked BG amounting to ₹75.90 cr. (EPI portion – ₹30.36 cr & C&C portion – ₹45.54 cr). In turn, EPI vide its letter dated 11th February, 2022 terminated the contract of its sub-contractor M/s RK-RPP JV (awarded value ₹414 cr) and invoked its BG due to non-performance of ₹20.70 cr (5% of ₹414 cr).

Further M/s EPI-C&C JV has jointly filed an appeal to Ministry of External Affairs (client) and Ircon Infrastructure & Services Limited on 20.02.2024 for the invoked BG amounting to ₹75.90 cr. (EPI portion – ₹30.36 cr & C&C portion – ₹45.54 cr) and thus claim of ₹75.90 Crore is shown as amount recoverable from client. Refer to note no. 2.29(b).

14. Payable to Employees

Total outstanding amount in respect of employees which include ex-employees amounting to:

Particulars	Amount (₹ In Lakhs)
Amount Payable- Employees	58.59
Performance related Pay payable	23.06
Liability for 3 rd PRC (Pay Revision)	474.93

15. Litigation in Overseas Branch (Oman)

On 05th Sep 2023, Oman Arab Bank has filed the Court case at Courts of First Instance (Muscat Primary Court) against C&C (Oman) LLC- 1st Respondent, Al Naba Holding LLC- 2nd Respondent, Mr. Khalid Bin Hamid Bin Saif Al Busaidi (Chairman of Al Naba Holding LLC)- 3rd Respondent & Engineering Projects (India) Limited- 4th Respondent for ₹14015.82 Lakhs (equivalent to OMR 6,887,717.93 or US\$ 17,908,066.62) to be paid jointly or severally and also file claim of ₹6104.70 Lakhs (equivalent to OMR 3,000,000 or US\$ 7,800,000) on Engineering Projects (India) Limited due to non-compliance of Assignment letter issued by EPI in favor Oman Arab Bank. The case is subjudice before Court at Oman. Refer to note no. 2.53(a)

16. Arbitration

- M/s MSA Global LLC, who are our subcontractors have submitted the request for Arbitration in ICC on 12.04.2023. Notification issued by ICC on 18.04.2023. M/s MSA Global & EPI have appointed Arbitrators respectively from their sides and third Arbitrator appointed by them. MSA Global LLC has submitted claim for US\$ 45 Million (OMR 17.31 Million or ₹375.68 Crore) against EPI and EPI submitted counter claim of US\$ 5 Million (OMR 1.92 Million or ₹41.68 Crore) in ICC Singapore. The pleadings/documentation is in process as per procedural time table issued by ICC in the matter. The case is subjudice before Court at Singapore and India. Refer to note no. 2.53(c).
- We draw attention to note no. 2.45(b) regarding Bihar Police Academy Rajgir Project was terminated by the client in the month of April 2017. The total amount recoverable from sub agency was ₹4306.22 lakh as on 31.03.2025, the same is shown as 'Recoverable from Client, Vendors & Others' under 'Other Non-Current Assets' in Note No. 2.12. The matter is under arbitration both with client. An Amount of ₹54,62,196.57/- was awarded in favor of EPI vide Final Award dated 17.06.2024 against sub-agency. EPI had filed executive petition in High Court of Calcutta dated 13.12.2024.

- c. As reported by the NRO auditor, Attention is drawn to Note no 2.36(b) with respect to claim of ₹582.81 Lakhs received from Public Works Department, Uttarakhand upon termination of the project on account of delay in execution. Also, the contractor has invoked arbitration for claims of ₹968.78 Lakhs along with interest. However, the management of the Branch has represented that they have not accepted the claims and is pursuing legal remedies for the same and therefore has not made any provision for the same.
- d. We draw attention to note no. 2.45(c) regarding during the financial year 2018-19, a part of the total contract valuing ₹8329.77 lakh relating to Design, Supply, Erection & Commissioning of plant equipment for 5 LLPD dairy Plant, 30 MTPD powder plant complete & services & laboratory set up at Dehri on Sone, was terminated by client. The Client, COMFED, further recovered proceeds of ₹226.96 lakh on account of the Performance security during financial year 2019-20. The Total amount of ₹657.46 lakh as on 31.03.2024 including ₹430.50 lakh, excess recovered against mobilisation advance by client has been shown under 'Other Non-Current Assets - Recoverable from Client Vendors & Others' in Note No. 2.12. The matter was dealt under arbitration and EPI was ordered to pay ₹6,45,32,156/- and further EPI filed Executive petition in the Patna District Court Dated 12.09.2024

17. Bank Balance in Overseas Branch

Bank Muscat Current Account closed during F.Y. 2024-25 and closure proceeds credited into our SBI Muscat OMR current account.

18. Anticipated Loss Adjustment

- a. We draw attention to note no. 2.45(d) regarding the work for construction of CHP (Coal Handling Plant) at Hingula area, Talcher was awarded to EPI by Mahanadi Coal Field Ltd (MCL) vide LOI No- MCL/SBP/E&M/2022-23/LOA-163 DT.18.05.2022 for a value of ₹21830 lakh including Tax. During floating of tender for various packages of work, the working budget has been revised during FY 2024-25, accordingly anticipated loss of ₹1809.13 lakh has been suitably adjusted in the books of accounts and charged to Profit & Loss Account for the FY 2024-25 as per adopted accounting policy no - 3(e) of the Company.
- b. We draw attention to note no. 2.45(e) regarding the work for construction of NTPC Muzzafarpur was awarded to EPI by NTPC vide LOI No. CS-0350-364(R)-9-LOA-002 dated 14.08.2019 for a value of ₹4906.10 lakh including all taxes and duties except GST. The working budget of the said project has been revised during FY 2024-25, accordingly anticipated loss of ₹103.01 lakh has been suitably adjusted in the books of accounts and charged to Profit & Loss Account for the FY 2024-25 as per adopted accounting policy no - 3(e) of the Company.

19. MSMED & GST ITC Issue

As reported by ERO Auditor, the procedure of GST Input tax credit (ITC) availed and reversal is being reported based on available records and information provided by the management. The management is of the view that as work contracts are not amenable to the MSMED Act, no ITC reversal arises as per the GST Laws. As per the information and explanation given to us and based

on our examination of records, our audit report is subject to the above non-disclosure of correct and complete compliance of ITC provisions by the Branch. The same is subject to diverse interpretation. As such it is required that a Legal Opinion on the same should be obtained by the Company with respect to GST Laws, Works Contract, MSMED Act and other applicable legislation as the same has direct and indirect tax implication.

20. Liabilities Over 3 Years

As reported by NRO Auditor, note no. 2.3, 2.6 and 2.7 which includes liabilities of ₹34.32 lakhs, ₹1.38 lakhs and ₹40.81 lakhs respectively which are outstanding for more than 3 years and for which no claim has been received.

21. Fuel Claim Reversal

As reported by Oman Auditor, Fuel claim for OMR 1580878.62 or equivalent to ₹3,380.37 Lakhs reversed and accordingly it is adjusted with Revenue in F.Y. 2024-25 and the same process were accounted for to associates/ sub-contractors. The expenses in result of the reversal also taken into account.

Information other than the Financial Statements and Auditor's Report Thereon

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report and Shareholder's Information, but does not include the financial statements and auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management's and Those Charged with Governance responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the accounting Standards specified under section 133 of the Act.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate implementation and maintenance of accounting policies; making judgments and estimates that are reasonable

and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. The Board of Directors are also responsible for overseeing the company's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's

report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the Financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decision of a reasonable knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and quantitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matter communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonable be expected to outweigh the public interest benefits of such communication.

Other Matter

We did not audit the financial statements/ information of 4(Four) Indian Regional Offices and 3 (Three) Overseas Branches included in the financial statements of the Company whose financial statements/ financial information reflect total assets of ₹2,09,050.59Lakhs (₹2,02,810.37 Lakhs) total liabilities ₹2,02,142.89 Lakhs (₹2,04,917.92 Lakhs) as at 31st March 2025 (31st March 2024) and total revenue of ₹1,45,854.49 Lakhs (₹85,259.24 Lakhs) for the year ended on that date, as considered in the financial statements. The financial statements/information of these Regional Offices/Branches have been audited by the other independent branch auditors appointed by Comptroller & Auditor General of India whose reports have been furnished to us, and our opinion in so far as it relates to the amounts and disclosures included in respect of branches, is based solely on the report of such branch auditors.

Our opinions is not qualified in respect of this matter.

Report on Other Legal and Regulatory Requirements

1. In view of the exemption given in terms of Notification No. G.S.R. No. 463(E) dated 5th June, 2015 issued by the Ministry of Corporate Affairs, the provisions of Section 197 read with schedule V to the Companies Act, 2013 regarding managerial remuneration are not applicable to the Company.

2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "**Annexure A**" a statement on the matters Specified in paragraphs 3 and 4 of the said Order, to the extent applicable.
3. As required by Section 143(3) of the Act, we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit. *(Except for the details of the physically missing and excess fixed assets and the matters stated in Key Audit Matters para 2, 6 and 9 given above).*
 - b) In our opinion proper books of account as required by law has been kept by the Company so far as it appears from our examination of those books and proper returns adequate for the purposes of our audit have been received from the branches not visited by us.
 - c) The Balance Sheet, the Statement of Profit and Loss, and Cash Flow Statement dealt with by this Report are in agreement with the books of account and with the returns received from the branches not visited by us.
 - d) In our opinion, the aforesaid financial statements comply with the Accounting Standards prescribed under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. Except following: -

In WRO branch, non-provision for doubtful debts which are under dispute and for which final verdict is not passed by arbitral tribunal / Court / are doubtful for recovery amounting to ₹ 1475.58 lakhs (net receivable) and advance paid to subcontractor ₹ 583.10 lakhs under Insolvency proceedings/ Doubtful to recover.
 - e) In terms of notification No. GSR 463 (E) dated 05.06.2015 issued by Ministry of Corporate Affairs, Government of India, provisions of sub section 2 of Section 164 of the Act, are not applicable to the Company, being Government Company.
 - f) With respect to the adequacy of the internal financial controls over financial reporting of the company and the operating effectiveness of such controls, refer to our separate Report in "**Annexure B**".
 - g) In our opinion and to the best of our information and according to the explanations given to us, we report as under with respect to other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014:-
 - (a) The Company have some pending litigation which would impact its financial position. Refer Note No. 2.26 of the financial statement.
 - (b) The Company did not have any long-term contracts including derivatives contracts for which there were any material foreseeable losses.
 - (c) There were no amount which were required to be transferred, to the Investor Education and Protection Fund by the Company.
 - (d) Omitted

(e) (i) The management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the company to or in any other persons or entities, including foreign entities (“Intermediaries”), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (“Ultimate Beneficiaries”) or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

(ii) The management has represented, that, to the best of its knowledge and belief, no funds have been received by the company from any persons or entities, including foreign entities (“Funding Parties”), with the understanding, whether recorded in writing or otherwise, that the company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (“Ultimate Beneficiaries”) or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

Based on such audit procedures as considered reasonable and appropriate in the circumstances, nothing has come to their notice that has caused us to believe that the representations under sub-clause (e) (i) and (e) (ii) contain any material mis-statement.

(f) The dividend has not been declared or paid during the year by the company.

(g) Based on our examination, which included test checks, we note that the Company has used an accounting software for maintaining its books of account, which has the feature of recording an audit trail (edit log). However, we are unable to confirm whether the audit trail feature was enabled for all relevant transactions recorded in the books of account, whether it operated throughout the year without interruption, whether it remained free from tampering, and whether the audit trail has been preserved by the Company in accordance with the statutory record retention requirements.

4. With respect to the report pursuant to directions issued by Comptroller and Auditor General of India u/s 143(5) of the Companies Act, 2013 for the year ended 31 March 2025 on accounts of Company audited by us, refer our separate Report in “Annexure C”.

for VSD & Associates
Chartered Accountants
F.R.No.008726N

Sd/-
(Hema Dudeja)
Partner
M.No.501001

Place: New Delhi
Date : 12.08.2025
UDIN :25501001BMKQND9908

“ANNEXURE A” TO THE INDEPENDENT AUDITOR’S REPORT

Referred to in paragraph 2 under the heading ‘Report on Other Legal & Regulatory Requirement’ of our report of even date to the financial statements of the Company for the year ended March 31, 2025:

Based on the audit procedures performed for the purpose of reporting a true and fair view on the financial statements of the company and taking into consideration the information and explanations given to us and the books of account and other records examined by us in the normal course of audit, and to the best of our knowledge and belief, we report that:

- I. (a) The company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant & Equipment.

The company has maintained proper records showing full particulars of Intangible assets.

- (b) Property, Plant & Equipment are physically verified by the management in accordance with a regular program at reasonable intervals. In our opinion the interval is reasonable having regard to the size of the company and the nature of its assets. No material discrepancies were noticed on such verification, except as follows:-

In NRO branch, certain discrepancies were noticed on such verification, however no provision has been made for such discrepancies. Also, in physical verification reports provided there is no asset codes mentioned, therefore the same cannot be matched with the fixed assets register by us.

- (c) Based on the audit procedure performed and according to the records of the Company, the title deeds of all the immovable properties (other than properties where the company is the lessee and the lease agreements are duly executed in favor of the lessee) are held in the name of the Company, except as follows:-

(Amount in ₹Lakhs)

Description of item of property	Gross carrying value	Title deeds held in the name of	Whether title deed holder is a promoter, director or relative# of promoter*/ director or employee of promoter/director	Property held since which date	Reason for not being held in the name of the company**
Building at Scope Complex, New Delhi	374.42	Scope Complex, New Delhi	No	14-03-1988	Matter is taken up with the concern authority.

- (d) The company has not revalued its Property, Plant and Equipment (including Right of Use assets) or intangible assets or both during the year.
- (e) There is no proceedings have been initiated or are pending against the company for holding any Benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made there under.

- II. (a) The inventory has been physically verified by the management at regular intervals. In our opinion, the frequency of such verification is reasonable and procedures and coverage as

followed by management were appropriate. No discrepancies were noticed on verification between the physical stocks and the book records that were more than 10% in the aggregate of each class of inventory.

- (b) The company has been sanctioned working capital limits in excess of **five crore rupees**, in aggregate, from banks or financial institutions on the basis of security of current assets; In our opinion, there are no material discrepancies between the statements filed by the company with such banks or financial institutions are in agreement with the books of account of the Company.

III. The company has not made any investments in, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or any other parties during the year. Accordingly, the Provision of clause 3(iii) (a) to 3(iii) (f) of the order are not applicable to the company.

IV. The Company has complied with the provisions of section 186 in respect of investments. Further, in our opinion, the company has not entered into any transaction covered under section 185 and section 186 of the Companies Act, 2013 in respect of loans, guarantees and security.

V. The Company has not accepted any deposits or amounts which are deemed to be deposits from the public within the meaning of the directives issued by the Reserve Bank of India, provisions of section 73 to 76 of the Companies Act, 2013; any other relevant provisions of the Act and relevant rules framed thereunder.

VI. The Central Government has prescribed the maintenance of cost records under section 148(1) of the Companies Act, 2013. All the Cost records are maintained at regional office and reviewed by their respective auditors and are of the opinion that, prima facie, the prescribed cost records have been made and maintained.

VII. (a) The Company is regular in depositing undisputed statutory dues including Provident Fund, Employees' State Insurance, Duty of Customs, Income Tax, Goods and Service Tax, Cess and other statutory dues, as applicable, to the appropriate authorities as reported by management. Except: -

1. In NRO branch, the Branch has not raised invoice of ₹14.75 lakhs for the project which is already completed; accordingly, the Branch has not discharged its GST liability on the same. Also, for Goods and Services Tax demand of ₹8.25 lakhs the branch has filed application under the amnesty scheme which is pending for final approval.
2. In SRO branch, there were undisputed amount payable in respect of above statutory dues outstanding as of 31st March 2025 for a period of more than six months from the date they became payable.

Nature of the Statue	Amount (₹in Lakhs)	Period for which the amount relates
Professional Tax	0.22	April-2024 to September-2024
Goods and Service Tax (RCM)	2.10	April-2024 to September-2024

- (b) According to the information and explanation given to us, there were disputed statutory dues of **₹4,509.38 lakhs** on account of any disputed matters pending before appropriate authority.

Name of Statute	Nature of the dues	Forum where dispute is pending	Amount (₹in Lakhs)	Period to which amount related
UP Trade Tax Act, 1948	UP Trade Tax	Sales Tax Tribunal	8.73	1993-94
Delhi Value Added Tax, 2004	D-VAT interest & Penalty	Dept of Trade and Taxes, Govt. of NCT of Delhi	58.30	2015-16
Delhi Value Added Tax, 2004	D-VAT interest & Penalty	Dept of Trade and Taxes, Govt. of NCT of Delhi	14.48	2017-18
GST Rajasthan	GST	GST APL-01 (RAJASTHAN)	7.84	2017-18
GST Uttarakhand	GST	Applied in Amnesty Scheme	0.41	2018-19
West Bengal Commercial Tax	Demand	West Bengal Taxation Tribunal, Kolkata	202.96	2005-06
West Bengal Commercial Tax	Demand	West Bengal Commercial Taxes appellate & Revisional Board, Kolkata	11.62	2007-08
West Bengal Commercial Tax	Demand	West Bengal Taxation Tribunal, Kolkata	19.14	2009-10
West Bengal Commercial Tax	Demand	West Bengal Taxation Tribunal, Kolkata	943.02	2011-12
West Bengal Commercial Tax	Demand	Senior Joint Commissioner (1st Appeal) West Bengal Commercial Tax, Kolkata	415.41	2012-13
West Bengal Commercial Tax	Demand	West Bengal Taxation Tribunal, Kolkata	1,030.29	2013-14

Name of Statute	Nature of the dues	Forum where dispute is pending	Amount (₹ in Lakhs)	Period to which amount related
West Bengal Commercial Tax	Demand	West Bengal Taxation Tribunal, Kolkata	169.25	2014-15
West Bengal Commercial Tax	Demand	West Bengal Sales Tax Appellate-Revisional Board	339.11	2015-16
West Bengal Commercial Tax	Demand	1st appeal before Jt.commissioner, West Bengal Commercial Tax	165.25	2016-17
Service Tax Deptt.	Demand	The CESTAT, Kolkata	37.46	2010-11 to 2012-13
Service Tax Deptt.	Demand	Demand order passed by Commissioner CGST & CEX, Appeals-I, Kolkata	91.95	2011-12 to 2015-16
Service Tax Deptt.	Demand	filed before Customs Excise and Service Tax Appellate Tribunal, East Zone Bench Kolkata	35.82	2004-05, 2005-06
GST	Demand	Commissioner Appeals- Assam	1.53	2017-18
GST DEPT West bengal	Demand	Commissioner Appeals- Kolkata	153.41	2018-19
GST DEPT West bengal	Demand	Commissioner Appeals- Kolkata	7.69	2019-20
KMC PROPERTY TAX	Demand	Writ petition filed at Honourable High Court Calcutta	16.49	2023-24
Andhrapradesh VAT	Demand	Honourable High Court of Andhra Pradesh, Hyderabad	44.49	2008-09 & 2009-10

Name of Statue	Nature of the dues	Forum where dispute is pending	Amount (₹ in Lakhs)	Period to which amount related
CGST Act	GST DRC-07	Filed APL-01	327.57	2017-18, 2018-19 and 2019-20
CGST Act	GST DRC-07	Filed APL-01	41.68	2017-18
Income Tax Act	TDS Payable		3.76	From 2010-11 till 2017-18
SGST Act-karnataka	GST DRC-07	Filed APL-01	13.72	2020-21
SGST Act-karnataka	GST DRC-07	Filed APL-01	48.51	2020-21
SGST Act-AP	GST DRC-07	Rectification Filed	6.77	2020-21
SGST Act- Maharashtra	GST Demand	GST Department	15.82	2017-18
SGST Act- Chhattisgarh	GST Demand	GST Department	167.87	2017-18
SGST Act- Chhattisgarh	GST Demand	GST Department	45.87	2019-20
SGST Act- Chhattisgarh	GST Demand	GST Department	63.18	2020-21
	Total		4,509.38	

VIII. The company has not surrendered or disclosed any transactions, previous unrecorded as income in the books of account, in the tax assessments under the Income Tax Act, 1961 as income during the year.

- IX.**
- The Company has not defaulted in repayment of loans or other borrowings or in the payment of interest thereon to any lender.
 - The company is not declared willful defaulter by any bank or financial institution or other lender.
 - All the term loans were applied for the purpose for which the loans were obtained.
 - There is no fund raised on short term basis which have been utilized for long term purposes.
 - The company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures.
 - The company has not raised any loans during the year on the pledge of securities held in its subsidiaries, associates or joint ventures.
- X.**
- The Company has not raised any money by way of initial/further public offer (including debt instruments) during the year. Accordingly, cause 3(x)(a) of the Order is not applicable.
 - The company has not made any preferential allotment or private placement of shares or

convertible debentures (fully, partially or optionally convertible) during the year. Accordingly, clause 3(x)(b) of the Order is not applicable.

- XI.** (a) Based on the audit procedures adopted and information and explanations furnished to us by the management, no fraud on or by the company has been noticed or reported during the course of our audit.

According to the information and explanations given to us, CBI has registered eight cases and filed FIR against some employees of EPI. Five case is in respect of alleged illegal gratification taken by the accused employees of EPI to award of tenders, one case identified in the F.Y 22-23 against banking fraud had been registered by CBI which is under investigation and the said fraud/ mis appropriation may have financial impact on its financial statement. Further as explained to us EPI is not named as party in the FIR and no financial impact on its financial statement is envisaged. Investigation in all eight cases is still going on. (Refer Note No.2.41.).

- (b) No Report under sub-section (12) of section 143 of the Companies Act has been filed by the auditors in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
- (c) As represented to us by the management, there are no whistle blower complaints received by the company during the year.

- XII.** The Company is not chit fund or nidhi/mutual benefit trust/society. Therefore, the provisions of the clause 3 (xii)(a) to 3 (Xii)(c) of the Order are not applicable to the Company.

- XIII.** All transactions with the related parties are in compliance with Sections 177 and 188 of the Companies Act, 2013, where applicable, and the details of transactions during the year have been disclosed in the Financial Statements as required by the applicable accounting standards. Refer note no. 2.33 to the financial statements.

- XIV.** (a) The company has an internal audit system commensurate with the size and nature of its business.

- (b) We have considered the branch wise internal audit reports of all the branches of the company for the period under audit.

- XV.** The Company has not entered into any non-cash transactions with directors or persons connected with them. Therefore, the provisions of Section 192 of the Companies Act, 2013 are not applicable to the Company.

- XVI.** (a) The Company is not required to be register under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, Cause 3(XVI)(a) of the Order is not applicable.

- (b) The company has not conducting any Non-Banking Financial or Housing Finance activities. Accordingly, Cause 3(XVI)(b) of the Order is not applicable.

- (c) The Company is not a core investment company (CIC) as defined in the regulations made by the Reserve Bank of India. Accordingly, clause 3(XVI)(c.) of the order is not applicable.

(d) The Group has no CIC. Accordingly, Cause 3(XVI)(d) of the Order is not applicable.

XVII. In our opinion and according to the information and explanations given to us the company has not suffered cash losses during the financial year.

XVIII. There has been no resignation of the statutory auditors during the year. Accordingly, Cause 3(XVIII) of the Order is not applicable.

XIX. On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans, based on our examination of the evidence supporting the assumptions, we opinion that there is no material uncertainty exists as on the date of the audit report regarding whether company is capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the company as and when they fall due.

XX. There is no unspent amount under sub-section (5) of section 135 of the companies Act, 2013 pursuant to any project. Accordingly, clause 3(XX)(a) and 3(XX)(b) of the order are not applicable.

XXI. Not applicable.

**For VSD & Associates
Chartered Accountants
F.R.No.008726N**

**Sd/-
(Hema Dudeja)
Partner
M.No.501001**

Place: New Delhi

Date : 12.08.2025

UDIN :25501001BMKQND9908

Annexure 'B' to the independent auditor's report.

Referred to in paragraph 3 sub para (f) under the heading 'Report on Other Legal & Regulatory Requirement' of our report of even date to the financial statements of the Company for the year ended March 31, 2025:

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have relied on the audited report of the internal financial controls over financial reporting of **Engineering Project (India) Limited**, as of March 31, 2025 in conjunction with our audit of the Financial statements of the Branch for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Respective Board of Directors of **Engineering Project (India) Limited**, which are incorporated in India are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Branch's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls and, both issued by the Institute of Chartered Accountants of India. Those standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to rely on unqualified opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Financial Statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that

- 1) Pertain to the maintenance of records that, in reasonable details, accurately and fairly reflect the transactions and dispositions of the assets of the Branch;
- 2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Branch are being made only in accordance with authorizations of management and directors of the Branch; and
- 3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Branch's assets that could have a material effect on the Financial Statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the Inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial control over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changed in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system with reference to financial statements and such internal financial controls with reference to financial statements were operating effectively as at March 31, 2025, based on the internal control with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountant of India, except as follows: -

As reported by ERO branch auditor, based on our examination carried out in accordance with the Implementation Guidance on Reporting on Audit Trail under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (Revised 2024 Edition) issued by the Institute of Chartered Accountants of India, the company has used an accounting software which has a feature of recording audit trail (edit log) facility, for maintaining its books of account. However, due to lack of satisfactory audit evidence, we are unable to comment whether audit trail feature of the said software was enabled and operated throughout the year for all relevant transactions recorded in the software or whether there were any instances of the audit trail feature been tampered with or the audit trail has been preserved by the company as per the statutory requirements for record retention. Our examination of the audit trail was in the context of an audit of financial statements carried out in accordance with the Standard of Auditing and only to the

extent required by Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014. We have not carried out any audit or examination of the audit trail beyond the matters required by the aforesaid Rule 11(g) nor have we carried out any standalone audit or examination of the audit trail.

A material weakness is a deficiency, or a combination of deficiencies, in internal financial control over financial reporting, such that there is a reasonable possibility that a material weakness of the company's annual or interim financial statements will not be prevented or detected on a timely basis.

except for the possible effects of the material weaknesses described above on the achievement of the objectives of the control criteria, the Company has maintained, in all material respects, adequate internal financial controls over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March 2025.

However, we noticed that Process of obtaining balance confirmation and Reconciliations from Trade Receivables, Trade Payables and Other Parties needs further improvement.

For VSD & Associates
Chartered Accountants
F.R.No.008726N

Sd/-
(Hema Dudeja)
Partner
M.No.501001

Place: New Delhi
Date : 12.08.2025
UDIN :25501001BMKQND9908

Annexure 'C' to the independent auditor's report.

Referred to in paragraph 4 under the heading 'Report on Other Legal & Regulatory Requirement' of our report of even date to the financial statements of the Company for the year ended March 31, 2025:

Report on the Direction u/s 143(5) of Companies Act, 2013 for the financial year 2024-25

Sl. No.	Directions	Reply
1.	Whether the company has system in place to process all accounting transactions through IT system? If yes, the implications of processing of accounting transaction outside IT system on the integrity of the accounts along with financial implications, if any, may be stated.	The company has system in place to process all the accounting transaction through IT system. Company has maintained accounts on SAP system. Except as follows: As reported by ERO Branch Auditor, audit trail feature was enabled and operated but no satisfactory audit evidence is available for the same.
2.	Whether there is any restructuring of an existing loan or cases of waiver/write off of debts/ loan interest etc. made by a lender to the company due to company's inability to repay the loan? If yes, the financial impact may be stated. Whether such cases are properly accounted for? (In case, lender is a Government company, then this direction is also applicable for statutory auditor of lender company).	As per information and explanations given to us and based on our examination of records, no restructuring of an existing loan or cases of waiver/ write off of debts/loans/interest etc. made by the lender.
3.	Whether funds (grants/subsidy etc.) Received/ receivable for specific schemes for central/state Government or its agencies were properly accounted for utilized as per its term & conditions? List the cases of deviation.	As per information and explanations given to us and based on our examination of records, no funds (grants/subsidy etc.) received/ receivable for specific schemes from central/state Government or its agencies.

For VSD & Associates
Chartered Accountants
F.R.No.008726N

Sd/-
(Hema Dudeja)
Partner
M.No.501001

Place: New Delhi
Date : 12.08.2025
UDIN :25501001BMKQND9908

Compliance Certificate

We have conducted the audit of accounts of Engineering Projects (India) Limited for the year ended 31st March 2025 in accordance with the Directions/sub directions issued by Comptroller and Auditor General of India under Section 143(5) of the Companies Act, 2013 and certify that we have complied with the directions/sub directions issued to us.

For VSD & Associates
Chartered Accountants
F.R.No.008726N

Sd/-
(Hema Dudeja)
Partner
M.No.501001

Place: New Delhi
Date : 12.08.2025
UDIN :25501001BMKQND9908

Management Reply's on Auditor's Qualifications FY 2024-25

S.No.	Auditor's Qualification	Management Reply
1.	As per the accounting Policy number 1.10 Trade Receivables/ Loans and Advances in closed projects, pertaining to Central / State Governments and their Departments, PSU clients and foreign clients are considered good for realization up to 10 years from the year these became due. These debts are under constant persuasion for realization till final settlement made with the client(s) or verdict is passed by the arbitral tribunal/ court, in case of dispute. Necessary provision against doubtful debts / loans and advances for net receivable amount on project basis is made in case the dues are outstanding for more than 10 years. Therefore, provision against doubtful debts receivable is not made for dues which are under dispute and final verdict is not passed and receivable less the 10 years. As reported by WRO branch auditor provision against doubtful receivables is not made for dues which are under dispute and final verdict is not passed. The total of such receivable amount is ₹1475.58 Lakhs; against this receivable, ₹87.26 lakhs is pending for payment to sub-contractor. Hence, the net outstanding for which provision is required but not provided works out to ₹1388.31 lakhs. Accordingly, profit for the year is overstated by ₹1388.31 lakhs and total receivables is overstated by ₹1475.58 lakhs out of which other non-current assets (security deposits and retention money) is overstated by ₹168.31 lakhs and trade payables are overstated by ₹87.26 lakhs.	1. <u>PIMPRI CHINCHWAD MUNICIPAL CORPORATION</u> (Amount Receivable is ₹2,23,56,140.32/- against which Amount Payable is ₹40,62,515/- resulting in Net Receivable of ₹1,82,93,625.32/-) Provision has not been made in the books of account in respect of the disputed trade receivable, in accordance with EPIL's Significant Accounting Policy No. 1.10, which states that receivables under dispute are considered good for realization unless a final verdict is passed by the competent authority indicating otherwise. The matter is currently under Arbitration, and based on the opinion provided by the Company's Legal Advisor, the case is considered to be favourable to EPI. Accordingly, management is of the view that the amount is fully recoverable, and no provision is presently considered necessary. 2. <u>GUJARAT WATER SUPPLY AND SEWERAGE BOARD</u> (Amount Receivable is ₹12,52,01,640/- against which Amount Payable is ₹46,63,780/- resulting in Net Receivable of ₹12,05,37,860/-) Provision has not been made in the books of account for the disputed trade receivable, in line with EPIL's Significant Accounting Policy No. 1.10, which provides that trade receivables under dispute are considered good for realization until a final verdict is delivered by the competent authority.

S.No.	Auditor's Qualification	Company's Reply
		An arbitration award amounting to ₹4 crores was published in favour of EPI in 2019. However, the award has been challenged by both parties and the matter is currently sub judice. The case is pending before the Hon'ble Court, with the next hearing scheduled for 05.07.2025. Based on the arbitration outcome and the favourable legal opinion, management is of the view that the receivable remains realizable, and hence, no provision is considered necessary at this stage.
2.	As reported by ERO branch auditors, refer note no. 2.11 of the Financial Statements, Long term loans and advances – Indirect Tax (Recoverable, Input Tax Credit and Advance) which includes an amount of ₹186.66 lacs for Works Contract Tax/ VAT of ERO. As explained to us the same is related to different projects of the Branch and are recoverable from customers and indirect tax authorities. It was explained that the claims are made to the customer at the time of completion of the project along with final settlement and at the time of final assessment with indirect tax authorities. However, documents/confirmation for such claims with customer/ tax authorities were not made available to us for verification, in the absence of such documentary evidence for claims we are unable to comment on the recoverability/ reasonability of the same.	As on 31.03.2024, the unadjusted tax amount stood at ₹314.47 lakhs. During the financial year 2024–25, sustained and focused reconciliation efforts were undertaken, resulting in a significant reduction of the unadjusted amount to ₹186.66 lakhs. The Company remains committed to further reconciliation and is continuing its efforts during the current financial year to bring the balance down to the minimum possible level in a time-bound manner.
3.	As reported by ERO branch auditor, the company has used an accounting software which has a feature of recording audit trail (edit log) facility, for maintaining its books of account. However, due to lack of satisfactory audit evidence, we are unable to comment whether audit trail feature of the said software was enabled and operated throughout the year for all relevant transactions	The Company has used SAP accounting software having the audit trail feature as mandated under Rule 3(1) of the Companies (Accounts) Rules, 2014. The audit trail feature was enabled and remained operational throughout the financial year, capturing changes in the books of account.

S.No.	Auditor's Qualification	Company's Reply
	recorded in the software or whether there were any instances of the audit trail feature been tampered with or the audit trail has been preserved by the company as per the statutory requirements for record retention Our examination of the audit trail was in the context of an audit of financial statements carried out in accordance with the Standard of Auditing and only to the extent required by Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014. We have not carried out any audit or examination of the audit trail beyond the matters required by the aforesaid Rule 11(g) nor have we carried out any standalone audit or examination of the audit trail.	We further confirm that the audit trail has been preserved in an unaltered manner in compliance with Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014, and as per the record retention requirements under the Companies Act, 2013. There has been no disabling or tampering of the audit trail feature during the year.
4.	In WRO branch, No provision is made for advance payment made to sub-contractor amounting to ₹583.10 lakhs though sub-contractor i.e. Techpro System is under insolvency process under litigation. Accordingly, profit for the year is overstated by ₹583.10 lakhs and other current assets (recoverable from vendors) is overstated by the same amount.	As per the latest correspondence received from the Liquidator, vide email dated 17 February 2025, it has been informed that: “It is for your information that the largest stakeholder in the ongoing process is having a related party status issue and as a result of which we have filed an IA before the Hon’ble NCLT vide IA 4269. Once that IA is decided by the Hon’ble NCLT and as a consequence there will be a huge reconstitution of the SCC members, we shall address the issue of your inclusion in the claimants list.” In line with EPIL’s Significant Accounting Policy No. 1.10, which provides that trade receivables under dispute are considered good for realization until a final verdict is passed by the competent authority, no provision has been made in the books of account. Based on the ongoing legal process and the status update from the Liquidator, management is hopeful for its favorable

S.No.	Auditor's Qualification	Company's Reply
		resolution. Continuous monitoring of the matter is being carried out.
5.	M/s C&C Construction Limited, 60% stake partner in Myanmar joint venture "EPI - C&C JV (unincorporated)" and main contractor in Oman Project is currently facing insolvency proceedings in NCLT and matter is at advance stage. Outcome and its financial impact on EPIL'S Financial Statements is not ascertainable.	Following the termination of the contract by MEA on 09.02.2022 and subsequent invocation of BG amounting to ₹ 75.90 crores (EPIL's share: ₹ 30.36 crores), EPIL invoked the BG of its sub-contractor due to non-performance and continues to pursue recovery. A joint appeal has been filed by EPIL-C&C JV on 20.02.2024 with MEA and Ircon for refund of the invoked BG. The claim of ₹ 75.90 crores is accordingly shown as amount recoverable from the client. Meanwhile, as per the liquidator's update dated 04.05.2025, C&C's sale to Tavasya SSF is pending approval at NCLT, with next hearing on 11.07.2025. Distribution of C&C's assets will be as per IBC's waterfall mechanism, and EPIL's claims will be considered accordingly. EPIL continues to actively follow up with the client and, vide letter dated 11.03.2025, has submitted a consolidated claim of ₹128.45 crores for settlement and recovery.

Management Reply's on Auditor's Key Audit Matter for the FY 2024-25

S.No.	Auditor's Key Audit Matters	Company's Reply
1.	Contingent Liabilities We draw attention to note no. 2.26 of the Financial Statements regarding contingent liabilities, wherein the Company has disclosed ongoing legal proceedings with the revenue authorities and/or cases that arose during the ordinary course of business. We cannot ascertain if these legal proceedings will have any material and adverse effect on the financial position of the Company. As also reported by the NRO branch auditor, with respect to claim of ₹3177.55 lakhs plus interest received from Directorate of Medical Education (Govt. of Uttarakhand) for lapses related to project for construction of Medical College at Rudrapur, out of which ₹317.80 lakhs has already been paid. However, the management of the Branch has represented that they being the executing agency is liable to pay any damages only after recovering it from the contractor and therefore has not made any provision for the same.	In accordance with Note 2.26 to the Financial Statements, the Company has disclosed contingent liabilities related to ongoing legal proceedings with revenue authorities and other routine business matters. While the outcome of these proceedings cannot yet be determined, they are appropriately presented as contingent liabilities in line with applicable accounting standards. Regarding the matter concerning the claim of ₹3,177.55 lakhs plus interest from the Directorate of Medical Education, Government of Uttarakhand (pertaining to the Rudrapur Medical College project), the NRO branch has paid ₹317.80 lakhs. The company acting as the Project Management Consultant (PMC), maintains that indemnification will follow successful recovery from the subcontractor. Correspondingly, EPI has filed counter claims of ₹8,853 lakhs in arbitration against M/s JRA Infratech, and relevant disclosures have been made under Note 2.36(a). Given the legal proceedings are

S.No.	Auditor's Key Audit Matters	Company's Reply						
		currently sub judice, the Company has not provided a matching provision, as the obligations remain contingent and recoverable through arbitration.						
2.	Balance Confirmations of Receivables and payables In respect of the balances of trade receivables, advances for works, security and retention money, loans and advances and recoverable from clients, vendors and others, balances of trade payables, advances received from clients, security deposits and retention money received positive external confirmations of the balances are not available. Due to non-availability of balance confirmations, we are unable to quantify the impact, if any, arising on the financial statements. However, the company sent negative balance confirmations request to all the respective customers but no response was received. Since as per SA 505- External Confirmation, the failure to receive a response to a negative confirmation request either indicate accuracy of amount due or unwillingness of confirming party to confirm the amount. Thereby the accuracy, existence and completeness of said amounts could not be verified. However as per the standards of auditing negative confirmation are audit evidence thereby, we are not qualifying our opinion on basis of above. Refer to note no. 2.43. a. As reported by ERO branch auditor, The Branch has sent balance confirmation letters regarding the balances of trade receivables, loan and advances, client's advance retention money, security deposit, trade payables and payables to others which are subject to confirmation and reconciliation. We have received confirmations for the following balances till the date of our report: <table><tr><th>Account head</th><th>Balance confirmed (₹in lacs)</th></tr><tr><td>Retention money /security deposit payable (Cr)</td><td>539.59</td></tr><tr><td>Amount Withheld Vendor (Cr)</td><td>223.08</td></tr></table>	Account head	Balance confirmed (₹in lacs)	Retention money /security deposit payable (Cr)	539.59	Amount Withheld Vendor (Cr)	223.08	The Company has made diligent efforts to obtain confirmations for all significant balances by issuing negative confirmation requests to the respective parties. While we acknowledge that no responses were received, we understand that under SA 505 – External Confirmations, non-response to negative confirmation requests may indicate either the correctness of the balances or a reluctance to respond, and therefore does not, in itself, imply misstatement. Further, the Company has adequate internal controls in place over the recording and reconciliation of such balances. In cases where discrepancies are noted during our internal review process, appropriate adjustments are made in the books of account on a timely basis. In the absence of discrepancies and in view of the prevailing business practices, we reasonably believe the balances as reported in the financial statements are accurate and complete. Accordingly, based on the procedures followed and controls in place, management asserts that the financial statements present
Account head	Balance confirmed (₹in lacs)							
Retention money /security deposit payable (Cr)	539.59							
Amount Withheld Vendor (Cr)	223.08							

S.No.	Auditor's Key Audit Matters	Company's Reply																
	b. As reported by NRO branch auditor, balance confirmation has not been received from some Trade Receivables, Loans & Advances, Client's Advances, Retention Money, Security Deposits Receivables/Payable and Trade Payables for balance outstanding as on March 31, 2025. Thereby the accuracy, existence and completeness of said balances could not be verified. c. As reported by WRO branch auditor in WRO branch, Following are details of confirmation received <table><tr><th>Account Head</th><th>Note No</th><th>Total Amount as per financial statements (₹in lakhs)</th><th>Amount for which confirmation received (₹in lakhs)</th></tr><tr><td>Trade Receivables (Current and Non -Current)</td><td>2.12 & 2.15</td><td>21437</td><td>329.56</td></tr><tr><td>Retention Money & Security Deposits</td><td>2.3 & 2.78</td><td>8116.87</td><td>3115.36</td></tr><tr><td>Trade Payables Amount Withheld</td><td>2.6</td><td>7584.21</td><td>3968.79</td></tr></table> d. As reported by Oman branch auditor, Balance confirmations from Sarooj Construction Company LLC, MSA global LLC and M/s C&C Construction Ltd. - Oman have not been obtained and reconciled at the year end. In absence of the same. we are unable to verify the completeness of the creditors and subcontractors' balances.	Account Head	Note No	Total Amount as per financial statements (₹in lakhs)	Amount for which confirmation received (₹in lakhs)	Trade Receivables (Current and Non -Current)	2.12 & 2.15	21437	329.56	Retention Money & Security Deposits	2.3 & 2.78	8116.87	3115.36	Trade Payables Amount Withheld	2.6	7584.21	3968.79	a true and fair view of the financial position of the Company. Refer to Note No. 2.43 of the Financial Statements for further details.
Account Head	Note No	Total Amount as per financial statements (₹in lakhs)	Amount for which confirmation received (₹in lakhs)															
Trade Receivables (Current and Non -Current)	2.12 & 2.15	21437	329.56															
Retention Money & Security Deposits	2.3 & 2.78	8116.87	3115.36															
Trade Payables Amount Withheld	2.6	7584.21	3968.79															
3.	Liquidated Damages We draw attention to note no. 1.3.f of the financial statements regarding policy of the company for non-provision of Liquidated damages arising from contractual obligations in respect of contracts under dispute/negotiation and not considered payable/receivable till final settlement. As reported by ERO branch auditor, as on 31st March 2025 ₹69.49 lacs (PY ₹63.80 lacs) has been withheld by a client due to delay in execution and the same is disclosed Other Non-current asset Recoverable from clients, Vendors & others.	The Company's accounting policy regarding liquidated damages is based on a consistent approach. Liquidated damages are not provided for in the books where such amounts are under dispute or negotiation with the client, and where management, based on legal advice or																

S.No.	Auditor's Key Audit Matters	Company's Reply																														
		internal assessment, believes that such damages are not contractually enforceable or are unlikely to crystallize. In the specific case mentioned by the auditor, an amount of ₹ 69.49 lakhs (Previous Year: ₹ 63.80 lakhs) has been withheld by the client citing delay in execution. Based on internal evaluation, the Company is of the firm view that the amount withheld is recoverable and does not warrant a provision at this stage.																														
4.	Receivables and Payables related to Closed Projects a. As reported by WRO branch auditor, following projects have been closed prior to the financial year 2014, continue to reflect significant balances in the books of accounts. These balances pertain to receivables and payables, and no appropriate action appears to have been taken for their settlement or write-off: <table><tr><th>Sr. No.</th><th>Project Name</th><th>Profit Centre</th><th>Amount Receivable (₹in Lakhs)</th><th>Amount Payable (₹in Lakhs)</th></tr><tr><td>1</td><td>R-Residential Complex</td><td>4010100113</td><td>393.68</td><td>395.16</td></tr><tr><td>2</td><td>R-Medical College SA</td><td>4012100114</td><td>14.09</td><td>83.56</td></tr><tr><td>3</td><td>A-RWSS Surat GWSSB</td><td>4041100098</td><td>188.50</td><td>210.28</td></tr><tr><td>4</td><td>Construction of High Court Building, Bilaspur</td><td>4011100110</td><td>556.51</td><td>560.87</td></tr><tr><td></td><td></td><td></td><td>1152.78</td><td>1249.87</td></tr></table>	Sr. No.	Project Name	Profit Centre	Amount Receivable (₹in Lakhs)	Amount Payable (₹in Lakhs)	1	R-Residential Complex	4010100113	393.68	395.16	2	R-Medical College SA	4012100114	14.09	83.56	3	A-RWSS Surat GWSSB	4041100098	188.50	210.28	4	Construction of High Court Building, Bilaspur	4011100110	556.51	560.87				1152.78	1249.87	The balances reported pertain to legacy projects closed prior to FY 2013–14. These are subject to ongoing internal review and reconciliation. The Company is actively examining the receivables and payables for appropriate settlement, adjustment, or write-off in line with applicable policies and approvals. Necessary steps are being initiated to resolve these balances in a time-bound manner.
Sr. No.	Project Name	Profit Centre	Amount Receivable (₹in Lakhs)	Amount Payable (₹in Lakhs)																												
1	R-Residential Complex	4010100113	393.68	395.16																												
2	R-Medical College SA	4012100114	14.09	83.56																												
3	A-RWSS Surat GWSSB	4041100098	188.50	210.28																												
4	Construction of High Court Building, Bilaspur	4011100110	556.51	560.87																												
			1152.78	1249.87																												

S.No.	Auditor's Key Audit Matters	Company's Reply															
	b. As reported by ERO branch auditor, there are certain cases under 'Payables' where Profit Center is mentioned as ERO. We understand that these are related to closed Projects and few of the projects could not be identified. <table> <tr> <th>GL Code</th><th>Amount (₹in Lacs)</th><th>Remarks</th></tr> <tr> <td>10810000</td><td>270.56</td><td>Outstanding for more than 3 years</td></tr> <tr> <td>10901001</td><td>353.96</td><td>Outstanding for more than 5 years, includes EMD Tender Customer ₹1.38 lacs</td></tr> <tr> <td>10908001</td><td>216.13</td><td>Outstanding for more than 5 years, includes Tender EMD ₹0.41 lacs</td></tr> <tr> <td>10908002</td><td>160.33</td><td>Includes ₹152.57 lacs payable as Tender EMD against vendor code 51000918</td></tr> </table>	GL Code	Amount (₹in Lacs)	Remarks	10810000	270.56	Outstanding for more than 3 years	10901001	353.96	Outstanding for more than 5 years, includes EMD Tender Customer ₹1.38 lacs	10908001	216.13	Outstanding for more than 5 years, includes Tender EMD ₹0.41 lacs	10908002	160.33	Includes ₹152.57 lacs payable as Tender EMD against vendor code 51000918	The payables under the ERO profit centre primarily relate to old, closed projects and include amounts such as EMDs and tender-related balances. Due to the age of these entries and lack of project linkage in some cases, identification is ongoing. The Company is undertaking a detailed review to verify, reconcile, and take appropriate action, including write-back where justified.
GL Code	Amount (₹in Lacs)	Remarks															
10810000	270.56	Outstanding for more than 3 years															
10901001	353.96	Outstanding for more than 5 years, includes EMD Tender Customer ₹1.38 lacs															
10908001	216.13	Outstanding for more than 5 years, includes Tender EMD ₹0.41 lacs															
10908002	160.33	Includes ₹152.57 lacs payable as Tender EMD against vendor code 51000918															
5.	Prior Period Expenses We draw attention to note no. 2.25 of the financial statements wherein, we noted that prior period expenses amounting to ₹12.31 lacs has been booked in the current financial year.	The amount of ₹12.31 lakhs reported as prior period expenses pertains to genuine claims and adjustments identified during the current financial year upon final reconciliation and verification. These expenses, though related to earlier periods, were accounted for in the current year to ensure transparency and true and fair presentation of the financial statements. The Company remains committed to maintaining high standards of financial integrity and compliance.															
6.	MSME Identification Attention is drawn to Note no. 2.3, 2.6 and 2.51 for identification of status of Micro, Small and Medium Enterprises status of vendors. MSME status of vendors is identified at the time of initial creation of vendor in SAP only, thereafter there is no procedure to identify the MSME status of vendors. Therefore,	The Company captures MSME status at the time of vendor on boarding in SAP based on declarations provided by the vendors. While there is currently no automated															

S.No.	Auditor's Key Audit Matters	Company's Reply
	we cannot comment on the correct disclosure of MSME balances outstanding as on 31.03.2025 or any delay in payments thereof.	mechanism for periodic verification post-creation, the Company remains committed to enhancing transparency and aligning with regulatory requirements.
7.	Unbilled Revenue Attention is drawn to Note no. 2.18. Unbilled revenue includes ₹14.75 lakhs which pertains to completed projects however the NRO Branch has not raised invoices to the client as invoices are yet not received from the contractors. However, the NRO Branch has recognized full revenue and expenditure on the same.	The amount of ₹14.75 lakhs under unbilled revenue pertains to completed projects where final invoicing to the client is pending due to non-receipt of invoices from contractors. However, revenue and corresponding expenditure have been duly recognized in line with the percentage of completion method and matching principle, ensuring accurate reflection of project performance. The Company is actively coordinating with contractors to expedite invoice submission, and necessary billing to clients will be completed accordingly during FY 2025-26.
8.	GST Reconciliation As reported by NRO branch auditor in NRO branch, closing balances of Goods and Services Tax liability in the books are not fully reconciled with the balances reflected in on GST portal. However, the difference is not material therefore we have not qualified our audit in this respect.	The Company acknowledges the observation regarding minor unreconciled differences between the GST liability balances in the books and those reflected on the GST portal for the NRO branch. These differences are primarily due to timing variations and procedural adjustments. However, the variances are not material

S.No.	Auditor's Key Audit Matters	Company's Reply
		and do not impact the overall financial position. The Company has already reconciled the same during the FY 2025-26.
9.	Physical Verification of Fixed Asset As reported by NRO branch auditor, as per physical verification report of fixed assets provided to us, some excess physical assets are available at various locations. However no other details of these have been provided to us, therefore we are unable to quantify the impact of such variation.	The physical verification exercise conducted at NRO branch & identified certain excess assets, which are currently under review for tagging and proper classification. The reconciliation process is underway to map these assets to the books of accounts and identify any unrecorded items, if applicable. While detailed information is being compiled, the Company does not anticipate any material impact.
10.	CBI Cases CBI has registered 08 cases and filed FIR against some employees of "the Company" wherein "The Company" is not named as party in the FIR and no financial impact on its financial statement is envisaged. Further during financial year 2022-23, one case of fraud/ misappropriation company's fund had been registered by CBI, which is under investigation and the said fraud/ misappropriation may have financial impact on its financial statement. However on date also matter is still in proper. Refer to note no. 2.41.	As disclosed in Note No. 2.41, a total of 08 cases have been registered by the CBI, in which the Company has been made a party along with certain employees. These cases are currently under investigation and are at various stages of legal proceedings. The Company is fully cooperating with the investigating authorities and is closely monitoring the developments. At this stage, no financial impact on the financial statements is anticipated, and appropriate disclosures have been made.

S.No.	Auditor's Key Audit Matters	Company's Reply
11.	Provisions We draw attention to note no. 2.45(a) regarding Total Amount Receivable from M/s Uranium Corporation of India Ltd (UCIL) on account of Trade receivable, Retention & other recoverable which stands at ₹2354.96 lakh as on 31.03.2025 with corresponding total payable to various vendors at ₹728.00 lakh with a net receivable ₹1627.88 lakhs. The above amount is more than 10 years old & is under constant persuasion for realization. Pending final settlement, based on experience/progress/assessment of the matter by the management, a provision of ₹773.29 lakhs is made upto 31.03.2025 for net receivable amount and rest is considered good for realization. UCIL vide its Letter No.UCIL/CMD/14/2025/09 DATED 20.02.2025 had agreed for full and final settlement for an amount of ₹11.619 Crores and EPI vide its Letter No. EPI/DLI/CMD/ERO/015 Dated 28.03.2025 had given its consent for the offered amount by UCIL. Apart from above, the Company has also provided ₹1071.13 lakhs on net receivable basis upto 31.03.2025 for other projects completed more than 10 years back.	The Company continues to actively pursue realization of long outstanding receivables from M/s Uranium Corporation of India Ltd (UCIL), as well as other long-term projects. Based on thorough assessment and progress in negotiations, a provision of ₹773.29 lakhs has been prudently made against the net receivable from UCIL, while the remaining balance is considered good and recoverable. UCIL has agreed to a full and final settlement of ₹11.619 crores, which has been duly accepted by the Company. Additionally, provisions amounting to ₹1,071.13 lakhs have been made for other long-standing receivables as a prudent measure. The Company remains committed to effective management and recovery of these balances.
12.	Lease Agreement We draw attention to note no. 2.45(f), regarding lease agreement of premises, which expired on 30/09/2015 and the matter has been referred to the Hon'ble Calcutta High Court for adjudication vide case number 144 of 2016. The lessor vide GA No. 18 of 2022 and dated 08/02/2022 had claimed ₹5952.70 lacs (including interest amounting to ₹2581.27 lacs and GST amounting to ₹514.28 lacs) pertaining to the period from October 2015 to March 2022 against which a judgement dated 03/11/2022 was passed by Hon'ble Single Bench in Favor of the lessor. The company had	The Company is actively contesting this case through ongoing legal proceedings, including the appeal before the Hon'ble Calcutta High Court, where the earlier Single Bench order was set aside by the Division Bench. A provision of ₹1,659.22 lakhs has been maintained

S.No.	Auditor's Key Audit Matters	Company's Reply
	moved to division bench against the said order of the Hon'ble Single Bench on 28/11/2022 and on 09/06/2023 the division bench has set aside the order of Hon'ble Single Bench. The Branch carries a provision for rent excluding GST as at 31/03/2025 amounting to Rs 1659.22 lacs (PY ₹1659.22 lacs) as against the counter demand by the lessor. During the Previous financial year 2023-24 Kolkata Municipal Corporation has served various property tax fresh/ supplementary (Unit area/ARV) bills amounting to ₹41.22 lacs required to be paid at each quarter. The Branches provided for ₹24.73 lacs during the previous year 2023-24 under rates & taxes in Note no. 2.24. Legal Proceeding have been initiated Writ Petition no WPO/1232/ 2024 during FY2024-2025 and the matter is subjudice in H'ble Calcutta High Court.	as of 31.03.2025 against the counter claims. Additionally, appropriate provisions have been made for property tax demands, with legal recourse initiated for disputed amounts. The Company remains committed to resolving the matter in a fair and timely manner while ensuring accurate financial reporting.
13.	Bank Guarantees In lieu of BG provided by EPIL for ₹4,554.00 Lakhs on behalf of C&C Constructions Limited in Myanmar Project, EPIL has received ₹1,906.64 Lakhs and balance is secured against work done in Oman. MEA vide its letter dated 09th February, 2022 terminated the complete contract (Project for Construction of Two Lane Road on NH Specifications from Paletwa to India-Myanmar Border (Zorinpui) from Km 0.00 to Km 109.20 in Chin state of Myanmar) stating non-performance and subsequently invoked BG amounting to ₹75.90 cr. (EPI portion – ₹30.36 cr & C&C portion – ₹45.54 cr). In turn, EPI vide its letter dated 11th February, 2022 terminated the contract of its sub-contractor M/s RK-RPP JV (awarded value ₹414 cr) and invoked its BG due to non-performance of ₹20.70 cr (5% of ₹414 cr). Further M/s EPI-C&C JV has jointly filed an appeal to Ministry of External Affairs (client) and Ircon Infrastructure & Services Limited on 20.02.2024 for the invoked BG amounting to ₹75.90 cr. (EPI portion – ₹30.36 cr & C&C portion – ₹45.54 cr) and thus claim of ₹75.90 Crore is shown as amount recoverable from client. Refer to note no. 2.29(b).	Following the termination of the contract by MEA on 09.02.2022 and subsequent invocation of BG amounting to ₹75.90 crores (EPIL's share: ₹30.36 crores), EPIL invoked the BG of its sub-contractor due to non-performance and continues to pursue recovery. A joint appeal has been filed by EPIL-C&C JV on 20.02.2024 with MEA and Ircon for refund of the invoked BG. The claim of ₹75.90 crores is accordingly shown as amount recoverable from the client. Meanwhile, as per the liquidator's update dated 04.05.2025, C&C's sale to Tavasya SSF is pending approval at NCLT, with next hearing on 11.07.2025.

S.No.	Auditor's Key Audit Matters	Company's Reply								
		Distribution of C&C's assets will be as per IBC's waterfall mechanism, and EPIL's claims will be considered accordingly. EPIL continues to actively follow up with the client and, vide letter dated 11.03.2025, has submitted a consolidated claim of ₹128.45 crores for settlement and recovery.								
14.	Payable to Employees Total outstanding amount in respect of employees which include ex-employees amounting to: <table><tr><th>Particulars</th><th>Amount (₹In Lakhs)</th></tr><tr><td>Amount Payable- Employees</td><td>58.59</td></tr><tr><td>Performance related Pay payable</td><td>23.06</td></tr><tr><td>Liability for 3rd PRC (Pay Revision)</td><td>474.93</td></tr></table>	Particulars	Amount (₹In Lakhs)	Amount Payable- Employees	58.59	Performance related Pay payable	23.06	Liability for 3 rd PRC (Pay Revision)	474.93	The outstanding amounts payable to employees, including ex-employees, comprise salary dues, performance-related pay, and liabilities towards the 3rd Pay Revision Commission (PRC). These obligations are being actively managed and settled as per the Company's payment schedules and policies. The Company remains committed to timely and transparent fulfillment of all employee-related liabilities.
Particulars	Amount (₹In Lakhs)									
Amount Payable- Employees	58.59									
Performance related Pay payable	23.06									
Liability for 3 rd PRC (Pay Revision)	474.93									
15.	Litigation in Overseas Branch (Oman) On 05th Sep 2023, Oman Arab Bank has filed the Court case at Courts of First Instance (Muscat Primary Court) against C&C (Oman) LLC- 1st Respondent, Al Naba Holding LLC- 2nd Respondent, Mr. Khalid Bin Hamid Bin Saif Al Busaidi (Chairman of Al Naba Holding LLC)- 3rd Respondent & Engineering Projects (India) Limited- 4th Respondent for ₹14015.82 Lakhs (equivalent to OMR 6,887,717.93 or US\$ 17,908,066.62) to be paid jointly or severally and also file claim of ₹6104.70 Lakhs (equivalent to OMR 3,000,000 or US\$ 7,800,000) on Engineering Projects (India) Limited due to non-compliance of Assignment letter issued by	The Company acknowledges the ongoing litigation filed by Oman Arab Bank, which is currently subjudice before the Courts of First Instance in Muscat. The Company, along with the concerned parties, is actively engaging legal counsel and cooperating fully with the judicial process. Based on the facts and legal advice								

S.No.	Auditor's Key Audit Matters	Company's Reply
	EPI in favor Oman Arab Bank. The case is subjudice before Court at Oman. Refer to note no. 2.53(a)	received, the Company remains confident of a favorable outcome and continues to monitor the matter closely. Appropriate disclosures have been made in Note No. 2.53(a) of the financial statements.
16.	Arbitration a. M/s MSA Global LLC, who are our subcontractors have submitted the request for Arbitration in ICC on 12.04.2023. Notification issued by ICC on 18.04.2023. M/s MSA Global & EPI have appointed Arbitrators respectively from their sides and third Arbitrator appointed by them. MSA Global LLC has submitted claim for US\$ 45 Million (OMR 17.31 Million or ₹375.68 Crore) against EPI and EPI submitted counter claim of US\$ 5 Million (OMR 1.92 Million or ₹41.68 Crore) in ICC Singapore. The pleadings/documentation is in process as per procedural time table issued by ICC in the matter. The case is subjudice before Court at Singapore and India. Refer to note no. 2.53(c).	The arbitration initiated by M/s MSA Global LLC is currently ongoing before the ICC Singapore, with both parties having appointed their arbitrators and submitted respective claims and counterclaims. The Company is actively participating in the proceedings and remains confident of a fair resolution. Relevant disclosures have been made in Note No. 2.53(c).
	b. We draw attention to note no. 2.45(b) regarding Bihar Police Academy Rajgir Project was terminated by the client in the month of April 2017. The total amount recoverable from sub agency was ₹4306.22 lakh as on 31.03.2025, the same is shown as 'Recoverable from Client, Vendors & Others' under 'Other Non-Current Assets' in Note No. 2.12. The matter is under arbitration both with client. An Amount of ₹54,62,196.57/-was awarded in favor of EPI vide Final Award dated 17.06.2024 against sub-agency. EPI had filed executive petition in High Court of calcutta dated 13.12.2024.	The Company is actively pursuing recovery related to the Bihar Police Academy Rajgir Project, which is under arbitration with the client. A favorable award has been received against the sub-agency, and the Company has filed an execution petition in the Hon'ble Calcutta High Court. The amount recoverable of ₹ 43.06 crores is appropriately disclosed under Other Non-Current Assets. The

S.No.	Auditor's Key Audit Matters	Company's Reply
		Company remains optimistic about a positive resolution.
	c. As reported by the NRO auditor, Attention is drawn to Note no 2.36(b) with respect to claim of ₹582.81 Lakhs received from Public Works Department, Uttarakhand upon termination of the project on account of delay in execution. Also, the contractor has invoked arbitration for claims of ₹968.78 Lakhs along with interest. However, the management of the Branch has represented that they have not accepted the claims and is pursuing legal remedies for the same and therefore has not made any provision for the same.	The company does not accept the claims totaling ₹582.81 lakhs and ₹968.78 lakhs (plus interest) related to project termination and arbitration. Legal remedies are actively being pursued, and accordingly, no provision has been made. The Company remains hopeful of a favorable outcome.
	d. We draw attention to note no. 2.45(c) regarding during the financial year 2018-19, a part of the total contract valuing ₹8329.77 lakh relating to Design, Supply, Erection & Commissioning of plant equipment for 5 LLPD dairy Plant, 30 MTPD powder plant complete & services & laboratory set up at Dehri on Sone, was terminated by client. The Client, COMFED, further recovered proceeds of ₹226.96 lakh on account of the Performance security during financial year 2019-20. The Total amount of ₹657.46 lakh as on 31.03.2024 including ₹430.50 lakh, excess recovered against mobilization advance by client has been shown under 'Other Non-Current Assets - Recoverable from Client Vendors & Others' in Note No. 2.12. The matter was dealt under arbitration and EPI was ordered to pay ₹6,45,32,156/- and further EPI filed Executive petition in the Patna District Court Dated 12.09.2024.	The Company has disclosed the recoverable amount of ₹ 6.57 crores appropriately under Other Non-Current Assets. Following the arbitration award against the Company, an execution petition has been filed in Patna District Court on 12.09.2024. The Company is actively pursuing resolution through legal channels and remains optimistic about a fair outcome.
17.	Bank Balance in Overseas Branch Bank Muscat Current Account closed during F.Y. 2024-25 and closure proceeds credited into our SBI Muscat OMR current account.	The Company successfully closed the Bank Muscat current account during FY 2024-25, with the closure proceeds duly credited to our SBI Muscat OMR current account.

S.No.	Auditor's Key Audit Matters	Company's Reply
18.	Anticipated Loss Adjustment a. We draw attention to note no. 2.45(d) regarding the work for construction of CHP (Coal Handling Plant) at Hingula area, Talcher was awarded to EPI by Mahanadi Coal Field Ltd (MCL) vide LOI No- MCL/SBP/E&M/2022-23/LOA-163 DT.18.05.2022 for a value of ₹21830 lakh including Tax. During floating of tender for various packages of work, the working budget has been revised during FY 2024-25, accordingly anticipated loss of ₹1809.13 lakh has been suitably adjusted in the books of accounts and charged to Profit & Loss Account for the FY 2024-25 as per adopted accounting policy no - 3(e) of the Company.	The Company has proactively recognized and adjusted an anticipated loss of ₹18.09 crores on the Hingula CHP project in line with revised budgets and its accounting policies. This approach ensures transparent and accurate financial reporting for FY 2024-25.
	b. We draw attention to note no. 2.45(e) regarding the work for construction of NTPC Muzzafarpur was awarded to EPI by NTPC vide LOI No. CS-0350-364(R)-9-LOA-002 dated 14.08.2019 for a value of ₹4906.10 lakh including all taxes and duties except GST. The working budget of the said project has been revised during FY 2024-25, accordingly anticipated loss of ₹103.01 lakh has been suitably adjusted in the books of accounts and charged to Profit & Loss Account for the FY 2024-25 as per adopted accounting policy no - 3(e) of the Company.	In line with revised project budgets and Company policy, an anticipated loss of ₹ 1.03 crores on the NTPC Muzaffarpur project has been duly recognized and charged to the Profit & Loss Account for FY 2024-25, reflecting the Company's commitment to transparent and prudent financial management.
19.	MSMED & GST ITC Issue As reported by ERO Auditor, the procedure of GST Input tax credit (ITC) availed and reversal is being reported based on available records and information provided by the management. The management is of the view that as work contracts are not amenable to the MSMED Act, no ITC reversal arises as per the GST Laws. As per the information and explanation given to us and based on our examination of records, our audit report is subject to the above non-disclosure of correct and complete compliance of ITC provisions by the Branch. The same is subject to diverse interpretation. As such it is required that a Legal Opinion on the same should be obtained by the Company with respect to GST Laws, Works Contract, MSMED Act and other applicable legislation as the same has direct and indirect tax implication.	The Company acknowledges the observations and, considering the complexities and diverse interpretations of GST laws related to MSMED and works contracts, is in the process of obtaining a comprehensive legal opinion. This will ensure full compliance and clarity on ITC provisions, reinforcing our commitment to sound tax governance and accurate financial reporting.

S.No.	Auditor's Key Audit Matters	Company's Reply
20.	Liabilities Over 3 Years As reported by NRO Auditor, note no. 2.3, 2.6 and 2.7 which includes liabilities of ₹34.32 lakhs, ₹1.38 lakhs and ₹40.81 lakhs respectively which are outstanding for more than 3 years and for which no claim has been received.	The Company is actively reviewing the outstanding liabilities over 3 years, and since no claims have been received, these balances are being monitored for appropriate action in due course. The Company remains committed to timely resolution and accurate financial reporting.
21.	Fuel Claim Reversal As reported by Oman Auditor, Fuel claim for OMR 1,580,878.62 or equivalent to ₹ 3,380.37 Lakhs reversed and accordingly it is adjusted with Revenue in F.Y. 2024-25 and the same process were accounted for to associates/ sub-contractors. The expenses in result of the reversal also taken into account.	The Company has duly reversed the fuel claim amounting to OMR 1,580,878.62 (₹33.80 crores) in FY 2024-25, with corresponding adjustments made in revenue and related expenses. This adjustments demonstrating our commitment to transparent financial management.

BALANCE SHEET AS AT 31ST MARCH, 2025

(Amount in ₹ Lakhs)

	Particulars	Note No.	As at 31st March, 2025		As at 31st March, 2024	
I.	EQUITY AND LIABILITIES					
1	Shareholders' Funds					
	a) Share Capital	2.1	3,542.27		3,542.27	
	b) Reserves and Surplus	2.2	(1,265.78)		(1,285.84)	
	c) Money Received Against Share Warrants		-	2,276.49	-	2,256.43
2	Share Application Money Pending Allotment		-		-	
3	Non Current Liabilities					
	a) Long Term Borrowings		-		-	
	b) Deferred Tax Liabilities (Net)		-		-	
	c) Other Long - Term Liabilities	2.3	75,131.78		71,507.64	
	d) Long - Term Provisions	2.4	5,689.44	80,821.22	5,432.63	76,940.27
4	Current Liabilities					
	a) Short Term Borrowings	2.5	3,743.19		201.39	
	b) Trade Payables:-	2.6				
	i) Due to micro enterprises and small enterprises		4,513.88		2,509.24	
	ii) Due to Other than micro enterprises and small enterprises		24,841.17		17,686.61	
	c) Other Current Liabilities	2.7	95,534.63		1,12,374.85	
	d) Short Term Provisions	2.8	3,056.54	1,31,689.41	880.44	1,33,652.53
	Total			2,14,787.12		2,12,849.23
II.	ASSETS					
1	Non Current Assets					
	a) Property, Plant & Equipment and Intangible Assets					
	i) Property, Plant & Equipment	2.9(i)	540.78		605.36	
	ii) Intangible Assets	2.9(ii)	22.11		50.75	
	iii) Capital Work-in-progress		-		-	
	iv) Intangible Assets Under Development	2.9(iii)	-		-	
	b) Non-Current Investment		-		-	
	c) Deferred Tax Assets (net)	2.10	1,451.82		1,451.82	
	d) Long Term Loans and Advances	2.11	5,761.17		7,805.45	
	e) Other Non Current Assets	2.12	48,178.35	55,954.23	48,281.14	58,194.52
2	Current Assets					
	a) Current Investments	2.13	-		-	
	b) Inventories	2.14	160.92		274.03	
	c) Trade Receivables	2.15	24,502.47		13,835.10	
	d) Cash and Cash Equivalents		-		-	
	i) Cash and cash equivalents	2.16 (i)	55,695.38		54,037.80	
	ii) Other Bank Balance	2.16 (ii)	2,899.18		5,337.03	
	e) Short Term Loans and Advances	2.17	25,282.11		19,016.19	
	f) Other Current Assets	2.18	50,292.83	1,58,832.89	62,154.56	1,54,654.71
	Total			2,14,787.12		2,12,849.23
	Significant Accounting Policies	1	-		-	
	Notes to accounts	2.1 to 2.54	-		-	

The accounting policies and notes form an integral part of the financial statements.

For and on behalf of the Board of Directors

As per our report of even date attached

For VSD & Associates
Chartered Accountants
Firm Registration No.008726N

Sd/-
(CA HEMA DUDEJA)
Partner
Membership No. 501001
Place: New Delhi
Dated: 24th June 2025
UDIN : 25501001BMKQM07085

Sd/-
(DIBENDU DAS)
Director (Finance) & CFO
DIN: 10234285

Sd/-
(SHIVENDRA NATH)
Chairman cum Managing Director
DIN: 10397812

Sd/-
(ASHOK KUMAR PATRA)
GGM (Finance)

Sd/-
(NITESH KUMAR GOYAL)
Company Secretary

STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2025

(Amount in ₹ Lakhs)

Particulars		Note No.	Year ended 31st March, 2025	Year ended 31st March, 2024
I.	Revenue From Operations	2.19	1,44,524.92	84,396.90
II.	Other Income	2.20	2,597.65	1,305.49
III.	Total Income (I+II)		1,47,122.57	85,702.39
IV.	Expenses:			
	Operating Expenses	2.21	1,34,178.63	80,241.94
	Employee Benefits Expenses	2.22	6,279.48	6,503.76
	Finance Costs	2.23	1,014.47	785.51
	Depreciation & Amortisation Expenses	2.9	104.69	111.51
	Other Expenses	2.24	5,510.95	4,517.43
	Prior Period Expenses (Net)	2.25	12.31	47.95
	Total Expenses		1,47,100.53	92,208.10
V.	Profit/ (Loss) before exceptional and extraordinary items and tax (III-IV)		22.04	(6,505.71)
VI.	Exceptional Items-Loss on sale of Fixed Assets		1.98	1.58
VII.	Profit/ (Loss) before Extraordinary Items and Tax (V-VI)		20.06	(6,507.29)
VIII.	Extraordinary Items		-	-
IX.	Profit/(Loss) Before Tax (VII-VIII)		20.06	(6,507.29)
X.	Tax Expense			
	(1) Current Tax		-	-
	(2) Earlier Years Tax Adjustments (net)		-	-
	(3) Deferred Tax		-	(371.35)
XI	Profit/ (Loss) from Continuing Operations (IX-X)		20.06	(6,135.94)
XII	Profit / (Loss) from discontinuing Operations		-	-
XIII	Tax Expense of discontinuing Operations		-	-
XIV	Profit / (Loss) from discontinuing Operations (After Tax) (XII-XIII)		-	-
XV	Profit / (Loss) for the year (XI+XIV)		20.06	(6,135.94)
XVI	Earnings Per Share			
	(1) Basic	2.39	0.06	(17.32)
	(2) Diluted		0.06	(17.32)

The accounting policies and notes form an integral part of the financial statements.

For and on behalf of the Board of Directors

As per our report of even date attached

For VSD & Associates
Chartered Accountants
Firm Registration No.008726N

Sd/-
(CA HEMA DUDEJA)
Partner
Membership No. 501001
Place: New Delhi
Dated: 24th June 2025
UDIN : 25501001BMKQM07085

Sd/-
(DIBENDU DAS)
Director (Finance) & CFO
DIN: 10234285

Sd/-
(ASHOK KUMAR PATRA)
GGM (Finance)

Sd/-
(SHIVENDRA NATH)
Chairman cum Managing Director
DIN: 10397812

Sd/-
(NITESH KUMAR GOYAL)
Company Secretary

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2025

(Amount in ₹ Lakhs)

Particulars	Year ended 31st March, 2025	Year ended 31st March, 2024
CASH FLOW FROM OPERATING ACTIVITIES		
NET PROFIT BEFORE TAXATION AND EXTRAORDINARY ITEM	20.06	(6,507.29)
ADJUSTMENTS FOR:		
- DEPRECIATION AND AMORTIZATION	104.69	111.51
- LOSS/(PROFIT) ON SALE OF ASSETS (Net)	(66.88)	1.58
- INTEREST INCOME ON FDs	(81.43)	(55.39)
-EFFECT OF FOREIGN EXCHANGE (Net)	(212.31)	(78.84)
-INTEREST EXPENSES	1,014.47	785.51
OPERATING PROFIT BEFORE WORKING CAPITAL CHANGES	778.60	(5,742.92)
- DECREASE/(INCREASE) IN INVENTORIES	113.11	(63.29)
- DECREASE/(INCREASE) IN TRADE RECEIVABLES	(9,906.61)	(198.68)
- (DECREASE)/ INCREASE IN TRADE PAYABLES	8,960.55	4,262.99
- DECREASE/(INCREASE) IN FDs UNDER LIEN	(6.72)	(4.92)
- INCREASE/(DECREASE) IN WORKING CAPITAL	(5,526.51)	(2,920.40)
CASH GENERATED FROM OPERATIONS	(5,587.58)	(4,667.22)
Less:		
-INTEREST EXPENSES	(1,014.47)	(785.51)
- INCOME TAX	-	371.35
NET CASH FROM OPERATING ACTIVITIES	(6,602.05)	(5,081.38)
CASH FLOWS FROM INVESTING ACTIVITIES		
- PURCHASE/CONSTRUCTION OF FIXED ASSETS	(31.54)	(44.02)
- PROCEEDS FROM SALE OF ASSETS	86.95	3.95
- DECREASE/(INCREASE) IN DTA	-	(371.35)
- DECREASE/(INCREASE) IN Long Term Advances	2,044.28	(368.15)
- DECREASE/(INCREASE) IN Other Non Current Assets	(651.25)	(788.33)
- INTEREST INCOME	81.43	55.39
NET CASH FROM INVESTING ACTIVITIES	1,529.88	(1,512.51)
CASH FLOW FROM FINANCING ACTIVITIES		
- DIVIDEND PAID	-	-
- DIVIDEND TAX PAID	-	-
- (DECREASE)/INCREASE of Long Term Provisions	256.81	379.59
- (REPAYMENT)/Proceeds of Long Term Liabilities	3,822.79	12,757.69
NET CASH USED IN FINANCING ACTIVITIES	4,079.60	13,137.28
EFFECT OF FOREIGN EXCHANGE	212.31	78.84
NET (DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS	(780.27)	6,622.23
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	59,374.83	52,752.60
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	58,594.56	59,374.83
RECONCILIATION OF CASH AND CASH EQUIVALENTS		
CASH IN HAND (REFER NOTE NO 2.16)	-	-
CHEQUES IN HAND (REFER NOTE NO 2.16)	-	-
REMITTANCE IN TRANSIT	-	-
BALANCE WITH BANK'S IN CURRENT ACCOUNTS (REFERNOTE NO 2.16)	55,695.38	54,037.80
BALANCE WITH OTHER BANK'S FIXED DEPOSITS OTHER (REFER NOTE NO 2.16)	2,899.18	5,337.03
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	58,594.56	59,374.83

NOTE:

- Cash And Cash Equivalents Consist Of Cash And Bank Balances Including FDs , Interest Accrued And Liquid Investment Excluding FDs Under Lien / Margin.
- The above Cash flow statement has been prepared by using Indirect Method as per accounting Standard "AS-3" "Cash Flow Statement" issued by Institute of Chartered Accountants of India.
- Out of the above Balance in Current Account ₹ 39693.27 Lakhs (previous year ₹ 26342.47 Lakhs) is held as deposit on behalf of client and Balance in Fixed Deposits ₹ 18079.15 Lakhs (previous year ₹ 31079.05 Lakhs) is held as deposit on behalf of client.
- on 15.03.2023, all the bank Accounts were frozen and made inoperative pertaining to Oman Branch which was opened on 19.03.2024 for banking operations. Out of the above Balance in Current Account & FD Accounts ₹ 2.84 Lakhs (previous year ₹ 500.79 Lakhs) pertains to Oman Branch Bank Accounts.
- Previous Year Figures have been regrouped, rearranged and recasted where ever necessary.

As per our report of even date attached

For VSD & Associates
Chartered Accountants
Firm Registration No.008726N

Sd/-
(CA HEMA DUDEJA)
Partner
Membership No. 501001
Place: New Delhi
Dated: 24th June 2025
UDIN : 25501001BMKQM07085

134

Sd/-
(DIBENDU DAS)
Director (Finance) & CFO
DIN: 10234285

Sd/-
(ASHOK KUMAR PATRA)
GGM (Finance)



Sd/-
(SHIVENDRA NATH)
Chairman cum Managing Director
DIN: 10397812

Sd/-
(NITESH KUMAR GOYAL)
Company Secretary

For and on behalf of the Board of Directors

Notes to Financial Statement:-

(For the year ended 31st March 2025)

1. Significant Accounting Policies

1. Basis of accounting

- a) The financial statements are prepared under historical cost convention, on accrual basis, in accordance with the generally accepted accounting principles in India and to comply with the Accounting Standards specified under Section 133 of the Companies Act 2013, read with Rule 7 of the Companies (Accounts) Rules, 2014 and the relevant provisions of the Companies Act, 2013 (the “2013 Act”). The accounting policies adopted in the preparation of the financial statements are consistent with those followed in the previous year.
- b) All Assets and Liabilities have been classified as current or non-current as per the criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of operations and time within which the assets are expected to be realized in cash and cash equivalents in the ordinary course of business, the company has ascertained its operating cycles as 12 months for the purpose of current and non-current classification of assets and liabilities.

2. Use of estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities, if any, on the date of the financial statements and the results of operations during the reporting periods. Although these estimates are based upon management’s knowledge of current events and actions, actual results could differ from those estimates and revisions, if any, are recognized in the current and future periods.

3. Revenue recognition

Contract Revenue is recognised to the extent it is probable that economic benefits will flow to the company and revenue can be reliably measured. Revenue is recognised by adding the aggregate cost of work and proportionate margin using the percentage of completion method. The percentage of completion is determined as a proportion of cost incurred to date to the total estimated cost of the contract revised annually.

- a) At the year end, works executed but not measured/partly executed are accounted for based on certification by Internal Engineers, entries arising out of such accounting are reversed in the following accounting year. Accordingly, statutory obligations are met with at the time of actual receipt/ issue of bills/claims.
- b) In case of projects foreclosed/terminated, revenue is recognised only to the extent of contract value of which recovery is probable.
- c) Revenue from consultancy services is recognised on proportionate completion method. In respect of cases where ultimate collection with reasonable certainty is lacking at the time of claim, recognition is postponed till collection is made.

- d) In case of contracts where the contract costs exceed the contract revenues, anticipated loss is recognised immediately.
- e) Escalation and extra works not provided for in the contract with client, claims arising out of arbitration awards and insurance claims are accounted for on receipt basis.
- f) Liquidated damages arising from contractual obligations in respect of contracts under dispute/ negotiation and not considered payable/receivable are not accounted for till final settlement.
- g) The contract is considered as closed for accounting purposes upon final billing, commissioning certificate, commercial run, foreclosure and/or termination whichever is earlier.
- h) Interest income is recognized on time proportion basis taking into account the amount outstanding and rate applicable.
- i) Revenue from rent is recognized on accrual basis, based on the lease agreements with the tenants except where the ultimate collection is considered doubtful.
- j) In case of Project Management Consultancy work, where the responsibility of total execution, Billing, collection, compliances of Taxes including Defect Liability (DLP) etc. lies on company, the turnover will be recognized on percentage completion method based on cost plus margin.

4. Inventory

(i) Materials

- a) Construction materials, consumables and stores & spares excluding steel, cement and pipes are charged to contract cost at the time of purchase. Sale proceeds on account of disposal of such left out materials are accounted as miscellaneous income in the year of sale.
- b) Stock of steel, cement and pipes are valued at lower of cost or net realisable value. Cost includes freight and other related incidental expenses and is arrived at on weighted average cost.

(ii) Work in Progress

Construction work in progress is valued at cost till such time the outcome of the job cannot be ascertained reliably.

5. Foreign exchange transactions

Financial statements of foreign projects are translated in the following manner:

- i) Revenue items (income and expenditure) are translated into Indian currency on the basis of average of buying rate prevalent on the last working day of each month of the relevant financial year.
- ii) Property, Plant and Equipment and non-monetary items are translated at the buying rate at the date of transaction.
- iii) Depreciation is translated at the rates used for the translation of the value of the assets on which depreciation is calculated.

- iv) Inventories are translated at the buying rates prevalent at each balance sheet date.
- v) Monetary items (assets and liabilities) and contingent liabilities are translated at the prevailing closing buying rate at each balance sheet date.

The net exchange differences resulting from the translations are recognised as income or expense for the year.

6. Property, Plant and Equipment

Property, plant and equipment are stated at cost, net of recoverable taxes, trade discount and rebates less accumulated depreciation and impairment losses, if any. Such cost includes purchase price, borrowing cost and any cost directly attributable to bringing the assets to its working condition for its intended use, net charges on foreign exchange contracts and adjustments arising from exchange rate variations attributable to the assets.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the entity and the cost can be measured reliably.

Depreciation on Property, Plant and Equipment is calculated on straight line basis based on the useful life of assets in accordance with the Schedule II of the Companies Act, 2013 and 95% of the cost is written off during the expected useful life of assets.

7. Depreciation

- a) Depreciation on Property, Plant and Equipment is calculated on straight line basis based on the useful life of assets in accordance with the Schedule II of the Companies Act, 2013 and 95% of the cost is written off during the expected useful life of assets.
- b) The following useful life of years and rates of depreciation derived on the basis of useful life of the assets have been adopted-

S. No.	Description of Assets	Useful Life of Years	Rate of Depreciation
1	Building (Other than factory Building) RCC frame structure (NESD)	60 Years	1.58%
2	Others Temporary Construction (Including temporary structure etc.) (NESD)	3 Years	31.67%
3	Plant and Machinery used in civil construction		
3(a)(i)	Concreting, Crushing, Piling equipment and Road Making Machine	12 Years	7.92%
3(a)(ii)(a)	Cranes with capacity of more than 100 tons	20 Years	4.75%
3(a)(ii)(b)	Cranes with capacity of less than 100 tons	15 Years	6.33%
3(a)(iii)	Earth moving equipments	9 Years	10.56%
3(a)(iv)	Others including material handling/ Pipeline/welding equipments (NESD)	12 Years	7.92%

S. No.	Description of Assets	Useful Life of Years	Rate of Depreciation
4	General Furniture and Fixture (NESD)	10 Years	9.50%
5	Office Equipments (NESD)	5 Years	19%
6	Computers and data processing units (NESD)		
6(a)	Server and Network	6 Years	15.83%
6(b)	End user devices such as Desktop, Laptop, Software including user license fee, other intangible assets etc.	3 Years	31.67%
7	Motor Vehicles (NESD)		
7(a)	Motorcycles, Scooters & Other Mopeds	10 Years	9.50%
7(b)	Motor Buses, Motor Lorries and Motor Cars other than used in business of running them on hire	8 Years	11.88%

Except for assets in respect of which no extra shift depreciation (NESD) is permitted as indicated, if an asset is used for any time during the year for double shift, the depreciation will increase by 50% for that period and in case of triple shift the depreciation shall be calculated on the basis of 100% for that period.

Financial Impact of the changed policy during the current year as well as previous year is “NIL”.

- Property, Plant and Equipment acquired during the period, individually costing upto ₹ 5,000/- are fully depreciated in a year of purchase. However, Mobile phones provided to employees are charged to statement of profit and loss irrespective of its value”.
- Leasehold Land & Leasehold Building are amortised over the period of lease or over the specified period calculated as per the rates adopted by the Company whichever is less. Leasehold land under perpetual lease is not being amortised and carried at cost.
- Intangible Assets are stated at cost less accumulated amortization and impairment. Software, which is not integral part of related hardware, is treated as intangible asset and amortized on straight line method over a period of three years or its license period, whichever is less. Intangible assets’ useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

8. Employee Benefits

- Short Term employee benefits are recognised as an expense at the undiscounted amount in the Profit and Loss statement of the year in which the related service is rendered.
- Post employment and the other long term employee benefits are recognised as an expense in the Profit and Loss statement for the year in which the employee has rendered services. The expense is recognised at the present value of the amounts payable determined using actuarial valuation techniques. The actuarial gains and losses in respect of post employment and other long term benefits are charged to the Profit and Loss statement.

9. Provisions, Contingent Liabilities and Contingent Assets

Provision is recognized when the Company has a present obligation as a result of a past event and it is probable that an outflow of resources would be required to settle the obligation, and in respect of which a reliable estimate can be made. Provisions are not discounted to their present value and are determined based on best estimates required to settle the obligation at the balance sheet date. Provisions are reviewed at each balance sheet date and are adjusted to reflect the current best estimation. A contingent liability is disclosed unless the possibility of an outflow of resources embodying the economic benefits is remote. Contingent assets are neither recognized nor disclosed in the financial statements.

10. Provision for Doubtful Debts/ Loans and Advances

The amount of Trade Receivables/ Loans and Advances in closed projects, pertaining to Central / State Governments and their Departments, PSU clients and Foreign clients are considered good for realization upto 10 years from the year these became due. These debts are under constant persuasion for realization till final settlement made with the client(s) or verdict is passed by the arbitral tribunal/ court, in case of dispute. Necessary provision against doubtful debts / loans and advances for **net receivable amount** on project basis is made in case the dues are outstanding for more than 10 years based on the previous experience/progress/assessment of the matter by the management. Trade Receivables/ Loans and Advances are written-off when considered unrealizable. For the cases pending with Arbitrator / Tribunal / Court no provision is made.

Net receivable indicated above means that the total amount due from the client reduced by the corresponding amount payable to the subcontractors of the respective Project.

11. Segment Reporting

The Company has identified two primary reporting segments based on geographic location of the projects viz. Domestic & International.

12. Impairment of assets

At each balance sheet date, the Company assesses whether there is any indication that an asset may be impaired. If any such indication exists, the Company estimates the recoverable amount of the asset. If such recoverable amount of the asset or the recoverable amount of the cash generating unit to which the asset belongs is less than its carrying amount, the carrying amount is reduced to its recoverable amount and the reduction is treated as an impairment loss and is recognised in the profit and loss account. If at the balance sheet date there is an indication that a previously assessed impairment loss no longer exists, the recoverable amount is reassessed and the asset is reflected at the recoverable amount subject to a maximum of depreciated historical cost and is accordingly reversed in the profit and loss account.

13. Taxation

Provision for tax for the year comprises estimated current income-tax determined as higher of the amount of tax payable in respect of taxable income for the period or tax payable on book profit computed in accordance with the provisions of section 115BAA of the Income tax Act, 1961 and deferred tax being the tax effect of temporary timing differences representing the difference between taxable and accounting income that originate in one period and are capable of reversal in one or more subsequent periods and is calculated in accordance with the relevant domestic tax laws.

Deferred tax is measured based on the tax rates and the tax laws enacted or substantively enacted as at the balance sheet date. Deferred tax assets are recognised only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised. In respect of carry forward losses and unabsorbed depreciation, deferred tax assets are recognised only to the extent there is virtual certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised.

Minimum Alternate TAX ('mat') is not applicable to company being company opted for taxation u/s 115BAA of the Income Tax Act 1961.

14. Leases

The Company as a lessee: Lease payments under operating leases are recognised as expense in the profit and loss account on straight line basis over the lease term.

The Company as a lessor: Leases for which the Company is a lessor is classified as a finance or operating lease. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

For operating leases, rental income is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in obtaining an operating lease are added to the carrying amount of the underlying asset and recognised as expense over the lease term on the same basis as lease income. The respective leased assets are included in the balance sheet based on their nature.

15. Earnings per Share

Basic earnings per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders (after deducting attributable taxes) by the weighted average number of equity shares outstanding during the period.

For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

16. Adjustment pertaining to Prior Period Items and Prepaid Expenses

- a) Prior Period Items: Income/Expenditure pertaining to prior period upto Rs 1.00 lakhs in each case are not considered material and are included under the income/expenditure of the current year.
- b) Prepaid Expenses: Prepaid expenditure upto Rupee Rs 1.00 lakhs in each case not being considered material is included under the expenditure of the current year.

17. Allocation of Corporate Office Overheads

Corporate/ Head Office overheads relating to salary and related costs thereto are allocated to Oman project in the ratio of its turnover over the total turnover of EPI.

18. Investments

Long term investments are stated at cost. Permanent decline in the value of such investments is recognized and provided for.

Current investments are stated at lower of cost and quoted/fair value. Unquoted current investments are stated at cost.

19. Cash Flow Statement

Cash flows are reported using the indirect method, whereby profit for the period is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the Company are segregated.

20. Dividend

Final dividends on shares are recorded as a liability on the date of approval by the shareholders and interim dividends are recorded as a liability on the date of declaration by the Company's Board of Directors.

Note No. 2.1

(Amount in ₹ Lakhs)

Share Capital	As at 31st March 2025	As at 31st March 2024
Authorised		
90,94,04,600 Equity Shares of ₹ 10/- Each Fully Paid Up (P.Y. 90,94,04,600 Equity Shares of ₹ 10/- Each Fully Paid Up)	90,940.46	90,940.46
Issued, Subscribed and Fully Paid up		
3,54,22,688 Equity Shares of ₹ 10/- Each Fully Paid Up (P.Y. 3,54,22,688 Equity Shares of ₹ 10/- Each Fully Paid Up)	3,542.27	3,542.27
Total	3,542.27	3,542.27

Note 2.1 (A)

Reconciliation of No. of Shares Outstanding	As at 31st March 2025	As at 31st March 2024
	Number	Number
At the beginning of the year	3,54,22,688	3,54,22,688
At the end of the year	3,54,22,688	3,54,22,688

Note 2.1 (B)

Number of Shares Held by Each Shareholder holding More Than 5%	As at 31st March 2025		As at 31st March 2024	
	No. of Shares	% age Holding	No. of Shares	% age Holding
The President of India	3,54,15,677	99.98	3,54,15,677	99.98

Note 2.1 (C)

Shares held by Promoters		As at 31st March 2025		As at 31st March 2024	
Sl. No.	Name	No. of Shares	% age of Total Shares	No. of Shares	% age of Total Shares
1.	The President of India	3,54,15,677	99.98%	3,54,15,677	99.98%
2.	Heavy Engineering Corporation Limited	3575	0.01%	3575	0.01%
3.	Bharat Heavy Electricals Limited	1892	0.01%	1892	0.01%
4.	Mining & Allied Machinery Corporation Limited*	490	0.00%	490	0.00%
5.	Triveni Structurals Limited*	490	0.00%	490	0.00%
6.	Instrumentation Limited	350	0.00%	350	0.00%
7.	Hindustan Steelworks Constructions Limited	210	0.00%	210	0.00%
8.	EPI Share Holder's Trust	4	0.00%	4	0.00%

* under Liquidation

Note No. 2.2

(Amount in ₹ Lakhs)

Reserve & Surplus	As at 31st March 2025	As at 31st March 2024
A) Capital Reserve		
Balance as at the beginning and end of the year	2.10	2.10
B) General Reserve		
Balance as at the beginning of the year	2,115.00	2,115.00
Add: Addition during the year	-	-
Balance as at the end of the year	2,115.00	2,115.00
C) Surplus i.e. Balance in Statement of Profit and Loss		
Balance as at the beginning of the year	(3,402.94)	2,733.00
Add: Profit/(Loss) for the year	20.06	(6,135.94)
Less: Dividend Paid*	-	-
Less: Transfer of Last Year Profit	-	-
Balance as at the end of the year	(3,382.88)	(3,402.94)
Total (A+B+C)	(1,265.78)	(1,285.84)

*The Ministry of Corporate Affairs while notifying Companies (Accounting Standards) Amendment Rules, 2016 (G.S.R. 364(E) dated 30.03.2016 has amended Accounting Standard (AS)-4 "Contingencies and Events Occurring After the Balance Sheet Date". The para 14 of amended AS-4 provides that if dividends are declared after the balance sheet date, then such dividends are not recognized as a liability at the balance sheet date because no obligation exists at that date.

Note No. 2.3

(Amount in ₹ Lakhs)

Other Long Term Liabilities	As at 31st March 2025	As at 31st March 2024
Trade Payables*		
- Micro, Small & Medium Enterprises **	-	-
- Other than Micro, Small & Medium Enterprises	5,921.49	6,201.90
- Disputed Dues- Micro, Small & Medium Enterprises*	-	-
- Disputed Dues -Other than Micro, Small & Medium Enterprises	1,135.85	1,054.09
Other Liabilities		
- Security Deposits & Retention Money #	28,833.60	25,159.24
-Advance Received from Clients	27,588.16	30,628.54
- Other Payable to Clients, Vendors & Others	11,652.68	8,463.87
Total	75,131.78	71,507.64

* Refer the Note No. 2.8A for Trade Payable ageing schedule as per Notification dtd 24.03.2021 w.r.t. amendments in Schedule III.

** Amount due to entities covered under Micro, Small and Medium Enterprises as defined in the Micro, Small, Medium Enterprises Development Act, 2006, have been identified on the basis of confirmations received from these entities and to the extent of the information available with the Company. There was no amount due for more than forty five days payable to these identified entities at any time during the year.

Includes an amount of ₹1906.64 Lakhs received by EPIL in lieu of Bank Guarantee provided by EPIL for ₹4554.00 Lakhs on behalf of C&C Constructions Limited in Myanmar Project.

Note No. 2.4

(Amount in ₹ Lakhs)

Long Term Provisions	As at 31st March 2025	As at 31st March 2024
Provision for other expenses	1,659.21	1,659.21
Provision for Expected Loss (As per AS-7)	272.74	274.36
Employee Benefits:		
-Leave Encashment	1,342.41	1,257.29
-Gratuity	39.03	44.72
-Long Service Award	29.36	22.65
-Post Retirement Medical Benefits	2,344.17	2,171.06
-Post Retirement Travelling Allowance	2.52	3.34
Total	5,689.44	5,432.63

Note No. 2.5

(Amount in ₹ Lakhs)

Short Term Borrowing	As at 31st March 2025	As at 31st March 2024
Secured		
- Loan Payable on Demand from Banks	-	-
Unsecured		
- Loan Payable on Demand from Banks *	3,743.19	201.39
Current Maturities of Long Term Borrowings	-	-
Total	3,743.19	201.39

*Amount of ₹ 3743.19 Lakhs (previous year ₹ 201.39 Lakhs) towards clean cash credit against fund based limit/short term loan with IOB Delhi.

Note No. 2.6

(Amount in ₹ Lakhs)

Trade Payables	As at 31st March 2025	As at 31st March 2024
Trade Payables*		
- Micro, Small & Medium Enterprises **	4,513.88	2,509.24
- Other than Micro, Small & Medium Enterprises	24,841.17	17,686.61
- Disputed Dues- Micro, Small & Medium Enterprises*	-	-
- Disputed Dues - Other than Micro, Small & Medium Enterprises	-	-
Total	29,355.05	20,195.85

* Refer the Note No. 2.8A for Trade Payable ageing schedule as per Notification dtd 24.03.2021 w.r.t. amendments in Schedule III.

**Amount due to entities covered under Micro, Small and Medium Enterprises as defined in the Micro, Small, Medium Enterprises Development Act, 2006, have been identified on the basis of confirmations received from these entities and to the extent of the information available with the Company. There was no amount due for more than forty five days payable to these identified entities at any time during the year. Based on information available with the company ₹ 4,513.88 Lakhs (previous year ₹ 2,509.24 Lakhs) was payable to MSME at the end of the year (refer note no 2.51).

Note No. 2.7

(Amount in ₹ Lakhs)

Other Current Liabilities	As at 31st March 2025	As at 31st March 2024
Advance From Clients	39,922.22	43,197.13
Security Deposits, Retention & Earnest Money@	12,926.52	11,104.52
Outstanding Liabilities	1,553.18	628.55
Other Payable to Clients, Vendors & Others	28,739.52	45,252.44
Advance Revenue for Works #	4,819.21	7,665.55
Payable to Employees *	556.58	593.99
Statutory Liabilities	7,017.40	3,932.67
Total	95,534.63	1,12,374.85

* During the year ended on 31.03.2025 an amount of ₹23.06 Lakhs (previous year ₹23.06 Lakhs) related to Performance Related Pay is pending for release to certain employees.

Pursuant to the guidelines regarding pay revision (3rd PRC) w.e.f. 01.01.2017 provision of ₹NIL (previous year ₹NIL Lakhs) has been made in the books of accounts during FY 2024-25. The cumulative provision as at 31.03.2025 is ₹474.93 Lakhs (previous year ₹474.93 Lakhs).

#The Excess of Work in progress over "Amount Billed to Client" is shown as "Un-Billed Revenue" under the head "Other Current Assets", on the Other hand, excess of "Amount Billed to Client" over "Work in progress" is shown above as "Advance Revenue for Work" under the head "Other Current Liability" (refer Note no. 2.18 also).

@ Includes an amount of ₹2070 lakhs in FY 2021-22 towards invocation of Performance Bank Guarantee submitted by RK-RPP JV to EPIL subsequent to termination of contract by MEA in Myanmar Project.

Note No. 2.8

(Amount in ₹ Lakhs)

Short Term Provisions	As at 31st March 2025	As at 31st March 2024
Provision for Expected Loss (As per AS-7)	1,947.15	35.49
Provision for Income Tax (Foreign)	-	-
Provision for Pay Revision (3rd PRC)	-	-
Employee Benefits:		
-Leave Encashment	173.39	165.47
-Gratuity	80.76	77.52
-Long Service Award	2.54	2.66
-Post Retirement Medical Benefits	852.47	598.99
-Post Retirement Travelling Allowance	0.23	0.31
Total	3,056.54	880.44

Trade Payables Ageing Schedule

(Amount in ₹ Lakhs)

Particulars	As at 31st March 2025					As at 31st March 2024				
	Outstanding for following periods from due date of payment#					Outstanding for following periods from due date of payment#				
	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
MSME	4,513.88	-	-	-	4,513.88	2,509.24	-	-	-	2,509.24
Others	23,928.50	1,564.08	315.96	4,954.12	30,762.66	17,334.17	209.71	2,085.61	4,259.01	23,888.50
Disputed Dues-MSME	-	-	-	-	-	-	-	-	-	-
Disputed Dues -Others	-	-	5.15	1,130.69	1,135.85	-	-	5.15	1,048.94	1,054.09
Total	28,442.38	1,564.08	321.12	6,084.81	36,412.39	19,843.41	209.71	2,090.76	5,307.95	27,451.83

Similar information shall be given where no due date of payment is specified in that case disclosure shall be from the date of the transaction.

Note No. 2.9 (i)
Property, Plant & Equipments as at 31.03.2025

(Amount in ₹ Lakhs)

DESCRIPTION	GROSS BLOCK					DEPRECIATION/AMORTISATION					NET BLOCK	
	OPENING BALANCE	ADDITIONS	ADJUST-MENT	SALE/WRITTEN OFF	TOTAL	OPENING BALANCE	FOR THE YEAR	ADJUST-MENT	SALE/WRITTEN OFF	TOTAL	As at 31st March 2025	As at 31st March 2024
Property, Plant & Equipment												
LAND FREEHOLD	-	-	-	-	-	-	-	-	-	-	-	-
LAND LEASEHOLD#	16.16	-	-	-	16.16	4.10	0.15	-	-	4.25	11.91	12.06
BUILDING FREEHOLD	46.87	-	-	-	46.87	33.26	1.09	-	-	34.35	12.52	13.61
BUILDING LEASEHOLD*	645.25	15.26	-	-	660.51	306.79	13.33	-	-	320.12	340.39	338.46
COMPUTER AND EQUIPMENTS	438.84	4.38	-	12.67	430.55	373.57	23.61	-	10.99	386.19	44.36	65.27
OFFICE AND OTHER EQUIPMENTS	273.03	10.82	-	19.23	264.62	233.64	10.84	-	18.87	225.61	39.01	39.39
CONSTRUCTION EQUIPMENTS	603.53	-	-	352.44	251.09	527.79	15.25	-	334.82	208.22	42.87	75.74
FURNITURES & FIXTURES	270.79	0.73	-	11.95	259.57	211.75	11.43	-	11.51	211.67	47.90	59.04
VEHICLES	36.02	-	-	-	36.02	34.23	-	-	-	34.23	1.79	1.79
TOTAL	2,330.49	31.19	-	396.29	1,965.39	1,725.13	75.70	-	376.20	1,424.63	540.78	605.36
PREVIOUS YEAR	2,337.07	33.66	0.50	39.73	2,330.49	1,676.13	83.70	0.07	34.68	1,725.13	605.36	

As per lease agreement (1998) between Rajasthan State Industrial and Development Corporation (RIICO) and Engineering Projects (India) Ltd. (EPIL), land admeasuring 10,000 sq. mt. was allotted to EPIL for the period of 99 years for setting up central workshop & equipment stores.

* Conveyance deeds in respect of building at Scope Complex, New Delhi included in fixed assets at a cost of ₹374.42 Lakhs (previous year ₹374.42 Lakhs) is pending for execution in the name of Company.

Note No. 2.9 (ii)

Intangible assets as at 31.03.2025

(Amount in ₹ Lakhs)

DESCRIPTION	GROSS BLOCK					DEPRECIATION/AMORTISATION					NET BLOCK	
	OPENING BALANCE	ADDITIONS	ADJUST- MENT	SALE/ WRITTEN OFF	TOTAL	OPENING BALANCE	FOR THE YEAR	ADJUST- MENT	SALE/ WRITTEN OFF	TOTAL	As at 31st March 2025	As at 31st March 2024
INTANGIBLE ASSETS												
SOFTWARES (ACQUIRED)	336.79	0.35	-	-	337.14	286.04	28.99		-	315.03	22.11	50.75
TOTAL	336.79	0.35	-	-	337.14	286.04	28.99	-	-	315.03	22.11	50.75
PREVIOUS YEAR	326.44	10.36	-	-	336.79	258.24	27.81	-	-	286.04	50.75	

Note No. 2.9 (iii)

Intangible Assets as at 31.03.2025

(Amount in ₹ Lakhs)

DESCRIPTION	GROSS BLOCK					DEPRECIATION/AMORTISATION					NET BLOCK	
	OPENING BALANCE	ADDITIONS	ADJUST- MENT	SALE/ WRITTEN OFF	TOTAL	OPENING BALANCE	FOR THE YEAR	ADJUST- MENT	SALE/ WRITTEN OFF	TOTAL	As at 31st March 2025	As at 31st March 2024
INTANGIBLE ASSETS (UNDER CONSTRUCTION)												
SOFTWARES (UNDER CONSTRUCTION)	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
PREVIOUS YEAR	-	-	-	-	-	-	-	-	-	-	-	-
Gross Total Current Year	2,667.28	31.54	-	396.29	2,302.53	2,011.17	104.69	-	376.20	1,739.66	562.89	
Gross Total Previous Year	2,663.51	44.02	0.50	39.73	2,667.28	1,934.37	111.51	0.07	34.68	2,011.17	656.11	

*Refer the Additional regulatory information at Note No. 2.52 which contains Intangible assets under development aging schedule as per Notification dtd 24.03.2021 w.r.t. amendments in Schedule III.

Note No. 2.10

(Amount in ₹ Lakhs)

Deferred Tax Assets (Net)*	As at 31st March 2025	As at 31st March 2024
Depreciation on Fixed Assets	(56.11)	(56.11)
Provision for Doubtful Debts	1,055.84	1,055.84
Provision for Employee Benefits (AS-15)	374.11	374.11
Other Disallowances	77.98	77.98
Total	1,451.82	1,451.82

* Tax rate applied for calculation of DTA is 25.168% (Income Tax 22%, surcharge 10%, health & education cess 4%)

*Refer note 2.37 (b)

Note No. 2.11

(Amount in ₹ Lakhs)

Long term Loans and Advances	As at 31st March 2025	As at 31st March 2024
(Unsecured, Considered Good Unless Stated Otherwise)		
Advance for Works:		
-Mobilization Advance Secured Against BG	1,079.20	2,652.27
-Secured against Material	173.21	171.86
-Other Advances	2,240.76	2,249.67
Other Advances Considered Doubtful	622.65	656.63
	4,115.82	5,730.43
Less: Allowance for Bad & Doubtful Advances	(1,113.95)	(653.47)
	3,001.87	5,076.96
Staff Loans & Advances	26.25	4.14
Advance Tax /TDS Recoverable	-	-
Less: Provision for Income Tax	-	-
Advance Tax (Foreign)	-	-
MAT Credit	-	-
Indirect Tax (Recoverable, Input Tax Credit, Advance)	2,733.05	2,724.35
Total	5,761.17	7,805.45

Note No. 2.12

(Amount in ₹ Lakhs)

Other Non Current Assets	As at 31st March 2025	As at 31st March 2024
Trade Receivables*		
Secured Considered Good	-	-
Unsecured Considered Good	4,559.06	5,319.82
Considered Doubtful	970.98	813.13
	5,530.04	6,132.95
Less: Allowance for Bad & Doubtful Recoveries	(796.84)	(638.99)
	4,733.20	5,493.96
Security Deposits & Retention Money Considered Doubtful	12,436.88	12,979.53
	1,249.07	880.22
	13,685.95	13,859.75
Less: Allowance for Bad & Doubtful Recoveries	(1,249.07)	(880.22)
	12,436.88	12,979.53
Other Assets		
Fixed Deposits #	102.81	96.09
Recoverable from Clients, Vendors & Others\$	30,905.45	29,711.56
Considered Doubtful	3,033.66	2,022.48
	33,939.11	31,734.04
Less: Allowance for Bad & Doubtful Recoveries	(3,033.65)	(2,022.48)
	30,905.46	29,711.56
Total	48,178.35	48,281.14

*Refer the Note No 2.15A for Trade Receivables ageing schedule as per Notification dtd 24.03.2021 w.r.t. amendments in Schedule III.

As on 31.03.2025, Company has pledged fixed deposits amounting to ₹102.81 Lakhs (previous year ₹96.09 Lakhs) with clients/others on account of earnest money deposit/security deposit submitted to Client is under dispute, matter is sub-judice.

\$ it includes ₹3.08 Lakhs (previous year ₹3.08 Lakhs) as amount recoverable from Customer (PWD-Rewa MP) which is sub judice as on date.

Note No. 2.13

(Amount in ₹Lakhs)

Current Investments	As at 31st March 2025	As at 31st March 2024
Unquoted Investment	-	-
Less Provision for Diminution in Value of Investment.	-	-
Total	-	-

Note No. 2.14

(Amount in ₹ Lakhs)

Inventories	As at 31st March 2025	As at 31st March 2024
Materials : (Lower of Cost or NRV)		
-Steel	94.25	223.32
-Cement	-	-
-Pipes & Others	66.67	50.71
Total	160.92	274.03

Note No. 2.15

(Amount in ₹ Lakhs)

Trade Receivables	As at 31st March 2025	As at 31st March 2024
Trade Receivables*		
Secured Considered Good	-	-
Unsecured Considered Good	24,502.47	13,835.10
Considered Doubtful	-	-
	<u>24,502.47</u>	<u>13,835.10</u>
Less: Allowance for Bad & Doubtful Recoveries	-	-
Total	24,502.47	13,835.10

*Refer the Note No. 2.15A for Trade Receivables ageing schedule as per Notification dtd 24.03.2021 w.r.t. amendments in Schedule III.

Trade Receivables ageing schedule

(Amount in ₹ Lakhs)

Particulars	As at 31st March 2025						As at 31st March 2024					
	Outstanding for following periods from due date of payment#						Outstanding for following periods from due date of payment#					
	Less than 6 Months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total	Less than 6 Months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	17,332.47	4,689.18	650.42	94.38	4,425.34	27,191.79	9,139.54	37.00	3,036.87	0.02	4,057.03	16,270.47
(ii) Undisputed Trade Receivables – considered doubtful	-	-	-	-	399.68	399.68	-	-	-	-	292.99	292.99
(iii) Disputed Trade Receivables considered good	-	-	-	-	1,920.88	1,920.88	-	-	-	-	2,884.45	2,884.45
(iv) Disputed Trade Receivables considered doubtful	-	-	-	-	520.14	520.14	-	-	-	-	520.14	520.14
Total	17,332.47	4,689.18	650.42	94.38	7,266.05	30,032.49	9,139.54	37.00	3,036.87	0.02	7,754.62	19,968.05

similar information shall be given where no due date of payment is specified in that case disclosure shall be from the date of the transaction.

Note No. 2.16 (i)

(Amount in ₹ Lakhs)

Cash and cash equivalents	As at 31st March 2025	As at 31st March 2024
Cash & Cash Equivalents		
Balances With Banks		
- In Current Accounts*	39,927.26	27,461.71
- Fixed Deposit (With Maturity Upto 3 Months)**	15,768.12 55,695.38	26,576.09 54,037.80
Cash on Hand	-	-
Total	55,695.38	54,037.80

Note No. 2.16 (ii)

(Amount in ₹ Lakhs)

Other Bank Balances	As at 31st March 2025	As at 31st March 2024
Fixed Deposits # ** (With Maturity More Than 3 Months but less than 12 months)	2,899.18	5,337.03
Total	2,899.18	5,337.03

*Out of the above Balance in Current Account ₹ 39693.27 Lakhs (previous year ₹ 26342.47 Lakhs) is held as deposit on behalf of client.

**Out of the above Balance in Fixed Deposits ₹ 18079.15 Lakhs (previous year ₹ 31079.05 Lakhs) is held as deposit on behalf of client.

As on 31.03.2025 Company has pledged fixed deposits amounting to ₹ 385.92 Lakhs (Previous year ₹ 367.85 lakhs) with clients/others on account of earnest money deposit/security deposit/Sales Tax Department.

Note No. 2.17

(Amount in ₹ Lakhs)

Short Term Loan & Advances	As at 31st March 2025	As at 31st March 2024
(Unsecured, Considered Good Unless Stated Otherwise)		
Advance for Works:		
-Mobilization Advance Secured Against BG	1,489.29	450.87
-Secured Against Material	1,122.97	243.47
-Other Advances	1,449.00	966.23
Advance Tax /TDS Recoverable	3,358.91	3,407.48
Less: Provision for Other Expenses	(6.00)	-
Indirect Tax (Recoverable, Input Tax)	11,642.00	6,897.45
Credit, Advance		
Staff Loans & Advances	16.72	46.78
Security, Retention & Earnest Money Receivable	6,209.22	7,003.91
Total	25,282.11	19,016.19

Note No. 2.18

(Amount in ₹ Lakhs)

Other Current Assets	As at 31st March 2025	As at 31st March 2024
Interest Accrued but not due on Bank Deposits	50.75	217.24
Prepaid Expenses	185.30	105.11
Recoverable from Clients, Vendors & Others*	18,835.82	19,752.49
Unbilled Revenue#	31,220.96	42,079.72
Total	50,292.83	62,154.56

*Includes an amount of ₹7,590. Lakhs (INR Seventy Five Crore & Ninety Lakhs Only)[Excluding foreign exchange effect Gain/(loss)] towards invocation of BG by MEA which was submitted by EPIL as Performancee Bank Guarantee in Myanmar Project.

#The Excess of Work in progress over “Amount Billed to Client” is shown as “Un-Billed Revenue” under the head “Other Current Assets”, on the Other hand, excess of “Amount Billed to Client” over “Work in progress” is shown above as “Advance Revenue for Work” under the head “Other Current Liability” (refer Note no. 2.7 also).

Note No. 2.19

(Amount in ₹ Lakhs)

Revenue From Operations	For the Year ended 31st March 2025	For the Year ended 31st March 2024
Value of Work Done*	1,42,613.01	84,304.57
Other Operating Income	1,911.91	92.33
Total	1,44,524.92	84,396.90

*Refer Note No. 2.53 (b)

Note No. 2.20

(Amount in ₹ Lakhs)

Other Income	For the Year ended 31st March 2025	For the Year ended 31st March 2024
Interest Income earned on:		
Deposits with Bank	1,363.90	220.57
Less: Interest transferred to Client on deposit a/cs	(1,282.47)	(165.18)
Net Interest from Bank	81.43	55.39
Staff Advances	0.28	1.50
Other (Sub Contractor / Clients / I. T. Refund)	702.52	215.62
Other non-Operating Income:		
Unspent Liabilities/Balances Written Back	542.76	303.85
Claims Received	98.01	-
Miscellaneous Income	960.34	650.29
Foreign Exchange Variation Gain	212.31	78.84
Reversal of Provision for Expected Loss as per AS-7	-	-
Total	2,597.65	1,305.49

Note No. 2.21

(Amount in ₹ Lakhs)

Operating Expenses	For the Year ended 31st March 2025	For the Year ended 31st March 2024
Civil, Mechanical, Electrical Works*	1,28,431.95	79,237.04
Design & Consultancy Charges	3,245.97	833.01
Other Direct Expenditure	200.71	175.33
Provision for Expected Loss (As per AS-7)	1,910.04	(3.44)
Claims Paid	389.96	-
Royalty	-	-
Total	1,34,178.63	80,241.94

*Refer Note No. 2.53 (b)

Note No. 2.22

(Amount in ₹ Lakhs)

Employee Benefits Expenses	For the Year ended 31st March 2025	For the Year ended 31st March 2024
Salary & Allowances	4,611.76	4,758.15
Contribution to Provident & Gratuity Funds	572.98	563.82
Staff Welfare Expenses *	1,094.74	1,181.79
Total	6,279.48	6,503.76

* Includes medical expenses, leave encashment, long service award and other staff welfare expenses.

Note No. 2.23

(Amount in ₹ Lakhs)

Finance Cost	For the Year ended 31st March 2025	For the Year ended 31st March 2024
Interest Paid to		
- Bank	522.22	240.96
- Others	492.25	544.55
Total	1,014.47	785.51

Note No. 2.24

(Amount in ₹ Lakhs)

Other Expenses	For the Year ended 31st March 2025	For the Year ended 31st March 2024
Printing & Stationery	43.63	55.73
Salary & Allowances -Outsourced Employees	1,177.72	1,162.73
Gifts & Donations	-	-
Rates & Taxes	42.44	277.55
Postage & Telecommunication	90.47	90.55
Repair & Maintenance		
Office	289.54	328.46
Building	14.45	10.95
Other Fixed Assets	-	0.63
Computer Expenses	59.16	61.36
Water Power & Fuel charges	128.15	125.09
Tendering Expenses	6.51	6.25
Advertisement & Publicity	8.03	10.78
Legal & Professional Charges	745.37	542.56
Advisors On Contract	-	-
Insurance	16.13	26.03
Entertainment	9.22	11.26
Bank Charges	94.62	57.94
Vehicle Running & Maintenance	23.08	23.26
Manpower Development	2.47	5.07
Loss on sale of Fixed Assets	-	-
Sponsorship Fee	0.71	0.55
Travelling & Other Incidental Expenses (Domestic)	333.25	479.87
Travelling & Other Incidental Expenses (Foreign)	23.54	10.27
CSR & Sustainability	-	-
Research & Development	-	-
Auditor's Remuneration @	20.29	18.83
Business Promotion	14.87	10.35
Office Rent	155.88	210.73
Membership & Subscription Fee	1.66	1.74
Filing & Registration Fee	16.15	5.16
Provision for Doubtful Debts, Loans & Advances & Others*	2,151.26	940.90
Amounts Written off for Doubtful Recovery	0.09	2.13
Foreign Exchange Variation (Gain)/ Loss	-	-
Miscellaneous Expenses	42.26	40.70
Total	5,510.95	4,517.43

* Refer Note No. 2.26

@ Details in respect of payment to auditors:

(Amount in ₹ Lakhs)

Auditors' Remuneration	For the Year ended 31st March 2025	For the Year ended 31st March 2024
Audit Fee #	16.49	15.52
Tax Audit #	3.26	3.26
Other Services (Certification fee)	0.05	0.05
Other Expenses	0.49	-
Total	20.29	18.83

Auditors Remuneration are recorded without GST.

Note No. 2.25

(Amount in ₹ Lakhs)

Prior Period Adjustments (Net)	For the Year ended 31st March 2025	For the Year ended 31st March 2024
Income		
Operating Income	-	-
Other Income	-	-
Sub-Total of Prior Period Income (A)	-	-
Less: Expenses		
Operating Expenses	-	-
Employee Remuneration and Benefits	-	-
Depreciation	-	-
Others-Finance Cost	12.31	47.95
Sub-Total Prior Period Expenses(B)	12.31	47.95
Total Prior Period Expenses (Net) (B-A)	12.31	47.95

Note No. 2.26

Disclosure under Accounting Standard-29 on "Provisions, Contingent Liabilities and Contingent Assets":

i) Details of Contingent Liabilities and Commitments:

(Amount in ₹ Lakhs)

Contingent Liabilities and Commitments		As at	As at
Claims against the company not acknowledged as debts :		31st March 2025	31st March 2024
1	In respect of legal and Arbitration:		
a	Claims pending for adjudication, amount thereof has been taken wherever quantified or reasonably ascertainable.*	85,484.63	1,01,952.49
b	In respect of cases where awards are published in favor of company but defendants have gone to appeal.*	15,052.46	14,517.49
	Sub Total (1)	1,00,537.10	1,16,469.98
2	In respect of Income Tax/ Sales Tax / Works Contract Tax/ Service Tax demand in respect of assessments under dispute/appeals.	4,509.39	4,091.21
3	In respect of Guarantees issued on behalf of Client	-	-
	Grand Total (1+2+3)	1,05,046.48	1,20,561.18

* Against the above, the Company has corresponding counter claims.

ii) Details of Provisions:

(Amount in ₹ Lakhs)

Particulars	Opening Balance 01.04.2024	Provision made during the year	Paid/Adj. during the year	Provision written back	Closing Balance 31.03.2025
(i)	(ii)	(iii)	(iv)	(v)	(vi)= (ii+iii-iv-v)
Project Contingencies*	4,195.16	2,151.35	-	153.00	6,193.51
Employee Benefits	4,344.01	1,028.90	506.02	-	4,866.88
Pay Revision (3rd PRC)	474.93	-	-	-	474.93
Total	9,014.10	3,180.24	506.02	153.00	11,535.32
Previous Year	7,366.03	2,060.22	419.80	(7.65)	9,014.10

* Provision made for receivable amount on project basis (net of payable).

Note No. 2.27

Estimated amount of contracts remaining to be executed on development of Intangible Asset and not provided for ₹ NIL (previous year ₹ NIL Lakhs) on account of implementation of ERP.

Note No. 2.28

Expenditure in Foreign Currency:

(Amount in ₹ Lakhs)

Sl. No.	Particulars	For the Year ended 31st March 2025	For the Year ended 31st March 2024
1	Operational Expenditure	2,855.30	2,068.23
2	Professional & Consultancy Charges	461.53	248.61
3	Foreign Exchange Fluctuation Loss	0.02	7.21
4	Purchase of Fixed Assets	-	-
5	Administrative & Other Expenses:	-	-
	a Travel	35.06	27.25
	b Tendering Expenses	-	-
	c Others	116.61	298.14
	TOTAL	3,468.52	2,649.44

Earning in Foreign currency:

(Amount in ₹ Lakhs)

Sl. No.	Particulars	For the Year ended 31st March 2025	For the Year ended 31st March 2024
1	Work Receipts	327.92	2,339.51
2	Interest Income	7.28	9.66
3	Foreign Exchange Fluctuation Gain	212.33	86.03
4	Others	0.42	6.84
	TOTAL	547.95	2,442.04

Foreign exchange remitted from Oman ₹990.91 Lakhs equivalent USD 11.59 Lakhs during the financial year 2024-25 (previous year ₹247.70 Lakhs equivalent USD 3.00 Lakhs).

Note No. 2.29

- Company has utilised non fund based limits of ₹66,372.24 Lakhs (Previous year ₹55,528.82 Lakhs) and fund based limits of ₹3,743.19 Lakhs (Previous year ₹ 201.39 Lakhs) against sanctioned limit of ₹1,02,999.00 Lakhs (previous year ₹70,161.52 Lakhs) from various banks without any security. The interest rate on the utilised fund based limits is "1 year MCLR+ 20 basis point" per annum.
- In lieu of BG provided by EPIL for ₹4,554.00 Lakhs on behalf of C&C Constructions Limited in Myanmar Project, EPIL has received ₹1,906.64 Lakhs and balance is secured against work done in Oman. MEA vide its letter dated 09th February, 2022 terminated the complete contract (Project for Construction of Two Lane Road on NH Specifications from Paletwa to India-Myanmar Border (Zorinpui) from Km 0.00 to Km 109.20 in Chin state of Myanmar) stating non-performance and subsequently invoked BG amounting to ₹75.90 cr. (EPI portion – ₹30.36 cr & C&C portion –

₹45.54 cr). In turn, EPI vide its letter dated 11th February, 2022 terminated the contract of its sub-contractor M/s RK-RPP JV (awarded value ₹414 cr) and invoked its BG due to non-performance of ₹20.70 cr (5% of ₹414 cr).

Further M/s EPI-C&C JV has jointly filed an appeal to Ministry of External Affairs (client) and Ircon Infrastructure & Services Limited on 20.02.2024 for the invoked BG amounting to ₹75.90 cr. (EPI portion – ₹30.36 cr & C&C portion – ₹45.54 cr) and thus claim of ₹75.90 Crore is shown as amount recoverable from client. However the present status of the Liquidation is as follows as per communication from the C&C Liquidator, it is understood that C&C Constructions Ltd has been sold to Tavasya SSF on 27/06/2024. Sale Certificate was issued by C&C to Tavasya SSF. Tavasya's application is pending at NCLT. Tavasya SSF has filed application before NCLT, Delhi inter alia praying to i) claim for any dues for and on behalf of C&C Const. Ltd. with any party and ii) that they will not be bound by any commitment of the directors of C&C Const. Ltd. Next dated at NCLT was 21.05.2025 which is postponed to 11.07.2025. Liquidator vide its email dated 04.05.2025 has stated that distribution of assets would be as per IBC and EPI dues will be entertained as per waterfall mechanism.

Further correspondences with client vide letter EPI/CO/Myanmar/776/001 dated 11.03.2025 for the claim of ₹128.45 crores have been made for settlement of the case and realisation of the funds.

Note No. 2.30

Disclosure as per AS-17

The company has identified two primary segments namely Domestic and Foreign. Accordingly, the segment information is as under-

Primary Segment Information-(Geographic)

(Amount in ₹ Lakhs)

Particulars	Current Year (2024-25)				Previous Year (2023-24)			
	Domestic	Foreign	Un-allocated	Total	Domestic	Foreign	Un-allocated	Total
Type of Business	Construction				Construction			
Revenue from Operation	1,44,144.80	327.92	52.20	1,44,524.92	82,057.39	2,339.51	0.00	84,396.90
Other Income	1,161.74	220.03	1,215.88	2,597.65	594.64	95.31	615.53	1,305.49
Total Income	1,45,306.54	547.95	1,268.08	1,47,122.57	82,652.03	2,434.82	615.54	85,702.39
Results								
Profit before Interest, Depreciation and Tax	4,350.81	(145.26)	(3,066.33)	1,139.22	(2,441.52)	(197.15)	(2,971.60)	(5,610.27)
Interest	323.58	-	690.89	1,014.47	227.63	-	557.88	785.51
Depreciation	32.82	2.92	68.95	104.69	41.33	3.44	66.74	111.51
Profit before Tax	3,994.41	(148.18)	(3,826.17)	20.06	(2,710.48)	(200.59)	(3,596.22)	(6,507.29)
Profit After Tax	3,994.41	(148.18)	(3,826.17)	20.06	(2,710.48)	(200.59)	(3,224.87)	(6,135.94)
Capital Expenditure Addition to Tangible and Intangible Assets)	6.65	-	24.89	31.54	24.55	-	19.47	44.02
Other Information	As at 31st March 2025				As at 31st March 2024			
Total Assets	1,91,882.45	17,168.12	5,736.53	2,14,787.12	1,80,178.81	22,631.56	10,038.86	2,12,849.23
Property, Plant and Equipment & Intangible Assets (Carrying Amount)	111.75	14.20	436.94	562.89	139.10	17.60	499.41	656.11
Total Liabilities	12,332.30	1,89,810.59	10,367.76	2,12,510.64	1,88,033.84	16,884.08	5,674.88	2,10,592.80

Note No. 2.31

Disclosure pursuant to requirements of Accounting Standard 7 "Construction Contracts".

(Amount in ₹ Lakhs)

Sl. No.	Particulars	As at 31.03.2025	As at 31.03.2024
1	Revenue from operations	1,44,524.92	84,396.90
2	Contract costs incurred and profit recognised upto the reporting date	14,09,231.22	12,80,970.95
3	Advances Received	67,510.38	73,825.67
4	Gross amount due from customers for contract work- presented as an asset (Unbilled Revenue)	31,220.96	42,079.72
5	Gross amount due to customers for contract work – presented as a liability. (Advance Revenue for Work)	4,819.21	7,665.55
6	Retention Money Receivable	14,171.02	15,680.28

Note No. 2.32

Details of Employee benefits as per AS-15:-

i) Changes in defined benefit obligation

Particulars	Year	Gratuity	Long term compensated absences	Long service award	Post-retirement medical benefit	Post-retirement Travel Allowance
		(Funded)	(Un-Funded)	(Un-Funded)	(Un-Funded)	(Un-Funded)
Discount Rate	CY	6.70%	6.70%	6.70%	6.70%	6.70%
	PY	7.20%	7.20%	7.20%	7.20%	7.20%
Rate of increase in compensation levels/ Premium Inflation/ Cost of Travel		3.00%	3.00%	-	3.00%	3.00%
Expected rate of return on assets	CY	6.70%	-	-	-	-
	PY	7.20%	-	-	-	-
Retirement Age *		60 years	60 years	60 years	60 years	60 years
Mortality Table		IALM (2012-14) Ultimate	IALM (2012-14) Ultimate	IALM (2012-14) Ultimate	Pre-retirement: IALM(2012-14) Ultimate Post Retirement: LIC (1996-98) Ult	IALM (2012-14) Ultimate
Age*		Employee Turnover (%)				
Upto 35 Years		3.00%	3.00%	3.00%	3.00%	3.00%
From 36 to 45 Years		2.00%	2.00%	2.00%	2.00%	2.00%
Above 46 Years		1.00%	1.00%	1.00%	1.00%	1.00%

* Same as previous year

(Amount in ₹ Lakhs)

Particulars	Year	Gratuity	Long term compensated absences	Long service award	Post-retirement medical benefit	Post-retirement Travel Allowance
		(Funded)	(Un-Funded)	(Un-Funded)	(Un-Funded)	(Un-Funded)
Projected Benefit Obligation at the beginning of year	CY	1,502.48	1,422.77	25.31	2,770.05	3.65
	PY	1,532.65	1,390.63	24.05	2,090.38	5.55
Current service cost	CY	75.87	81.45	1.28	29.11	0.19
	PY	76.01	58.44	1.15	24.40	0.23
Interest cost	CY	101.89	96.48	1.73	192.69	0.25
	PY	102.47	102.91	1.55	148.35	0.39
Actuarial (Gain)/loss	CY	32.64	292.20	9.57	204.78	(0.64)
	PY	35.34	148.03	5.90	506.92	(1.18)
Acquisition adjustment	CY	-	-	-	-	-
	PY	5.75	7.65	-	-	-
Benefits Paid	CY	(211.13)	(377.10)	(5.99)	-	(0.70)
	PY	(249.74)	(284.89)	(7.35)	-	(1.35)
Past Service Cost	CY	-	-	-	-	-
	PY	-	-	-	-	-
Projected Benefit Obligation at end of year	CY	1,501.75	1,515.80	31.90	3,196.64	2.75
	PY	1,502.48	1,422.77	25.31	2,770.05	3.65

ii) Changes in the Fair Value of Plan Assets (Gratuity)

(Amount in ₹ Lakhs)

Particulars	2024-25	2023-24
	(Funded)	(Funded)
Fair value of Plan Assets as at beginning of the year	1,380.25	1,406.43
Expected Return on Plan Assets	95.88	95.98
Actual Contributions	122.24	126.22
Actuarial Gain / (Loss)	(5.27)	(4.40)
Benefits Paid	(211.13)	(249.74)
Acquisition Adjustment	-	5.75
Fair value of Plan Assets as at end of the year	1,381.96	1,380.25

iii) Amount recognized in the Balance Sheet

(Amount in ₹ Lakhs)

Particulars	Year	Gratuity	Long term compensated absences	Long service award	Post-retirement medical benefit	Post-retirement Travel Allowance
		(Funded)	(Un-Funded)	(Un-Funded)	(Un-Funded)	(Un-Funded)
Defined benefits obligation as at end of year	CY	1,501.75	1,515.80	31.90	3,196.64	2.75
	PY	1,502.48	1,422.77	25.31	2,770.05	3.65
Fair value of plan assets as at end of year	CY	1,381.96	-	-	-	-
	PY	1,380.25	-	-	-	-
Funded Status Asset / (Liability)	CY	(119.79)	(1,515.80)	(31.90)	(3,196.64)	(2.75)
	PY	(122.24)	(1,422.77)	(25.31)	(2,770.05)	(3.65)
Net (Liability)/ Asset recognized in Balance Sheet	CY	(119.79)	(1,515.80)	(31.90)	(3,196.64)	(2.75)
	PY	(122.24)	(1,422.77)	(25.31)	(2,770.05)	(3.65)

iv) Expenses recognized in the Profit and Loss Account

(Amount in ₹ Lakhs)

Particulars	Year	Gratuity	Long term compensated absences	Long service award	Post-retirement medical benefit	Post-retirement Travel Allowance
		(Funded)	(Un-Funded)	(Un-Funded)	(Un-Funded)	(Un-Funded)
Current Service cost	CY	75.87	81.45	1.28	29.11	0.19
	PY	76.01	58.44	1.15	24.40	0.23
Interest cost	CY	101.89	96.48	1.73	192.69	0.25
	PY	102.47	102.91	1.55	148.35	0.39
Expected return on Plan Assets	CY	(95.88)	-	-	-	-
	PY	(95.98)	-	-	-	-
Net actuarial (Gain)/ Loss recognized in the period	CY	37.91	292.20	9.57	204.78	(0.64)
	PY	39.74	148.03	5.90	506.92	(1.18)
Past Service Cost	CY	-	-	-	-	-
	PY	-	-	-	-	-
Expenses recognized in the P & Loss A/c	CY	119.79	470.13	12.58	426.59	(0.19)
	PY	122.24	309.37	8.60	679.66	(0.56)

v) Comparative Data of last five years - Gratuity

(Amount in ₹ Lakhs)

S. No.	Particulars	31.03.2025	31.03.2024	31.03.2023	31.03.2022	31.03.2021
a)	Defined benefit obligation at the end of period	1,501.75	1,502.48	1,532.65	1,653.14	(1,671.42)
b)	Plan asset at the end of period	1,381.96	1,380.25	1,406.43	1,562.59	(1,412.92)
c)	Funded Status	(119.79)	(122.24)	(126.22)	(90.54)	(258.50)
d)	Experience adjustment on plan Liabilities (loss) /gain	(119.79)	(122.24)	(126.22)	(90.54)	(258.50)

vi) Comparative Data of last five years - Leave encashment

(Amount in ₹ Lakhs)

S. No.	Particulars	31.03.2025	31.03.2024	31.03.2023	31.03.2022	31.03.2021
a)	Defined benefit obligation at the end of period	1,515.80	1,422.77	1,390.64	1,565.98	1,597.51
b)	Fair value of Plan asset at the end of period	-	-	-	-	-
c)	Funded Status	(1,515.80)	(1,422.77)	(1,390.64)	(1,565.98)	(1,597.51)
d)	Net (Liability)/Asset recognized in Balance Sheet	(1,515.80)	(1,422.77)	(1,390.64)	(1,565.98)	(1,597.51)

vii) Comparative Data of last five years - Long Service Award

(Amount in ₹ Lakhs)

S. No.	Particulars	31.03.2025	31.03.2024	31.03.2023	31.03.2022	31.03.2021
a)	Defined benefit obligation at the end of period	31.90	25.31	24.05	24.41	22.91
b)	Fair value of Plan asset at the end of period	-	-	-	-	-
c)	Funded Status	(31.90)	(25.31)	(24.05)	(24.41)	(22.91)
d)	Net (Liability)/Asset recognized in Balance Sheet	(31.90)	(25.31)	(24.05)	(24.41)	(22.91)

viii) Comparative Data of last five years - Post Retirement Medical Benefits

(Amount in ₹ Lakhs)

S. No.	Particulars	31.03.2025	31.03.2024	31.03.2023	31.03.2022	31.03.2021
a)	Defined benefit obligation at the end of period	3,196.64	2,770.05	2,090.38	1,975.22	1,895.80
b)	Fair value of Plan asset at the end of period	-	-	-	-	-
c)	Funded Status	(3,196.64)	(2,770.05)	(2,090.38)	(1,975.22)	(1,895.80)
d)	Net (Liability)/Asset recognized in Balance Sheet	(3,196.64)	(2,770.05)	(2,090.38)	(1,975.22)	(1,895.80)

ix) Comparative Data of last five years - Leave Travel Concession

(Amount in ₹ Lakhs)

S. No.	Particulars	31.03.2025	31.03.2024	31.03.2023	31.03.2022	31.03.2021
a)	Defined benefit obligation at the end of period	2.75	3.65	5.55	4.16	4.32
b)	Fair value of Plan asset at the end of period	-	-	-	-	-
c)	Funded Status	(2.75)	(3.65)	(5.55)	(4.16)	(4.32)
d)	Net (Liability)/Asset recognized in Balance Sheet	(2.75)	(3.65)	(5.55)	(4.16)	(4.32)

The company provides for gratuity, long term compensated absences, post-retirement medical benefits, long service award and one time post retirement travelling allowance on actuarial basis as per provision of AS-15.

Note No. 2.33

Related Party Disclosures

In accordance with Accounting Standard-18 "Related Party Disclosures" specified under Section 133 of the Companies Act, 2013 read with Rule 7 of Companies (Accounts), Rules 2014, the names of related parties along with aggregate amount of transactions as identified and certified by the management are given as follows-

- MHI vide Order No. 12-16/3/2022-TSW dated 06.03.2024 has entrusted the Additional Charge of the post of Director (Projects), EPI to Shri Shivendra Nath CMD, (EPI) for a period of Six Months w.e.f. 20.11.2023 or till regular incumbent joins the post or till further orders, whichever is earliest. The tenure of Shri Shivendra Nath as Director (Projects), EPI completed on 04.04.2024 consequent to the joining of Shri Sunil Dahiya, as Director Projects (EPI) on 05.04.2024.
- The tenure of the two Independent Directors namely Shri Vinod Kumar Yadav (DIN: 06375196) & Smt. Akankasha Pare Kashiv (DIN: 09394630) on 01.01.2024 consequent to the MHI Order No. 8 08(1)/2020 PE VIII /CPSE III(E 21792) dated 02.11.2021.

- (iii) MHI vide Order No. 8 08(1)/2020 PE VIII / CPSE III(E 21792) dated 23.07.2024 nominated Dr. Renuka Mishra, Economic Adviser (EA), MHI as the Government Nominee Director in Engineering Projects (India) Limited (EPIL) vice Ms. Mukta Shekhar, Joint Secretary, MHI.
- (iv) Key Management Personnel with whom there were transactions during the year:
- Shri. Shivendra Nath, CMD & CEO (w.e.f. 20.11.2023)
 - Shri Dibendu Das, Director (Finance) & CFO (w.e.f. 11.07.2023)
 - Shri Sunil Dahiya Director (Projects) (w.e.f. 05.04.2024)
 - Dr. Renuka Mishra, Part Time Official Director (Govt. Nominee) (w.e.f. 23.07.2024)
 - Ms. Mukta Shekhar, Part Time Official Director (Govt. Nominee) (w.e.f. 10.04.2023 and upto 23.07.2024)
 - Shri Rajesh Kumar, Part Time Official Director (Govt. Nominee) (w.e.f. 01.11.2021)
 - Smt. Akanksha Pare, Part Time Non-Official Director (Independent Director) (w.e.f. 02.11.2021 and upto 01.11.2024)
 - Shri Vinod Kumar Yadav, Part Time Non-Official Director (Independent Director)) (w.e.f. 02.11.2021 and upto 01.11.2024)
 - Shri Ashok Shankarrao Mendhe, Part Time Non-Official Director (Independent Director) (w.e.f. 07.03.2023)
 - Shri Nitesh Kumar Goyal, Company Secretary (w.e.f. 17.07.2020)
- v) EPI Urban Infra Developers Limited (EPIUIDL) was incorporated as Subsidiary of EPIL on 19.5.2016 and was non operative since inception. A summary winding up petition under Section 361 of the Companies Act 2013 in respect of EPIUIDL was pending for approvals and after continuous follow ups it was taken up by Regional Director (North), MCA in the month of April 2022. While considering the petition, it has been informed that the petition filed is not a fit case for summary procedure for liquidation and petitioner may take other course of action available under the Companies Act 2013.

Accordingly during the year 2022-23, an application for Striking off the name of the EPIUIDL pursuant to Section 248(1)(a) of the Company Act 2013 has been filed to the Director General of Corporate Affairs, Ministry of Corporate Affairs on 23.05.2022. In response to such application, the Registrar of Companies (RoC) has issued a Notice to EPIUIDL for removal of name of a company from the register of Companies (STK-1) on 30.11.2022/ 07.12.2022. Thereafter a hearing in the matter of striking of EPIUIDL was fixed by RoC on 21.03.2023. Subsequent to the hearing, RoC issued SKT-5 (Public Notice for striking of name of the Company) on 21.04.2023 and the same was published at MCA website. Further STK-5A (Public Notice) dated 02.05.2023 was published by RoC in the Times City Newspaper of dated 13.06.2023. Afterwards, RoC issued STK-7 (Notice of Striking off and dissolution) dated 20.07.2023 and published the same in the official gazette on 29.07.2023. Henceforth the Subsidiary Company viz. EPIUIDL stands struck off and dissolved. As on date, the status of the Company is being reflected as “Strike Off” on the website of the Ministry of Corporate Affairs.

Details of transactions with subsidiary Company.

(Amount in ₹ Lakhs)

Particulars	As on 31st March 2025	As on 31st March 2024	Nature
Opening Balance (Amount Recoverable) {A}	-	2.13	Debit
Reimbursement of Expenses on behalf of Subsidiary {B}	-	-	Debit
Amount Written off during the year {C}	-	2.13	Credit
Closing Balance (Amount Recoverable) {D} [D = A + B - C]	-	-	Debit

- vi) A Joint Venture “EPI-C&C JV” (Unincorporated) was formed on 2nd August 2017 between Engineering Projects (India) Ltd and C&C Construction Limited for Construction of Two Lane Road on NH specification from Paletwa to India-Myanmar Border (Zorinpui) from Km 0.00 to KM 109.20 on EPC mode in Chin State of Myanmar having participating interest of 60% for C&C Construction Ltd and 40% for Engineering Projects (India) Ltd. C&C Construction Ltd has been acting as lead partner of JV. “EPI-C&C JV” has been treated as jointly controlled operation.

MEA vide its letter dated 09th February, 2022 terminated the complete contract (Project for Construction of Two Lane Road on NH Specifications from Paletwa to India-Myanmar Border (Zorinpui) from Km 0.00 to Km 109.20 in Chin state of Myanmar) stating non-performance. M/s C&C Construction Limited who is our 60% stake partner in Myanmar joint venture “EPI - C&C JV (unincorporated)” and our main contractor in our Oman Project is currently facing insolvency proceedings in NCLT. Outcome and its financial impact on EPIL’s Financial Statements is not ascertainable.

Further M/s EPI-C&C JV has jointly filed an appeal to Ministry of External Affairs (client) and Ircon Infrastructure & Services Limited on 20.02.2024 for the same and thus claim of ₹75.90 Crore is shown as amount recoverable from client. However the present status of the Liquidation is as follows as per communication from the C&C Liquidator, it is understood that C&C Constructions Ltd has been sold to Tavasya SSF on 27/06/2024. Sale Certificate was issued by C&C to Tavasya SSF. Tavasya’s application is pending at NCLT. Tavasya SSF has filed application before NCLT, Delhi inter alia praying to i) claim for any dues for and on behalf of C&C Const. Ltd. with any party and ii) that they will not be bound by any commitment of the directors of C&C Const. Ltd. Next dated at NCLT was 21.05.2025 which is postponed to 11.07.2025. Liquidator vide its email dated 04.05.2025 has stated that distribution of assets would be as per IBC and EPI dues will be entertained as per waterfall mechanism.

Further correspondences with client vide letter EPI/CO/Myanmar/776/001 dated 11.03.2025 for the claim of ₹ 128.45 crores have been made for settlement of the case and realisation of the funds.

- vii) The A Joint Venture “EPI-Varaha JV” (Unincorporated) was formed on 25th August 2023 between Engineering Projects (India) Ltd and Varaha Infra limited Jodhpur for “widening of six lane of

existing four lane Jetpur-Gondal- Rajkot section from Km. 117.600 to Km. 185.000 on National Highway No. 27 in the state of Gujrat on EPC Mode under Bharatmala Pariyojna having participating interest of 51 % for Engineering Projects (India) Ltd. acting as lead partner of JV and 49% for Varaha India Limited.

viii) The following transactions were carried out with related parties in ordinary course of business:

Details of Directors Remuneration

(Amount in ₹ Lakhs)

Particulars	2024-25	2023-24
Salary (including Gratuity and Leave Encashment paid on retirement)	137.12	103.11
House rent/Lease Rent	-	-
Medical Expenses	0.50	0.35
Sitting fees#	3.70	3.55

#Sitting fees have been paid only to Independent Directors.

Note No. 2.34

Quantitative details for the stock of construction materials are given below

Particulars	As at 31 March 2025		As at 31 March 2024	
	Quantity (MT)	Value (₹ in Lakhs)	Quantity (MT)	Value (₹ in Lakhs)
CEMENT	-	-	-	-
STEEL	299.80	160.92	483.84	274.03
STEEL PIPES	-	-	-	-

Note No. 2.35

The decision of Cabinet Committee on Economic Affairs ("CCEA") dated 17th February 2016, in respect of Strategic Disinvestment process through merger with similarly placed CPSE, got further modified by CCEA in its Meeting held on 13th February 2019 to allow all eligible CPSEs and Private Sector entities to participate in bidding process of disinvestment. Further the Company is following the norms/ procedures of the activity of Asset monetization (under DIPAM Disinvestment scheme) and adheres all the policies/guidelines/framework etc. issued from time to time in this regard.

Note No. 2.36

- (a) EPI was appointed as the Executing Agency (PMC) for the construction of a medical college at Rudrapur, Uttarakhand, through MoU with DME on 27.03.2021. The project was awarded to M/s JRA Infratech on 27.08.2021; however, the contract was terminated on 31.05.2022 due to submission of a fraudulent work experience certificate. EPI subsequently lodged a complaint with DCP-EOW,

New Delhi. Despite EPI's limited role as PMC with a nominal fee of 6.66%, and the contractor being solely responsible for work execution, the Government of Uttarakhand cancelled the MoU on 04.10.2022 and reassigned the project to another agency. As directed by DME, EPI refunded ₹1,822.45 lakhs in two instalments, along with ₹166.29 lakhs as interest. DME has further demanded ₹3,177.55 lakhs plus interest. In response, EPI has refunded an additional ₹317.80 lakhs and clarified that the balance will be refunded after recovery from the contractor through the ongoing arbitration process. Although the client has warned of possible blacklisting, no recovery proceedings have been initiated, considering EPI's assurance and the legal status of the case. EPI has filed counter claims of ₹8853 lakhs in arbitration against JRA Infratech. As per EPI's records, ₹867.15 lakhs is payable to the contractor, and ₹102.89 lakhs is shown as client advance. Since EPI has already committed to refund the balance upon arbitration outcome, provisioning for the said amount at this stage is considered unwarranted.

- (b) A Memorandum of Understanding (MoU) was signed on 27.09.2019 between Uttarakhand PWD and Engineering Projects (India) Ltd. (EPI), appointing EPI as the Executing Agency for the construction of a Road over Bridge (ROB) at Bhandari Bagh, Dehradun. The project included a pre-construction phase of six months and a construction phase of 24 months, with EPI's fee fixed at 6.66% of the contractor's cost. EPI submitted the required bank guarantee on time and requested initial funds to commence pre-construction activities; however, the funds were released by PWD only after a delay of 17 months, in February 2021. The initial project timeline was further impacted by delays in DPR approval primarily due to late submission of estimates by other departments, the COVID-19 pandemic, and design modifications necessitated by limitations from other utility shifting department. EPI appointed the main contractor in February 2021. However, the project experienced delays due to reasons largely beyond EPI's control, such as delayed fund release by PWD, late signing of the MoU between PWD and Railways which impacted timely GAD and railway approvals along with utility shifting delays by other departments and slow progress by the contractor. PWD issued many show cause notices due to slow progress which were served to the contractor accordingly. In July 2024, the contractor requested an Extension of Time, which was partially approved by PWD in December 2024. Nevertheless, citing continued delays, PWD decided to take over the balance work in July 2024 and subsequently issued a Show-Cause Notice to EPI, culminating in termination of the MoU and imposition of a ₹431 lakhs penalty on EPI in December 2024. Notably, in the client's own tender process for the balance work, the same contractor was declared L-1. Yet, the termination of EPI-PWD agreement was attributed to the slow progress of work being executed by that very contractor raising valid concerns about the rationale behind the decision. In response, EPI terminated contracts with the contractor and consultant and imposed applicable penalties on them as per contract terms. Dispute resolution proceedings under Clause 19 were initiated, and a Dispute Resolution Committee reviewed the case, resulting in a revised penalty and additional recovery of ₹582.81 lakhs amount from EPI. Additionally, the contractor has invoked arbitration raising claims of ₹968.79 lakhs plus 18% interest and GST. EPI maintains that the penalties imposed are unjustified and inconsistent with the MoU. EPI intends to pursue legal remedies through Arbitration to protect its rights and interests.

Note No. 2.37

- a) Management has made an assessment and found that there is no indication of any impairment in the value of fixed assets. Hence no provision is required to be made as on 31st March 2025.
- b) In the current financial year, the Company has prudently assessed the recognition of Deferred Tax Assets (DTA) in accordance with applicable accounting standards. While the Company continues to carry forward DTAs recognized in prior years, based on earlier reasonable estimates, it has not created any additional DTA during the year under review.

This decision reflects the Company's conservative approach, considering the absence of sufficient virtual certainty at this stage regarding the availability of future taxable profits against which such additional DTA could be realized. The management believes this approach ensures the financial statements remain realistic and aligned with the principles of prudent accounting.

It is important to note that the existing DTA balances recognized in earlier years have not been reversed, as the underlying tax losses or timing differences are still legally valid and may become realizable in future years as business performance improves.

The Company remains confident in its long-term potential and continues to monitor the situation closely. As and when sufficient convincing evidence emerges regarding future taxable profits, the recognition of additional DTA will be duly considered

Note No.2.38

In accordance with provisions of Section 135 of the Companies Act, 2013, a company, meeting the applicability threshold, needs to spend at least 2% of its average of its net profit from the immediately preceding three financial years on Corporate Social Responsibility (CSR). Gross amount spent by the Company for CSR and Sustainability during the year is NIL (previous year ₹NIL).

With reference to the Ministry of Corporate Affairs' notification dtd 24.03.2021 w.r.t. amendments in Schedule III, additional regulatory information for CSR are under:

Particulars		Remarks
(a)	Amount required to be spent by the company during the year	Nil
(b)	Amount of expenditure incurred,	Nil
(c)	Shortfall at the end of the year,	Nil
(d)	Total of previous years shortfall,	Nil
(e)	Reason for shortfall,	Not Applicable
(f)	Nature of CSR activities,	Not Applicable
(g)	Details of related party transactions, e.g., contribution to a trust controlled by the company in relation to CSR expenditure as per relevant Accounting Standard.	Not Applicable
(h)	Where a provision is made with respect to a liability incurred by entering into a contractual obligation, the movements in the provision during the year should be shown separately.	Not Applicable

Note No. 2.39

Basic and diluted earnings per share are computed by dividing Net Profit after Tax ₹ 20.06 Lakhs (previous year net Loss after tax ₹ 6135.94 Lakhs) by 3,54,22,688 fully paid up equity share of ₹ 10 each. Details of EPS are as under:

Earnings Per Share	FY 2024-25	FY 2023-24
Basic	0.06	(17.32)
Diluted	0.06	(17.32)

Note No. 2.40

A subsidiary Company of EPI was incorporated on 19th May 2016 as “EPI Urban Infra Developers Limited” (EPIUIDL) with paid up capital of ₹10 lakhs consisting of equity participation of 51% by EPI, 39% by M/s. Bharat Urban Infra Developers Pvt. Ltd., Solapur (BUIDPL) and 10% by M/s Darashaw & Co. Pvt. Ltd., Mumbai (DCPL), for development of land parcels etc.

The Subsidiary Company is non-operational since its incorporation. Being Government Company, proposal for appointment of Directors including approval for Interim Board comprising first directors was submitted for Government approval and in the meantime, Government initiated action for strategic disinvestment of EPI. Since Government did not support formation of the subsidiary, EPI approved closure of EPIUIDL through voluntary liquidation/voluntary winding subject to the approval by the Shareholders of EPIUIDL and Administrative Ministry agreed for closure of EPIUIDL. However the closure through voluntary liquidation was not approved by BUIDPL on 01st AGM of EPIUIDL held on 20.12.2017. Subsequent efforts of EPI to offer its shares to the other two shareholders was not successful. Board of EPI has decided to approach the concerned authorities for other options of closure/exit. As on 31.03.2022, the summary winding up petition under Section 361 of the Companies Act 2013 in respect of EPIUIDL was pending for approval with Regional Director. Afterwards the same was taken up by Regional Director (North), MCA in April 2022. It has been informed by RD (MCA) that the petition filed is not a fit case for summary procedure for liquidation and other course of action available under the Companies Act 2013. Accordingly, an application for Striking off the name of the EPIUIDL pursuant to Section 248(1)(a) of the Company Act 2013 has been filed to the Director General of Corporate Affairs, Ministry of Corporate Affairs on 23.05.2022. In response to such application, the Registrar of Companies (RoC) has issued a Notice to EPIUIDL for removal of name of a company from the register of Companies (STK-1) on 30.11.2022/ 07.12.2022. Thereafter a hearing in the matter of striking of EPIUIDL was fixed by RoC on 21.03.2023. Subsequent to the hearing, RoC issued SKT-5 (Public Notice for striking of name of the Company) on 21.04.2023 and the same was published at MCA website. Further STK-5A (Public Notice) dated 02.05.2023 was published by RoC in the Times City Newspaper of dated 13.06.2023. Afterwards, RoC issued STK-7 (Notice of Striking off and dissolution) dated 20.07.2023 and published the same in the official gazette on 29.07.2023. Henceforth the Subsidiary Company viz. EPIUIDL stands struck off and dissolved. As on date, the status of the Company is being reflected as “Strike Off” on the website of the Ministry of Corporate Affairs and accordingly during F.Y. 2023-24, the investment value has been adjusted with the provision already made against the investment.

Note No. 2.41

As on 31.03.2025, CBI had registered 08 cases and filed FIR against some employees of “the Company” wherein “EPIL” is not named as party in the FIR and no financial impact on its financial statement is envisaged. Further during the financial year 2022-23, one case of fraud/ misappropriation of company’s funds had been registered by CBI, which is under investigation and the said fraud/ misappropriation may have financial impact on its financial statement.

However, as on date, investigation in above matter is still in progress.

Note No. 2.42

National Water Supply & Drainage Board (NWSDB), Srilanka (client) rejected HDPE pipes supplied by Chinese manufacturer/ supplier against the awarded project in Vavuniya water supply scheme to EPIL due to poor quality of pipes and asked EPIL to replace the same with good ones. EPIL released the payment to Chinese supplier, however EPIL in turn got its (around 96%) payment from NWSDB Srilanka as per terms of agreement. Claim of equivalent ₹ 18.78 crore has been lodged in Arbitration against the manufacturer on 31.10.2016. The arbitrator awarded the claim vide award dated 29.01.2018 in favour of EPIL for ₹ 17.25 Crores (approximate) and now EPIL proceeded to Commercial High Court of Colombo for conversion of Arbitration into decree for invocation of same in China from Chinese manufacturer (Jiangsu Qianlong New Material Co Ltd).

Note No. 2.43

The balances of Trade receivables, loans & advances, client’s advances, retention money, security deposits receivable/payable and Trade payable are subject to receipts of confirmation and reconciliation. In the opinion of the management, the impact of it on the financial statements is not significant.

Note No. 2.44

In the opinion of the management, the value of Current assets on realization in the ordinary course of business, will not be less than the value at which these are stated in the Balance Sheet.

Note No. 2.45

- a) Total amount receivable from M/s Uranium Corporation of India Ltd (UCIL) on account of Trade receivable, Retention & other recoverable stands at ₹ 2354.96 lakhs as on 31.03.2025 with corresponding total payable to various vendors at ₹ 728.00 lakhs with a net receivable ₹ 1627.88 lakhs. The above amount is more than 10 years old & is under constant persuasion for realization. Pending final settlement, based on experience/progress/assessment of the matter by the management, a provision of ₹ 773.29 lakhs is made upto 31.03.2025 for net receivable amount and rest is considered good for realisation. UCIL vide Letter No. UCIL/ CMD/14/2025/09 DATED 20.02.2025 had agreed for full and final settlement for an amount of ₹ 11.619 Crores and EPI vide Letter No. EPI/DLI/CMD/ERO/015 Dated 28.03.2025 had given its consent for the offered amount by UCIL.
- b) Bihar Police Academy Rajgir Project, was terminated by the client in the month of April 2017. The total amount recoverable from sub agency was ₹ 4306.22 lakh as on 31.03.2025,

the same is shown as 'Recoverable from Client, Vendors & Others' under 'Other Non-Current Assets' in Note No. 2.12. The matter is under arbitration both with client & sub agency. An amount of ₹ 54,62,196.57/- was awarded in favour of EPI vide Final Award dated 17.06.2024 against sub-agency. EPI had filed executive petition in High Court of Calcutta dated 13.12.2024.

- c) During the financial year 2018-19, a part of the total contract valuing ₹ 8329.77 lakh relating to Design, Supply, Erection & Commissioning of plant equipments for 5 LLPD dairy Plant, 30 MTPD powder plant complete & services & laboratory set up at Dehri on Sone, was terminated by client. The Client, COMFED, further recovered proceeds of ₹ 226.96 lakh on account of the Performance security during financial year 2019-20. The Total amount of ₹ 657.46 lakh as on 31.03.2025 including ₹ 430.50 lakh, excess recovered against mobilization advance by client has been shown under 'Other Non-Current Assets-Recoverable from Client Vendors & Others' in Note No. 2.12. The matter is under arbitration. The matter was dealt under arbitration and EPI was ordered to pay ₹ 6,45,32,156/- and further EPI filed Executive petition in the Patna District Court Dated 12.09.2024.
- d) The work for construction of CHP (Coal Handling Plant) at Hingula area, Talcher was awarded to EPI by Mahanadi Coal Field Ltd (MCL) vide LOI No- MCL/SBP/E&M/2022-23/LOA-163 DT.18.05.2022 for a value of ₹ 21830 lakh including Tax. During floating of tender for various packages of work, the working budget has been revised during FY 2024-25, accordingly anticipated loss of ₹ 1809.13 lakhs has been suitably adjusted in the books of accounts and charged to Profit & Loss Account for the FY 2024-25 as per adopted accounting policy no - 3(e) of the Company.
- e) The work for construction of NTPC Muzzafarpur was awarded to EPI by NTPC vide LOI No. CS-0350-364(R)-9-LOA-002 dated 14.08.2019 for a value of ₹ 4906.10 lakh including all taxes and duties except GST. The working budget of the said project has been revised during FY 2024-25, accordingly anticipated loss of ₹ 103.01 lakh has been suitably adjusted in the books of accounts and charged to Profit & Loss Account for the FY 2024-25 as per adopted accounting policy no - 3(e) of the Company.
- f) The lease agreement for the premise in 8th and 9th floors admeasuring 15000 square feet and having Municipal door number -50, Chowringhee Road, Kolkata -71 has expired on 30.09.2015. Renewal of lease agreement for the EPIL, Kolkata Office is under sub judice before the Hon'ble High Court, Calcutta. The appellant, M/s Square Four Assets Management and Reconstruction Company Private Limited has claimed vide GA No.18 of 2022 dated 08.02.2022 in CS No. 144 of 2016 before the Hon'ble Court, an amount of ₹ 5952.70 Lacs (including interest amounting to ₹ 2581.27 Lacs and GST amounting to ₹ 514.28 Lacs) pertaining to the period from October, 2015 to March, 2022 from EPI. Against this, a judgment dated 03.11.2022 was passed by Hon'ble Single Bench in favor of the appellant. EPI moved to Hon'ble Division Bench of Calcutta High Court against the said order of the Hon'ble Single Bench and on 09.06.2023 the said Division Bench has set aside the order of the Hon'ble Single Bench. During the financial year 2021-22, based on internal assessment

the company has suitably provided of ₹ 1656.81 lakh (Excluding GST) during the FY 2021-22 towards lease rental, with cumulative provision as on 31.03.2025 of ₹ 1659.21 lakh (₹ 1659.21 lakh upto 31.03.2024). The same has been duly shown in Notes of Accounts no. 2.4 under the head “Provision for Other Expenses”.

During the FY 2023-24, Kolkata Municipal Corporation (‘KMC’) had served various Property Tax Fresh / Supplementary (Unit Area/ARV) bills amounting to ₹ 41,22,480/- required to be paid at quarterly rests. The Company booked an amount of ₹ 24,73,488/- during the year under the head Rates & Taxes in Note No. 2.24 of ERO Branch but did not make payment to KMC. Legal Proceedings have been initiated by filing Writ Petition No. WPO/1232/2024 during FY 2024-25 and matter is under subjudice of Honorable High Court.

- g) Redevelopment of Kanniyakumari Railway Station project terminated in 18.10.2023, is under conciliation with Southern railway, Ernakulum. SDPBG of ₹ 148.08 lakhs invoked by client got stay and kept as hold by IOB. Railway appointed the Hon’ble conciliator Shri K Ravikumar CE/Construction/South/MS..EPI has submitted legitimate claim of ₹ 443.50 lakhs which is under process.

Note No. 2.46

In respect of work awarded to the company in capacity of Project Management Consultant (PMC) with scope of work involving, inter alia ,appointment of contractors for construction activities, monitoring and supervision of contractors, payment to contractors out of funds provided by the Employer, the company recognizes entire Cost of work of the Contractor including the PMC fees as its turnover under revenue head “Work Done” and correspondingly Cost of Work of the Contractor is recognized under Works Costs. Assets and Liabilities associated with such projects and held in trust on behalf of the Employer is recognized as Assets and Liabilities of the company in its Balance Sheet under respective heads. This is being following consistently on a consistent basis by the company treating its contracts as Cost plus Contract under Accounting Standard -7.

Note No. 2.47

Head office expenditure on account of salary and other related costs amounting to ₹ 5.06 Lakhs (₹51.31 Lakhs in previous year) has been allocated to Oman during the FY 2024-25 for incorporating in Oman branch accounts for claiming the deduction of expenses on account of the same in accordance with the Oman Income Tax rules and regulations.

Note No. 2.48

Company as a lessee:

The company has taken certain Office and residential premises on operating lease which are cancellable by giving appropriate notices as per respective agreements. During the year an amount of ₹ 191.87 Lakhs (₹ 265.58 Lakhs in previous year) has been charged towards these cancellable operating leases.

The company has taken certain assets like car on non – cancellable operating leases. During the year an amount of ₹ 11.91 Lakhs (Previous year ₹ 13.31 Lakhs) has been paid towards these non-

cancellable operating leases. The future minimum lease payments in respect of these leases are as follows:

- (i) Payable not later than 1 year ₹ 8.53 Lakhs (Previous year ₹ 11.91 Lakhs)
- (ii) Payable later than 1 year and not later than 5 year ₹ 2.60 Lakhs (Previous year ₹ 11.13 Lakhs).
- (iii) Payable later than 5 year ₹ Nil. (Previous year Nil)

Company as a lessor:

The company has leased out certain Office premise on operating lease which are cancellable by giving appropriate notices as per respective agreements. During the year an amount of ₹ 644.55 Lakhs (₹ 474.94 Lakhs in previous year) has been booked as income towards this cancellable operating lease.

The future minimum lease receipts in respect of this lease are as follows:

- (i) Receivable not later than 1 year ₹ 443.31 Lakhs (Previous year ₹ 163.50 Lakhs)
- (ii) Receivable later than 1 year and not later than 5 year ₹ 859.44 Lakhs (Previous year ₹ NIL Lakhs).
- (iii) Receivable later than 5 year ₹ 316.42 Lakhs (Previous year ₹ NIL Lakhs).

Note No. 2.49

Disclosure in respect of Joint Ventures;

S. No.	Name of the Joint Operations (Unincorporated)	Partners and Country of Origin	Participating Interest (in %) as at 31 st March	
			2025	2024
1.	EPI-C&C JV*	C&C Construction Limited, India.	60%	40%
		Engineering Projects (India) Limited, India.	60%	40%
2.	EPI-Varaha JV#	Engineering Projects (India) Limited, India.	51%	49%
		Varaha Infra Limited India.	51%	49%

*The Company has already sent the notice to M/s C&C Construction Limited, India on 17.08.2021 regarding termination of the Joint Venture agreement. Afterwards, MEA vide its letter dated 09th February, 2022 terminated the complete contract (Project for Construction of Two Lane Road on NH Specifications from Paletwa to India-Myanmar Border (Zorinpui) from Km 0.00 to Km 109.20 in Chin state of Myanmar) stating non-performance.

M/s C&C Construction Limited who is our 60% stake partner in Myanmar joint venture "EPI - C&C JV (unincorporated)" and our main contractor in our Oman Project is currently facing insolvency proceedings in NCLT. Outcome and its financial impact on EPI'S Financial Statements is not ascertainable.

Further M/s EPI-C&C JV has jointly filed an appeal to Ministry of External Affairs (client) and Ircon Infrastructure & Services Limited on 20.02.2024 for the same and thus claim of ₹ 75.90 Crore is shown as amount recoverable from client. However the present status of the Liquidation is as follows as per communication from the C&C Liquidator, it is understood that C&C Constructions Ltd has been sold to Tavasya SSF on 27/06/2024. Sale Certificate was issued by C&C to Tavasya SSF. Tavasya's application is pending at NCLT. Tavasya SSF has filed application before NCLT, Delhi inter alia praying to i) claim for any dues for and on behalf of C&C Const. Ltd. with any party and ii) that they will not be bound by any commitment of the directors of C&C Const. Ltd. Next dated at NCLT was 21.05.2025 which is postponed to 11.07.2025. Liquidator vide its email dated 04.05.2025 has stated that distribution of assets would be as per IBC and EPI dues will be entertained as per waterfall mechanism.

Further correspondences with client vide letter EPI/CO/Myanmar/776/001 dated 11.03.2025 for the claim of ₹128.45 crores have been made for settlement of the case and realisation of the funds.

#A Joint Venture "EPI-Varaha JV" (Unincorporated) was formed on 25th August 2023 between Engineering Projects (India) Ltd and Varaha Infra limited Jodhpur for "widening of six lane of existing four lane Jetpur-Gondal- Rajkot section from Km. 117.600 to Km. 185.000 on National Highway No. 27 in the state of Gujrat on EPC Mode under Bharatmala Pariyojna for the total project value of ₹1204.80 Crores having participating interest of 51 % for Engineering Projects (India) Ltd. acting as lead partner of JV and 49% for Varaha India Limited. Since it is an unincorporated JV and also there is no contribution made by EPI on account of capital investment.

Note No. 2.50

Dividends payable to the shareholders are recognized in the period in which they are approved by the shareholders. During this year i.e. 2024-25, Company has not paid any dividend [NIL in previous year 2023-24) to its shareholders.

Note No. 2.51

Amount due to entities covered under Micro, Small and Medium Enterprises as defined in Micro, Small and Medium Enterprises Development Act, 2006 have been identified on the basis of information available with the Company.

(Amount in ₹ Lakhs)

Payable to Micro, Small, Medium Enterprises *	As at 31 st March, 2025	As at 31 st March, 2024
Particulars		
i) the principal amount and the interest due thereon remaining unpaid to any supplier as at the end of each accounting year;	4,513.88	2,509.25
ii) the amount of interest paid by the buyer in terms of section 16, along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year;	Nil	Nil

iii) the amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under this Act;	Nil	Nil
iv) the amount of interest accrued and remaining unpaid at the end of each accounting year; and	Nil	9.50
v) the amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise, for the purpose of disallowance as a deductible expenditure under section 23 of this Act.	Nil	Nil

* Amount due to entities covered under Micro, Small and Medium Enterprises as defined in the Micro, Small, Medium Enterprises Development Act, 2006, have been identified on the basis of confirmations received from these entities and to the extent of the information available with the Company. There was no amount due for more than forty five days payable to these identified entities at any time during the year.

Note No. 2.52

141. With reference to the Ministry of Corporate Affairs notification dtd 24.03.2021 w.r.t. amendments in Schedule III, additional regulatory information under are under:

(i) Title deeds of Immovable Property not held in name of the Company:

Details of Title deeds of Immovable Property not held in name of the Company is below:

(Amount in ₹ Lakhs)

Relevant line item in the Balance Sheet	Description of item of property	Gross carrying value	Title deeds held in the name of	Whether title deed holder is a promoter, director or relative# of promoter*/ director or employee of promoter/ director	Property held since which date	Reason for not being held in the name of the company**
PPE	Building at Scope Complex, New Delhi	374.42	Scope Complex, New Delhi	No	14.03.1988	Matter is taken up with the concern authority.
Investment property	-	-	-	-	-	-
PPE retired from active use and held for disposal	-	-	-	-	-	-
Others	-	-	-	-	-	-

#Relative here means relative as defined in the Companies Act, 2013.

*Promoter here means promoter as defined in the Companies Act, 2013.

Disclosures regarding whether revaluation is based on the valuation by a Registered Valuer:

No revaluation took place during the year.

(iii) Disclosures of Loans or Advances granted Promoters, Directors, KMPs and the related parties:

No Loans or Advances granted to Promoters, Directors, KMPs and the related parties during the year.

(iv) Capital-Work-in-Progress (CWIP):

No CWIP exists in the company as on 31.03.2025.

(v) Intangible Assets under Development:

(a) Details of Intangible Assets under Development Aging Schedule:

(Amount in ₹ Lakhs)

Intangible assets under development	Amount in CWIP for a period of				
	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in Progress:	-	-	-	-	-
Projects temporarily suspended	-	-	-	-	-
Total	-	-	-	-	-

(b) Details of Intangible Assets under Development Completion Schedule:

(Amount in ₹ Lakhs)

Intangible assets under development	Amount in CWIP for a period of				
	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in Progress:	-	-	-	-	-
Projects temporarily suspended	-	-	-	-	-
Total	-	-	-	-	-

(vi) Details of Benami Property held:

No Benami Property held by the company as on 31.03.2025.

(vii) Borrowings from banks or financial institutions on the basis of security of current assets:

The company has submitted the provisional financial data to bankers on time to time basis which are same as reported to governing ministry also.

(viii) Wilful Defaulter:

The company has not been declared wilful defaulter by any bank or financial Institution or other lender as on 31.03.2025.

(ix) Relationship with Struck Off Companies:

The company has not made any transaction during the year with companies struck off under section 248 of Companies Act, 2013 or section 560 of Companies Act, 1956.

- (x) Registration of charges or satisfaction with Registrar of Companies:
No charges or satisfaction yet to be registered with Registrar of Companies beyond the statutory period.
- (xi) Compliance with number of layers of companies:
The proviso to clause (87) of section 2 of the Companies Act, 2013 provides for restricting class or classes of holding companies from having layers of subsidiaries beyond prescribed number. The above provision is not applicable on the company.
- (xii) Various Ratios:
Details of the various ratios are as below:

S. NO.	Type of Ratio	Formula (Numerator/Denominator)	%/in times	FY 2024-25	FY 2023-24	% Variance
a)	Current Ratio	Current Assets / Current Liabilities	In number of times	1.21	1.16	4%
b)	Debt-Equity Ratio	Claim of Outsiders/ Claim of Insiders	In number of times	33.00	31.69	4%
c)	Debt Service Coverage Ratio	Earnings Before Interest Tax Depreciation & Amortization/ Interest +Principal	In number of times	0.24	(5.68)	104%
d)	Return on Equity Ratio	Profit After Tax / Shareholder's Equity	%	0.57%	-173.22%	100%
e)	Inventory Turnover Ratio	Cost of goods sold / Average Inventory	In number of times	616.98	331.05	86%
f)	Trade Receivables Turnover Ratio	Net Credit Sales / Average Trade Receivables	In number of times	5.78	4.25	36%
g)	Trade Payables Turnover Ratio	Net Credit Purchase / Average Trade Payables	In number of times	4.20	3.17	33%
h)	Net Capital Turnover Ratio	Turnover / Average Working Capital	In number of times	6.00	4.52	33%
i)	Net Profit Ratio	Net Profit / Total Income	%	0.01%	-7.15%	100%
j)	Return on Capital Employed	Profit After Tax / Total Capital Employed	%	0.88%	-271.93%	100%
k)	Return on Investment	Profit from class of assets/Market value of the such class of assets	%		N.A.	N.A.

Explanations for changes in the ratio by more than 25% as compared to preceding year are as below:

- a) **In Debt Service Coverage Ratio**, EBITDA for current year is ₹ 11.39 crore comparing to previous year to ₹ -56.10 crores because of higher turnover in current year, this ratio is positive comparing to previous year.
- b) **In Return on Equity Ratio**, Current year profit is ₹ 0.20 crore comparing to previous year's loss of ₹ 61.36 crore. This resulted into positive Return for Equity.
- c) **In Inventory Turnover Ratio**, Cost of goods sold and inventory in current year is ₹ 1341.79

crore and ₹ 1.61Crores respectively whereas in previous year it was ₹ 802.42 crore and ₹ 2.74 crore respectively. It resulted in to increase in the ratio comparing to previous year.

- d) **In Trade Receivable Turnover Ratio**, Turnover and Average Trade Receivables in current year is ₹ 1445.25 crore and ₹ 250.00 Crore whereas in last year it was ₹ 843.97crore and ₹ 198.69 crore respectively. It resulted in to increase in the ratio comparing to previous year.
- e) **In Trade Payable Turnover Ratio**, Operational Expenses and Average Trade Payables in current year is ₹ 1341.79 crore and ₹ 319.32 Crore whereas in last year it was ₹ 802.42 crore and ₹ 253.20 crore respectively. It resulted in to increase in the ratio comparing to previous year.
- f) **In Net Capital Turnover Ratio**, Due to increase in the turnover in current year it resulted in to increase in the ratio comparing to previous year.
- g) **In Net Profit Ratio**, Current year profit is ₹ 0.20 crore comparing to previous year's loss of ₹ 61.36 crore. This resulted into increase in/positive net profit ratio.
- h) **In Return on Capital Employed Ratio**, Due to profit of ₹ 0.20 crore in current year which resulted into the increase in capital employed (denominator value in formula) in the current year. It resulted in to positive ratio comparing to previous year.

(xiii) Compliance with approved Scheme(s) of Arrangements:

No any scheme under section 230 to 237 of the Companies Act, 2013 has been approved for the company.

(xiv) Utilization of Borrowed Funds & Share Premium:

Company has not advanced or loaned or invested funds (either borrowed funds or share premium or any other sources or kind of funds) to any other person(s) or entity(s), including foreign entities (Intermediaries).

(xv) Undisclosed Income:

For the year, there is no undisclosed income or any transaction which are not recorded in the books of account.

(xvi) Details of Crypto Currency or Virtual Currency:

The Company has not traded or invested in Crypto currency or Virtual currency during the year.

Note No. 2.53

- (a) On 05th Sep 2023, Oman Arab Bank has filed the Court case at Courts of First Instance (Muscat Primary Court) against C&C (Oman) LLC- 1st Respondent, Al Naba Holding LLC- 2nd Respondent, Mr. Khalid Bin Hamid Bin Saif Al Busaidi (Chairman of Al Naba Holding LLC)- 3rd Respondent & Engineering Projects (India) Limited- 4th Respondent for ₹ 14950.48 Lakhs (equivalent to US\$ 17,908,066.62) to be paid jointly or severally and also file claim of ₹ 6511.80 Lakhs (equivalent to US\$ 7,800,000) on Engineering Projects (India) Limited due to noncompliance of Assignment letter issued by EPI in favor Oman Arab Bank. The case is subjudice before Court at Oman.
- (b) Fuel claim for ₹ 3,380.37 Lakhs (in OMR 1580878.62) reversed and accordingly it is adjusted with Revenue in F.Y. 2024-25 and the same process were accounted for to our associates/ sub-contractors. The expenses in result of the reversal also taken into account.
- (c) M/s MSA Global LLC, who are our subcontractors have submitted the request for Arbitration in ICC on 12.04.2023. Notification issued by ICC on 18.04.2023. M/s MSA Global & EPI have appointed

Arbitrators respectively from their sides and third Arbitrator appointed by them. MSA Global LLC has submitted claim for US\$ 45 Million (OMR 17.31 Million or ₹ 375.68 Crore) against EPI and EPI submitted counter claim of US\$ 5 Million (₹ 41.68 Crore) in ICC Singapore. The pleadings/ documentation is in process as per procedural time table issued by ICC in the matter. The case is subjudice before Court at Singapore and India.

Note No. 2.54

- (a) During the current financial year, the Company has regrouped “Salary & Allowances -Outsourced Employees” previously classified under the head “Employee Benefits Expenses” in the Statement of Profit and Loss. The salary and overtime payments made to outsourced employees, which were earlier presented under “Employee Benefits Expenses”, have now been reclassified and presented under the head “Other Expenses” to better reflect the nature of such costs and to align with internal reporting requirements. Previously (31.03.2024) reported under “Employee Benefits Expenses” amounting to ₹ 1162.73 Lakhs have been reclassified to “Other Expenses”. Accordingly, for the current year, an amount of ₹ 1,177.72 lakhs has been presented under “Other Expenses”. This regrouping does not have any impact on the overall results of the Company. This adjustment has been made to ensure that the financial statements more accurately represent the Company’s financial position and performance.
- (b) Company maintained dedicated bank accounts in its own name for holding client funds. During the current financial year ₹ 1,282.47 Lakhs (previous year ₹ 165.18 Lakhs), the interest earned on these client-dedicated accounts was first recognized as income in the books of the Company and subsequently shown as expense, representing the amount passed on/transferred to the respective clients. This represents a change in presentation compared to the previous financial year, where such interest was neither recognized as income nor as an expense in the Company’s books. Instead, the interest was directly credited to the client by enhancing both the bank balance and the advance from clients as liability without routing it through the Statement of Profit and Loss. To ensure better transparency and accurate reflection of the Company’s operations, this regrouping has been made. This regrouping does not have any impact on the overall results of the Company. This adjustment has been made to ensure that the financial statements more accurately represent the Company’s financial position and performance.
- (c) The previous year figures have been reclassified, regrouped and recast to conform to current year’s classification/ grouping.

As per our report of even date attached

For VSD & Associates

Chartered Accountants

Firm Registration No. 008726N

Sd/-

(CA HEMA DUDEJA)

Partner

Membership No. 501001

Date: 24th June 2025

Place: New Delhi

UDIN : 25501001BMKQM07085

For and on behalf of Board of Directors

Sd/-

(DIBENDU DAS)

Director (Finance) & CFO

DIN No. 10234285

Sd/-

(SHIVENDRA NATH)

Chairman cum Managing Director

DIN No. 10397812

Sd/-

(ASHOK KUMAR PATRA)

GGM (Finance)

Sd/-

(NITESH KUMAR GOYAL)

Company Secretary

कार्यालय प्रधान निदेशक लेखापरीक्षा,
उद्योग एवं कॉर्पोरेट कार्य
ए.जी.सी.आर, भवन, आई.पी. एस्टेट,
नई दिल्ली-110 002



OFFICE OF THE PRINCIPAL DIRECTOR OF AUDIT,
INDUSTRY AND CORPORATE AFFAIRS
A.G.C.R. BUILDING I.P. ESTATE,
NEW DELHI-110 002

संख्या: एएमजी-III/वार्षिक लेखा/

ईपीआईएल/(2024-25)/2025-26/208-209

दिनांक: 22 AUG 2025

सेवा में,

अध्यक्ष एवं प्रबंध निदेशक
इंजीनियरिंग प्रोजेक्ट्स (इंडिया) लिमिटेड
कोर-3, स्कोप कॉम्प्लेक्स, 7
लोधी रोड, नई दिल्ली – 110 003

विषय : कंपनी अधिनियम 2013 की धारा 143 (6) (b) के अधीन 31 मार्च 2025 को समाप्त वर्ष के लिए
इंजीनियरिंग प्रोजेक्ट्स (इंडिया) लिमिटेड के वार्षिक वित्तीय लेखों पर भारत के नियंत्रक एवं
महालेखापरीक्षक की टिप्पणियाँ।

महोदय,

कंपनी अधिनियम 2013 की धारा 143 (6) (b) के अधीन 31 मार्च 2025 को समाप्त हुए वर्ष के लिए
इंजीनियरिंग प्रोजेक्ट्स (इंडिया) लिमिटेड के वार्षिक वित्तीय लेखों पर उपरोक्त विषय संबंधित संलग्न पत्र अग्रेषित है।

भवदीय,

पवन
22/8/25

(डॉ पवन कुमार कौंडा)
ओ एस डी
(उद्योग एवं कारपोरेट कार्य)
नई दिल्ली

संलग्नक:- यथोपरि

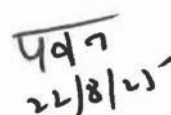
COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 143(6) (b) OF THE COMPANIES ACT, 2013 ON THE FINANCIAL STATEMENTS OF ENGINEERING PROJECTS (INDIA) LIMITED FOR THE YEAR ENDED 31 MARCH 2025

The preparation of financial statements of Engineering Projects (India) Limited for the year ended 31 March 2025 in accordance with the financial reporting framework prescribed under the Companies Act, 2013 (Act) is the responsibility of the management of the company. The statutory auditor appointed by the Comptroller and Auditor General of India under section 139 (5) of the Act is responsible for expressing opinion on the financial statements under section 143 of the Act based on independent audit in accordance with the standards on auditing prescribed under section 143(10) of the Act. This is stated to have been done by them vide their Revised Audit Report dated 12 August 2025 which supersedes their earlier Audit Report dated 24 June 2025.

I, on behalf of the Comptroller and Auditor General of India, have conducted a supplementary audit of the financial statements of Engineering Projects (India) Limited for the year ended 31 March 2025 under section 143(6)(a) of the Act. This supplementary audit has been carried out independently without access to the working papers of the statutory auditor and is limited primarily to enquiries of the statutory auditor and company personnel and a selective examination of some of the accounting records. The Audit Report has been revised by the statutory auditor to give effect to some of my audit observations raised during supplementary audit.

In view of the revisions made in the statutory auditor's report, to give effect to some of my audit observations raised during supplementary audit, I have no further comments to offer upon or supplement to the statutory auditors' report under section 143(6)(b) of the Act.

**For and on behalf of the
Comptroller & Auditor General of India**



पवन
22/8/25

**(Dr. Pawan Kumar Konda)
OSD
(Industry & Corporate Affairs)
New Delhi**

**Place: New Delhi
Date: 22 AUG 2025**



Vision

"To be the leading turnkey project execution company, committed to quality and timely completion of projects, continuously enhancing stakeholders value and to emerge as a globally competitive total solutions consultancy company."



FGD Ukai, Gujarat



ENGINEERING PROJECTS (INDIA) LTD.
(A GOVERNMENT OF INDIA ENTERPRISE)